

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): 6331 - ARKANSAS TEACHER
RETIREMENT

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** United Kingdom **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Court
Primary Security ID: G5480U104

Total Ballots: 1

Shares on Loan: 16,931

Shares Instructed: 355,969

Shares Voted: 355,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Meeting for Class A Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	Refer
2	Adjourn Meeting	Mgmt	For	For	Refer

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** Bermuda **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Special
Primary Security ID: G61188101

Total Ballots: 1

Shares on Loan: 16,931

Shares Instructed: 355,969

Shares Voted: 355,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Meeting For Class A and Class B Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	Refer
2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	Mgmt	For	For	Refer
3	Issue Shares in Connection with Acquisition	Mgmt	For	For	Refer
4	Amend Articles of Association	Mgmt	For	For	Refer
5	Adjourn Meeting	Mgmt	For	For	Refer

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** Bermuda **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Special
Primary Security ID: G61188101

Liberty Global Plc

Total Ballots: 1

Shares on Loan: 16,931

Shares Instructed: 355,969

Shares Voted: 355,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Meeting For Class A, Class B and Class C Shareholders	Mgmt			
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	Refer
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For	Refer
3	Adjourn Meeting	Mgmt	For	For	Refer

Prosus NV

Meeting Date: 08/23/2023

Country: Netherlands

Ticker: PRX

Record Date: 07/26/2023

Meeting Type: Annual

Primary Security ID: N7163R103

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 221,042

Shares Voted: 221,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	Refer
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	Refer
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	Refer
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	Refer

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	Refer
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Novartis AG

Meeting Date: 09/15/2023 **Country:** Switzerland **Ticker:** NOVN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H5820Q150

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 83,200

Shares Voted: 83,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For	Refer
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For	Refer
3	Transact Other Business (Voting)	Mgmt	For	Against	Refer

Alibaba Group Holding Limited

Meeting Date: 09/28/2023 **Country:** Cayman Islands **Ticker:** 9988

Record Date: 08/15/2023 **Meeting Type:** Annual

Primary Security ID: G01719114

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 1,187,800

Shares Voted: 1,187,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Eddie Yongming Wu	Mgmt	For	For	For
1.2	Elect Director Maggie Wei Wu	Mgmt	For	For	For
1.3	Elect Director Kabir Misra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 15,700

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cisco Systems, Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: CSCO

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 17275R102

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 218,900

Shares Voted: 218,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	Refer

Novartis AG

Meeting Date: 03/05/2024

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 63,700

Shares Voted: 63,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	Refer
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Refer
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	Refer
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For	For
6.13	Reelect John Young as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Refer

Agilent Technologies, Inc.

Meeting Date: 03/14/2024 **Country:** USA **Ticker:** A
Record Date: 01/23/2024 **Meeting Type:** Annual

Primary Security ID: 00846U101

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 84,000

Shares Voted: 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Mala Anand	Mgmt	For	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Adopt Simple Majority Vote	SH	None	For	Refer

DSV A/S

Meeting Date: 03/14/2024 **Country:** Denmark **Ticker:** DSV
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: K31864117

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 33,900

Shares Voted: 33,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	Refer
5	Approve Remuneration Report	Mgmt	For	Against	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For	Refer
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.3.b	Amend Articles Re: Indemnification	Mgmt	For	For	Refer
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For	Refer
9	Other Business	Mgmt			

NAVER Corp.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 035420

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y62579100

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 85,000

Shares Voted: 85,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	For	Refer
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	Refer
2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	For	For	Refer
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Samuel Rhee as Outside Director	Mgmt	For	For	For
5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Julius Baer Gruppe AG

Meeting Date: 04/11/2024

Country: Switzerland

Ticker: BAER

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: H4414N103

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 324,600

Shares Voted: 324,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	Refer
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Refer
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For	Refer

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	For	For	For
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	For	For	For
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2.1	Elect Bruce Fletcher as Director	Mgmt	For	For	For
5.2.2	Elect Andrea Sambo as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Refer

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: IQV

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 46266C105

IQVIA Holdings Inc.

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 112,500

Shares Voted: 112,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1d	Elect Director John M. Leonard	Mgmt	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Report on Political Contributions and Expenditures	SH	Against	Against	Refer
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: CHTR

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 16119P108

Total Ballots: 1

Shares on Loan: 69,524

Shares Instructed: 3,012

Shares Voted: 3,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
1b	Elect Director W. Lance Conn	Mgmt	For	Against	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Refer
6	Report on Political Contributions and Expenditures	SH	Against	For	Refer

Bank of America Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 060505104

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 639,000 **Shares Voted:** 639,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against
6	Report on Climate Lobbying	SH	Against	For	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For	Refer

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
8	Provide Right to Act by Written Consent	SH	Against	Against	Refer
9	Require Independent Board Chair	SH	Against	For	Against
10	Improve Executive Compensation Program and Policy	SH	Against	Against	Refer

Danone SA

Meeting Date: 04/25/2024 **Country:** France **Ticker:** BN
Record Date: 04/23/2024 **Meeting Type:** Annual/Special
Primary Security ID: F12033134

Total Ballots: 1

Shares on Loan: 2,904

Shares Instructed: 136,796

Shares Voted: 136,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	Refer
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For	For
9	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	Against

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For	Refer
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kering SA

Meeting Date: 04/25/2024 **Country:** France **Ticker:** KER
Record Date: 04/23/2024 **Meeting Type:** Annual/Special
Primary Security ID: F5433L103

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 48,800 **Shares Voted:** 48,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	For	For	For
5	Reelect Jean-Pierre Denis as Director	Mgmt	For	For	Against
6	Elect Rachel Duan as Director	Mgmt	For	For	For
7	Elect Giovanna Melandri as Director	Mgmt	For	For	For
8	Elect Dominique D Hinnin as Director	Mgmt	For	For	For
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	Refer
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	Refer
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against	Refer
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/26/2024

Country: Germany

Ticker: BAYN

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: D0712D163

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 805,338

Shares Voted: 805,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	Refer
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	Refer
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For	For
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Refer

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Refer
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For	Refer
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Refer

Capital One Financial Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: COF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 14040H105

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 154,000

Shares Voted: 154,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	Against	Refer

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Against	Refer

Reckitt Benckiser Group Plc

Meeting Date: 05/02/2024 **Country:** United Kingdom **Ticker:** RKT
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: G74079107

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 160,600 **Shares Voted:** 160,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	Refer
11	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
12	Elect Kris Licht as Director	Mgmt	For	For	For
13	Elect Shannon Eisenhardt as Director	Mgmt	For	For	For
14	Elect Marybeth Hays as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Refer
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Refer

CNH Industrial NV

Meeting Date: 05/03/2024 **Country:** Netherlands **Ticker:** CNHI
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: N20944109

Total Ballots: 1
Shares on Loan: 911,472 **Shares Instructed:** 1,123,628 **Shares Voted:** 1,123,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	For
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	For
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against	For
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
3.d	Approve Discharge of Directors	Mgmt	For	For	Refer
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	Refer
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** DHR
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 235851102

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 44,300 **Shares Voted:** 44,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	Against	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Refer
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Refer

Allianz SE

Meeting Date: 05/08/2024 **Country:** Germany **Ticker:** ALV
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: D03080112

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 52,025

Shares Voted: 52,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	For	For	Refer
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	For	For	Refer
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	For	For	Refer
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	For	For	Refer
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	For	For	Refer
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	For	For	Refer
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	For	For	Refer
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	For	For	Refer
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	For	For	Refer
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	For	For	Refer
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	For	For	Refer
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	For	For	Refer
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	For	For	Refer
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	For	For	Refer
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	For	For	Refer

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For	Refer
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	For	For	Refer
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	For	For	Refer
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	For	For	Refer
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	For	For	Refer
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	For	For	Refer
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Refer

Holcim Ltd.

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: HOLN

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: H3816Q102

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 58,552

Shares Voted: 58,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	Refer
1.4	Approve Climate Report	Mgmt	For	For	Refer
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Refer
3.1	Approve Allocation of Income	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Leanne Geale as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
4.2.1	Elect Catrin Hinkel as Director	Mgmt	For	For	For
4.2.2	Elect Michael McGarry as Director	Mgmt	For	For	For
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For	For	Refer
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Refer

Mercedes-Benz Group AG

Meeting Date: 05/08/2024

Country: Germany

Ticker: MBG

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: D1668R123

Mercedes-Benz Group AG

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 333,513

Shares Voted: 333,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	Refer
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	Refer
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	For	For	For
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

WPP Plc

Meeting Date: 05/08/2024

Country: Jersey

Ticker: WPP

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: G9788D103

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 1,415,438

Shares Voted: 1,415,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Andrew Scott as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	Refer
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect Cindy Rose as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/14/2024 **Country:** France **Ticker:** BNP
Record Date: 05/10/2024 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 370,900

Shares Voted: 370,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Refer
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
8	Reelect Christian Noyer as Director	Mgmt	For	For	For
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
10	Elect Annemarie Straathof as Director	Mgmt	For	For	For
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	Refer
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt			
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Against	Against	Refer
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Against	Against	Refer
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Against	Against	Refer
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	For	For	Refer
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For	Refer
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	For	For	Refer
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Refer

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	For	For	Refer
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Refer
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	For	For	Refer
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Centene Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: CNC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 15135B101

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 206,300

Shares Voted: 206,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For	Refer

ConocoPhillips

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** COP
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 20825C104

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 121,800 **Shares Voted:** 121,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For	Refer
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against	Refer

American International Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 026874784

American International Group, Inc.

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 250,000

Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For	For
1h	Elect Director John G. Rice	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Adopt Director Election Resignation Bylaw	SH	Against	Against	Refer

BlackRock, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BLK

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 09247X101

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 22,090

Shares Voted: 22,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Pamela Daley	Mgmt	For	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For	For
1c	Elect Director William E. Ford	Mgmt	For	For	For
1d	Elect Director Fabrizio Freda	Mgmt	For	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Robert S. Kapito	Mgmt	For	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1i	Elect Director Amin H. Nasser	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Against	Refer

Daimler Truck Holding AG

Meeting Date: 05/15/2024

Country: Germany

Ticker: DTG

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 222,956

Shares Voted: 222,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	Mgmt	For	For	Refer
3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	Mgmt	For	For	Refer
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	Mgmt	For	For	Refer
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	Mgmt	For	For	Refer

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	Mgmt	For	For	Refer
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	Mgmt	For	For	Refer
3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	Mgmt	For	For	Refer
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	Mgmt	For	For	Refer
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	Mgmt	For	For	Refer
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	Mgmt	For	For	Refer
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	Mgmt	For	For	Refer
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	Mgmt	For	For	Refer
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	Refer
4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	Mgmt	For	For	Refer
4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	Mgmt	For	For	Refer
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	Mgmt	For	For	Refer
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For	Refer
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	Mgmt	For	For	Refer
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	Mgmt	For	For	Refer
4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	Mgmt	For	For	Refer
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	Mgmt	For	For	Refer
4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	Mgmt	For	For	Refer

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	Mgmt	For	For	Refer
4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	Mgmt	For	For	Refer
4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	Refer
4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	Mgmt	For	For	Refer
4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	Mgmt	For	For	Refer
4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	Mgmt	For	For	Refer
4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	Mgmt	For	For	Refer
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Refer
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Refer

Fiserv, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** FI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 337738108

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 167,600

Shares Voted: 167,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

SAP SE

Meeting Date: 05/15/2024 **Country:** Germany **Ticker:** SAP
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: D66992104

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 17,000 **Shares Voted:** 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	Refer
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	Refer
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For	Against
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	Refer
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	Refer

Meeting Date: 05/16/2024

Country: France

Ticker: CAP

Record Date: 05/14/2024

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 29,500

Shares Voted: 29,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Refer
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	Refer
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against	Refer
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	Refer
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	Refer

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	Refer
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For	Refer
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	Refer
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Refer
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2024

Country: Germany

Ticker: FRE

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: D27348263

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 659,600

Shares Voted: 659,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	Refer
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	Refer

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** ICE
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 45866F104

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 150,500 **Shares Voted:** 150,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Amazon.com, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** AMZN
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 023135106

Total Ballots: 1
Shares on Loan: 0 **Shares Instructed:** 71,100 **Shares Voted:** 71,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	Refer
7	Report on Lobbying Payments and Policy	SH	Against	For	Refer
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Refer
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	Refer
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	Refer
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Refer
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Refer
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	Refer

Glencore Plc

Meeting Date: 05/29/2024

Country: Jersey

Ticker: GLEN

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: G39420107

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 2,103,057

Shares Voted: 2,103,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	Refer
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	Refer
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
8	Re-elect David Wormsley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	For	Abstain	Refer
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

General Motors Company

Meeting Date: 06/04/2024

Country: USA

Ticker: GM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 37045V100

General Motors Company

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 317,900

Shares Voted: 317,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against	Refer
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Against	Refer
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Against	Refer
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 168,300

Shares Voted: 168,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Refer
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Refer
8	Report on Lobbying Payments and Policy	SH	Against	For	Refer
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Refer
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Refer
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	Refer
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	Refer
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	Refer
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	Refer

Worldline SA

Meeting Date: 06/13/2024

Country: France

Ticker: WLN

Record Date: 06/11/2024

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Total Ballots: 1

Shares on Loan: 424,586

Shares Instructed: 120,214

Shares Voted: 120,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Refer
5	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
6	Reelect Daniel Schmucki as Director	Mgmt	For	For	Against
7	Ratify Appointment of Wilfried Verstraete as Director	Mgmt	For	For	For
8	Elect Wilfried Verstraete as Director	Mgmt	For	For	For
9	Elect Agnes Park as Director	Mgmt	For	For	For
10	Elect Sylvia Steinmann as Director	Mgmt	For	For	For
11	Elect Olivier Gavalda as Director	Mgmt	For	For	Refer
12	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	Refer
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
14	Approve Compensation of Bernard Bourigeaud, Chairman of the Board until December 14, 2023	Mgmt	For	For	For
15	Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023	Mgmt	For	For	For
16	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For	For
17	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of CEO	Mgmt	For	For	For
20	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	Refer
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Mgmt	For	For	Refer
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Refer
29	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Refer
30	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For	Refer
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Against
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	Against
33	Authorize up to 0.86 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
34	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	Refer
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Salesforce, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 79466L302

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 26,800

Shares Voted: 26,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Refer
8	Report on Viewpoint Discrimination	SH	Against	Against	Against

The Kroger Co.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** KR
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 501044101

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 321,800

Shares Voted: 321,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1j	Elect Director Mark S. Sutton	Mgmt	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Refer
5	Report on Charitable Contributions	SH	Against	Against	Refer
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against	Refer
7	Report on "Just Transition"	SH	Against	Against	Against

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): KENNEDY CAPITAL
MANAGEMENT

F&G Annuities & Life, Inc.

Meeting Date: 07/12/2023 **Country:** USA **Ticker:** FG
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 30190A104

Shares Voted: 32,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Rood	Mgmt	For	For	For
1.2	Elect Director Michael J. Nolan	Mgmt	For	Withhold	For
1.3	Elect Director Douglas Martinez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Origin Materials, Inc.

Meeting Date: 07/20/2023 **Country:** USA **Ticker:** ORGN
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: 68622D106

Shares Voted: 59,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Drucker	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathleen B. Fish	Mgmt	For	Withhold	Withhold
1.3	Elect Director R. Tony Tripeny	Mgmt	For	For	For
1.4	Elect Director Rich Riley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Business First Bancshares, Inc.

Meeting Date: 07/27/2023 **Country:** USA **Ticker:** BFST
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: 12326C105

Business First Bancshares, Inc.

Shares Voted: 92,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Drew C. Brees	Mgmt	For	For	For
1.2	Elect Director James J. Buquet, III	Mgmt	For	For	For
1.3	Elect Director Carol M. Calkins	Mgmt	For	For	For
1.4	Elect Director Ricky D. Day	Mgmt	For	For	For
1.5	Elect Director John P. Ducrest	Mgmt	For	For	For
1.6	Elect Director Mark P. Folse	Mgmt	For	For	For
1.7	Elect Director Robert S. Greer, Jr.	Mgmt	For	For	For
1.8	Elect Director J. Vernon Johnson	Mgmt	For	For	For
1.9	Elect Director Rolfe H. McCollister, Jr.	Mgmt	For	For	For
1.10	Elect Director Andrew D. McLindon	Mgmt	For	For	For
1.11	Elect Director David R. Melville, III	Mgmt	For	For	For
1.12	Elect Director Patrick E. Mockler	Mgmt	For	For	For
1.13	Elect Director David A. Montgomery, Jr.	Mgmt	For	For	For
1.14	Elect Director Arthur J. Price	Mgmt	For	For	For
1.15	Elect Director Kenneth Wm. Smith	Mgmt	For	For	For
1.16	Elect Director Keith A. Tillage	Mgmt	For	For	For
1.17	Elect Director Steven G. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For

Douglas Elliman Inc.

Meeting Date: 07/27/2023

Country: USA

Ticker: DOUG

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: 25961D105

Shares Voted: 25,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Liebowitz	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mark D. Zeitchick	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

James River Group Holdings, Ltd.

Meeting Date: 07/27/2023

Country: Bermuda

Ticker: JRVR

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: G5005R107

Shares Voted: 63,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis J. Langwell	Mgmt	For	For	For
1b	Elect Director Peter B. Migliorato	Mgmt	For	For	For
1c	Elect Director Ollie L. Sherman, Jr.	Mgmt	For	For	For
1d	Elect Director Frank N. D'Orazio	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Skyline Champion Corporation

Meeting Date: 07/27/2023

Country: USA

Ticker: SKY

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: 830830105

Shares Voted: 28,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Berman	Mgmt	For	For	For
1.3	Elect Director Eddie Capel	Mgmt	For	For	For
1.4	Elect Director Michael Kaufman	Mgmt	For	For	For
1.5	Elect Director Tawn Kelley	Mgmt	For	For	For
1.6	Elect Director Erin Mulligan Nelson	Mgmt	For	For	For
1.7	Elect Director Nikul Patel	Mgmt	For	For	For
1.8	Elect Director Gary Robinette	Mgmt	For	For	For
1.9	Elect Director Mark Yost	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Spectrum Pharmaceuticals, Inc.

Meeting Date: 07/27/2023

Country: USA

Ticker: SPPI

Record Date: 06/13/2023

Meeting Type: Special

Primary Security ID: 84763A108

Shares Voted: 1,248,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Avadel Pharmaceuticals Plc

Meeting Date: 08/01/2023

Country: Ireland

Ticker: AVDL

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: 05337M104

Shares Voted: 120,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Gregory J. Divis	Mgmt	For	For	For
1.2	Elect Director Eric J. Ende	Mgmt	For	For	For
1.3	Elect Director Geoffrey M. Glass	Mgmt	For	For	For
1.4	Elect Director Mark A. McCamish	Mgmt	For	For	For
1.5	Elect Director Linda S. Palczuk	Mgmt	For	For	For
1.6	Elect Director Peter J. Thornton	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Allegro MicroSystems, Inc.

Meeting Date: 08/03/2023

Country: USA

Ticker: ALGM

Record Date: 06/08/2023

Meeting Type: Annual

Primary Security ID: 01749D105

Shares Voted: 57,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew G. Dunn	Mgmt	For	For	For
1.2	Elect Director Richard R. Lury	Mgmt	For	Withhold	Withhold

Allegro MicroSystems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Susan D. Lynch	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PDC Energy, Inc.

Meeting Date: 08/04/2023 **Country:** USA **Ticker:** PDCE
Record Date: 06/26/2023 **Meeting Type:** Special
Primary Security ID: 69327R101

Shares Voted: 63,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Helen of Troy Limited

Meeting Date: 08/16/2023 **Country:** Bermuda **Ticker:** HELE
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G4388N106

Shares Voted: 26,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julien R. Mininberg	Mgmt	For	For	For
1b	Elect Director Timothy F. Meeker	Mgmt	For	For	For
1c	Elect Director Krista L. Berry	Mgmt	For	For	For
1d	Elect Director Vincent D. Carson	Mgmt	For	For	For
1e	Elect Director Thurman K. Case	Mgmt	For	For	For
1f	Elect Director Tabata L. Gomez	Mgmt	For	For	For
1g	Elect Director Elena B. Otero	Mgmt	For	For	For
1h	Elect Director Beryl B. Raff	Mgmt	For	For	For
1i	Elect Director Darren G. Woody	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Helen of Troy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Himax Technologies, Inc.

Meeting Date: 08/16/2023 **Country:** Cayman Islands **Ticker:** HIMX
Record Date: 06/30/2023 **Meeting Type:** Annual
Primary Security ID: 43289P106

Shares Voted: 63,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Audited Accounts and Financial Reports	Mgmt	For	For	For
2	Elect Mr. Jordan Wu as Director	Mgmt	For	For	For

Mesa Laboratories, Inc.

Meeting Date: 08/25/2023 **Country:** USA **Ticker:** MLAB
Record Date: 07/03/2023 **Meeting Type:** Annual
Primary Security ID: 59064R109

Shares Voted: 8,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	Mgmt	For	For	For
1.2	Elect Director Shiraz S. Ladiwala	Mgmt	For	For	For
1.3	Elect Director Shannon M. Hall	Mgmt	For	For	For
1.4	Elect Director R. Tony Tripeny	Mgmt	For	For	For
1.5	Elect Director Gary M. Owens	Mgmt	For	For	For
1.6	Elect Director John J. Sullivan	Mgmt	For	For	For
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5A	Amend Articles of Incorporation to Remove Specific Purposes of the Company	Mgmt	For	For	For
5B	Amend Articles of Incorporation to Conform Director Exculpation Language to Colorado Law	Mgmt	For	For	For

Mesa Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5C	Amend Articles of Incorporation to Eliminate Certain Provisions That Are No Longer Necessary	Mgmt	For	For	For
6	Report on Scope 1 Through 3 Greenhouse Gas Emissions Across the Company's Full Value-Chain	SH	Against	For	For

America's Car-Mart, Inc.

Meeting Date: 08/29/2023 **Country:** USA **Ticker:** CRMT
Record Date: 07/06/2023 **Meeting Type:** Annual
Primary Security ID: 03062T105

Shares Voted: 42,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	Mgmt	For	For	For
1b	Elect Director Julia K. Davis	Mgmt	For	For	For
1c	Elect Director Daniel J. Englander	Mgmt	For	For	For
1d	Elect Director William H. Henderson	Mgmt	For	For	For
1e	Elect Director Dawn C. Morris	Mgmt	For	For	For
1f	Elect Director Joshua G. Welch	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Boot Barn Holdings, Inc.

Meeting Date: 08/30/2023 **Country:** USA **Ticker:** BOOT
Record Date: 07/05/2023 **Meeting Type:** Annual
Primary Security ID: 099406100

Shares Voted: 36,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Starrett	Mgmt	For	For	For
1.2	Elect Director Chris Bruzzo	Mgmt	For	For	For
1.3	Elect Director Eddie Burt	Mgmt	For	For	For
1.4	Elect Director James G. Conroy	Mgmt	For	For	For

Boot Barn Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Lisa G. Laube	Mgmt	For	For	For
1.6	Elect Director Anne MacDonald	Mgmt	For	For	For
1.7	Elect Director Brenda I. Morris	Mgmt	For	For	For
1.8	Elect Director Brad Weston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Applied Optoelectronics, Inc.

Meeting Date: 09/07/2023 **Country:** USA **Ticker:** AAOI
Record Date: 07/19/2023 **Meeting Type:** Special
Primary Security ID: 03823U102

Shares Voted: 136,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

WNS (Holdings) Limited

Meeting Date: 09/21/2023 **Country:** Jersey **Ticker:** WNS
Record Date: 08/17/2023 **Meeting Type:** Annual
Primary Security ID: 92932M101

Shares Voted: 67,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Reelect Keshav Muruges as a Director	Mgmt	For	For	For
5	Reelect Diane de Saint Victor as a Director	Mgmt	For	For	For
6	Reelect Keith Haviland as a Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	For

Bunge Limited

Meeting Date: 10/05/2023

Country: Switzerland

Ticker: BG

Record Date: 08/03/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: H11356104

Shares Voted: 29,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Freshpet, Inc.

Meeting Date: 10/10/2023

Country: USA

Ticker: FRPT

Record Date: 08/18/2023

Meeting Type: Annual

Primary Security ID: 358039105

Shares Voted: 16,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Olu Beck	Mgmt	For	For	For
1.2	Elect Director William B. Cyr	Mgmt	For	For	For
1.3	Elect Director Leta D. Priest	Mgmt	For	For	For
1.4	Elect Director David J. West	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Synaptics Incorporated

Meeting Date: 10/24/2023

Country: USA

Ticker: SYNA

Record Date: 08/30/2023

Meeting Type: Annual

Primary Security ID: 87157D109

Shares Voted: 3,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelson C. Chan	Mgmt	For	For	For
1b	Elect Director Susan J. Hardman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Synaptics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Mercury Systems, Inc.

Meeting Date: 10/25/2023 **Country:** USA **Ticker:** MRCY
Record Date: 08/25/2023 **Meeting Type:** Annual
Primary Security ID: 589378108

Shares Voted: 61,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard J. DeMuro	Mgmt	For	For	For
1.2	Elect Director Roger A. Krone	Mgmt	For	For	For
1.3	Elect Director Scott Ostfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Other Business	Mgmt	For	Against	Against

Permian Resources Corp.

Meeting Date: 10/30/2023 **Country:** USA **Ticker:** PR
Record Date: 09/20/2023 **Meeting Type:** Special
Primary Security ID: 71424F105

Shares Voted: 390,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Accuray Incorporated

Meeting Date: 11/09/2023

Country: USA

Ticker: ARAY

Record Date: 09/14/2023

Meeting Type: Annual

Primary Security ID: 004397105

Shares Voted: 394,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly A. Huss	Mgmt	For	For	For
1b	Elect Director Mika Nishimura	Mgmt	For	For	For
1c	Elect Director Byron C. Scott	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

American Equity Investment Life Holding Company

Meeting Date: 11/10/2023

Country: USA

Ticker: AEL

Record Date: 10/10/2023

Meeting Type: Special

Primary Security ID: 025676875

Shares Voted: 96,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

HomeTrust Bancshares, Inc.

Meeting Date: 11/13/2023

Country: USA

Ticker: HTBI

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 437872104

Shares Voted: 137,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. James, Jr.	Mgmt	For	For	For
1.2	Elect Director Craig C. Koontz	Mgmt	For	For	For
1.3	Elect Director F. K. McFarland, III	Mgmt	For	For	For

HomeTrust Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For

Kimball Electronics, Inc.

Meeting Date: 11/17/2023 **Country:** USA **Ticker:** KE
Record Date: 09/11/2023 **Meeting Type:** Annual
Primary Security ID: 49428J109

Shares Voted: 97,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Phillippy	Mgmt	For	For	For
1.2	Elect Director Richard D. Phillips	Mgmt	For	For	For
1.3	Elect Director Gregory A. Thaxton	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lumentum Holdings Inc.

Meeting Date: 11/17/2023 **Country:** USA **Ticker:** LITE
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 55024U109

Shares Voted: 25,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	For	For	For
1h	Elect Director Ian S. Small	Mgmt	For	For	For
1i	Elect Director Janet S. Wong	Mgmt	For	For	For

Lumentum Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Banc of California, Inc.

Meeting Date: 11/22/2023 **Country:** USA **Ticker:** BANC
Record Date: 09/25/2023 **Meeting Type:** Special
Primary Security ID: 05990K106

Shares Voted: 219,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Charter	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

Performance Food Group Company

Meeting Date: 11/30/2023 **Country:** USA **Ticker:** PFGC
Record Date: 10/02/2023 **Meeting Type:** Annual
Primary Security ID: 71377A103

Shares Voted: 69,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1e	Elect Director Laura Flanagan	Mgmt	For	For	For
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1i	Elect Director David V. Singer	Mgmt	For	For	For

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Premier, Inc.

Meeting Date: 12/01/2023 **Country:** USA **Ticker:** PINC
Record Date: 10/04/2023 **Meeting Type:** Annual
Primary Security ID: 74051N102

Shares Voted: 75,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Bigalke	Mgmt	For	For	For
1.2	Elect Director Helen M. Boudreau	Mgmt	For	For	For
1.3	Elect Director Marc D. Miller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bowlero Corp.

Meeting Date: 12/12/2023 **Country:** USA **Ticker:** BOWL
Record Date: 10/23/2023 **Meeting Type:** Annual
Primary Security ID: 10258P102

Shares Voted: 81,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert J. Bass	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sandeep Mathrani	Mgmt	For	For	For
1.4	Elect Director Brett I. Parker	Mgmt	For	For	For
1.5	Elect Director Alberto Perlman	Mgmt	For	For	For
1.6	Elect Director Thomas F. Shannon	Mgmt	For	Withhold	Withhold
1.7	Elect Director Rachael A. Wagner	Mgmt	For	For	For
1.8	Elect Director Michelle Wilson	Mgmt	For	For	For

Bowlero Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John A. Young	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

NAPCO Security Technologies, Inc.

Meeting Date: 12/12/2023 **Country:** USA **Ticker:** NSSC
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary Security ID: 630402105

Shares Voted: 93,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Wilder	Mgmt	For	For	For
1.2	Elect Director Robert A. Ungar	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Silicon Motion Technology Corp.

Meeting Date: 12/14/2023 **Country:** Cayman Islands **Ticker:** SIMO
Record Date: 11/07/2023 **Meeting Type:** Annual
Primary Security ID: 82706C108

Shares Voted: 33,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Elect Cain Lin as Director	Mgmt	For	For	For
2	Elect Steve Chen as Director	Mgmt	For	For	For
3	Approve Appointment of Deloitte & Touche as Independent Auditor	Mgmt	For	For	For

FREYR Battery SA

Meeting Date: 12/15/2023 **Country:** USA **Ticker:** FREY
Record Date: 10/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: 35834F104

FREYR Battery SA

Shares Voted: 88,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Disclosure of Conflicts of Interest	Mgmt			
2	Elect Birger Steen as Director	Mgmt	For	For	For
3	Approve Documents Acknowledgement Proposal	Mgmt	For	For	For
4	Approve Merger Agreement	Mgmt	For	For	For
5	Approve Delegation of Authority Proposal	Mgmt	For	For	For

Livent Corporation

Meeting Date: 12/19/2023

Country: USA

Ticker: LTHM

Record Date: 11/14/2023

Meeting Type: Special

Primary Security ID: 53814LAB4

Shares Voted: 73,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	Against	Against
4	Provide Directors May Only Be Removed for Cause	Mgmt	For	Against	Against
5	Amend Quorum Requirements	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	For	For

Summit Materials, Inc.

Meeting Date: 01/11/2024

Country: USA

Ticker: SUM

Record Date: 12/11/2023

Meeting Type: Special

Primary Security ID: 86614U100

Shares Voted: 77,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with an Acquisition	Mgmt	For	For	For
2	Issue Shares in Connection with an Acquisition	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

NexPoint Real Estate Finance, Inc.

Meeting Date: 01/26/2024

Country: USA

Ticker: NREF

Record Date: 11/20/2023

Meeting Type: Special

Primary Security ID: 65342V101

Shares Voted: 99,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	For	For

Schnitzer Steel Industries, Inc.

Meeting Date: 01/30/2024

Country: USA

Ticker: RDUS

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 806882106

Shares Voted: 67,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.2	Elect Director Michael W. Sutherlin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Change Company Name to Radius Recycling, Inc.	Mgmt	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/31/2024

Country: USA

Ticker: BRBR

Record Date: 12/05/2023

Meeting Type: Annual

Primary Security ID: 07831C103

Shares Voted: 77,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	For	For	For
1.2	Elect Director Thomas P. Erickson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ImmunoGen, Inc.

Meeting Date: 01/31/2024 **Country:** USA **Ticker:** IMGN
Record Date: 12/29/2023 **Meeting Type:** Special
Primary Security ID: 45253H101

Shares Voted: 49,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Surmodics, Inc.

Meeting Date: 02/08/2024 **Country:** USA **Ticker:** SRDX
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: 868873100

Shares Voted: 5,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Dantzker	Mgmt	For	For	For
1.2	Elect Director Lisa Wipperman Heine	Mgmt	For	For	For
2	Fix Number of Directors at Six	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SMART Global Holdings, Inc.

Meeting Date: 02/09/2024 **Country:** Cayman Islands **Ticker:** SGH
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: G8232Y101

Shares Voted: 77,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	Mgmt	For	For	For

SMART Global Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary Puma	Mgmt	For	For	For
1c	Elect Director Maximiliane Straub	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Helmerich & Payne, Inc.

Meeting Date: 02/27/2024 **Country:** USA **Ticker:** HP
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 423452101

Shares Voted: 97,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For	For
1h	Elect Director Jose R. Mas	Mgmt	For	For	For
1i	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1j	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

REV Group, Inc.

Meeting Date: 02/29/2024 **Country:** USA **Ticker:** REVG
Record Date: 01/10/2024 **Meeting Type:** Annual
Primary Security ID: 749527107

REV Group, Inc.

Shares Voted: 98,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Marie "John" Canan	Mgmt	For	Against	Against
1.2	Elect Director Charles Dutil	Mgmt	For	Against	Against
1.3	Elect Director Kathleen M. Steele	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/29/2024

Country: USA

Ticker: TTEK

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 88162G103

Shares Voted: 21,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Amtech Systems, Inc.

Meeting Date: 03/06/2024

Country: USA

Ticker: ASYS

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 032332504

Amtech Systems, Inc.

Shares Voted: 89,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert C. Daigle	Mgmt	For	For	For
1b	Elect Director Lisa D. Gibbs	Mgmt	For	For	For
1c	Elect Director Robert M. Averick	Mgmt	For	For	For
1d	Elect Director Michael Garnreiter	Mgmt	For	For	For
1e	Elect Director Michael M. Ludwig	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cabot Corporation

Meeting Date: 03/07/2024

Country: USA

Ticker: CBT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 127055101

Shares Voted: 29,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Blue Bird Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: BLBD

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 095306106

Shares Voted: 160,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gurminder S. Bedi	Mgmt	For	For	For

Blue Bird Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kevin S. Penn	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

PGT Innovations, Inc.

Meeting Date: 03/18/2024 **Country:** USA **Ticker:** PGTI
Record Date: 02/07/2024 **Meeting Type:** Special
Primary Security ID: U7172WAB9

Shares Voted: 85,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

Construction Partners, Inc.

Meeting Date: 03/20/2024 **Country:** USA **Ticker:** ROAD
Record Date: 01/22/2024 **Meeting Type:** Annual
Primary Security ID: 21044C107

Shares Voted: 61,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. McKay	Mgmt	For	Withhold	Withhold
1b	Elect Director Stefan L. Shaffer	Mgmt	For	Withhold	Withhold
1c	Elect Director Noreen E. Skelly	Mgmt	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Axonics, Inc.

Meeting Date: 03/22/2024 **Country:** USA **Ticker:** AXNX
Record Date: 02/08/2024 **Meeting Type:** Special
Primary Security ID: 05465P101

Axonics, Inc.

Shares Voted: 50,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/08/2024

Country: USA

Ticker: GT

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 382550101

Shares Voted: 297,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For	For
1i	Elect Director Max H. Mitchell	Mgmt	For	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For	For
1k	Elect Director Mark W. Stewart	Mgmt	For	For	For
1l	Elect Director Michael R. Wessel	Mgmt	For	For	For
1m	Elect Director Roger J. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Liberty Energy Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: LBRT

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 53115L104

Liberty Energy Inc.

Shares Voted: 233,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Babcock	Mgmt	For	Withhold	Withhold
1.2	Elect Director Audrey Robertson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Christopher A. Wright	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Mayville Engineering Company, Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: MEC

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 578605107

Shares Voted: 37,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Allen J. Carlson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Timothy L. Christen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jennifer J. Kent	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: TCBI

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 88224Q107

Shares Voted: 73,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
1.3	Elect Director James H. Browning	Mgmt	For	For	For
1.4	Elect Director Rob C. Holmes	Mgmt	For	For	For
1.5	Elect Director David S. Huntley	Mgmt	For	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	For	For	For

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas E. Long	Mgmt	For	For	For
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	For	For
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	For	For
1.10	Elect Director Robert W. Stallings	Mgmt	For	For	For
1.11	Elect Director Dale W. Tremblay	Mgmt	For	For	For
1.12	Elect Director Laura L. Whitley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kaman Corporation

Meeting Date: 04/17/2024 **Country:** USA **Ticker:** KAMN
Record Date: 02/09/2024 **Meeting Type:** Special
Primary Security ID: 483548103

Shares Voted: 19,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Home BancShares, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** HOMB
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 436893200

Shares Voted: 263,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	For	For	For
1.2	Elect Director Brian S. Davis	Mgmt	For	For	For
1.3	Elect Director Milburn Adams	Mgmt	For	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	For	For
1.5	Elect Director Mike D. Beebe	Mgmt	For	For	For
1.6	Elect Director Jack E. Engelkes	Mgmt	For	For	For
1.7	Elect Director Tracy M. French	Mgmt	For	For	For
1.8	Elect Director Karen E. Garrett	Mgmt	For	For	For

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director J. Pat Hickman	Mgmt	For	Withhold	Withhold
1.10	Elect Director James G. Hinkle	Mgmt	For	For	For
1.11	Elect Director Alex R. Lieblong	Mgmt	For	For	For
1.12	Elect Director Thomas J. Longe	Mgmt	For	For	For
1.13	Elect Director Jim Rankin, Jr.	Mgmt	For	For	For
1.14	Elect Director Larry W. Ross	Mgmt	For	For	For
1.15	Elect Director Donna J. Townsell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For

AMN Healthcare Services, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: AMN

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 001744101

Shares Voted: 2,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For	For
1d	Elect Director Cary Grace	Mgmt	For	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For	For
1g	Elect Director Sylvia Trent-Adams	Mgmt	For	For	For
1h	Elect Director Douglas D. Wheat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	Mgmt	For	For	For

Crane Company

Meeting Date: 04/22/2024

Country: USA

Ticker: CR

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 224408104

Shares Voted: 28,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For	For
1.2	Elect Director Sanjay Kapoor	Mgmt	For	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For	For
1.5	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.6	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.7	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.8	Elect Director John S. Stroup	Mgmt	For	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Black Hills Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: BKH

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 092113109

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linden R. Evans	Mgmt	For	For	For
1.2	Elect Director Barry M. Granger	Mgmt	For	For	For
1.3	Elect Director Tony A. Jensen	Mgmt	For	For	For
1.4	Elect Director Steven R. Mills	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bridgewater Bancshares, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: BWB

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 108621103

Shares Voted: 47,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry Baack	Mgmt	For	For	For
1.2	Elect Director Lisa Brezonik	Mgmt	For	For	For
1.3	Elect Director Mohammed Lawal	Mgmt	For	For	For
1.4	Elect Director Jeffrey D. Shellberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Cousins Properties Incorporated

Meeting Date: 04/23/2024

Country: USA

Ticker: CUZ

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 222795502

Shares Voted: 85,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

Douglas Dynamics, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: PLOW

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25960R105

Shares Voted: 26,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.2	Elect Director Lisa R. Bacus	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lithia Motors, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: LAD

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 536797103

Shares Voted: 17,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1c	Elect Director James E. Lentz	Mgmt	For	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Triumph Financial, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: TFIN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 89679E300

Triumph Financial, Inc.

Shares Voted: 21,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	For	For
1.4	Elect Director Harrison B. Barnes	Mgmt	For	For	For
1.5	Elect Director Debra A. Bradford	Mgmt	For	For	For
1.6	Elect Director Richard L. Davis	Mgmt	For	For	For
1.7	Elect Director Davis Deadman	Mgmt	For	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For	For
1.9	Elect Director Maribess L. Miller	Mgmt	For	For	For
1.10	Elect Director Michael P. Rafferty	Mgmt	For	For	For
1.11	Elect Director C. Todd Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Calavo Growers, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: CVGW

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 128246105

Shares Voted: 59,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For	For
1.4	Elect Director James Helin	Mgmt	For	For	For
1.5	Elect Director Steven Hollister	Mgmt	For	For	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	For	For
1.7	Elect Director J. Link Leavens	Mgmt	For	For	For
1.8	Elect Director Adriana Mendizabal	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Calavo Growers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ducommun Incorporated

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** DCO
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 264147109

Shares Voted: 42,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Carter	Mgmt	For	For	For
1.2	Elect Director Shirley G. Drazba	Mgmt	For	For	For
1.3	Elect Director Sheila G. Kramer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** FMBH
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 320866106

Shares Voted: 92,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Holly B. Adams	Mgmt	For	For	For
1.2	Elect Director Joseph R. Dively	Mgmt	For	For	For
1.3	Elect Director Zachary I. Horn	Mgmt	For	For	For

Glacier Bancorp, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** GBCI
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 37637Q105

Glacier Bancorp, Inc.

Shares Voted: 98,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	For	For
1.4	Elect Director Sherry L. Cladouhos	Mgmt	For	For	For
1.5	Elect Director Jesus T. Espinoza	Mgmt	For	For	For
1.6	Elect Director Annie M. Goodwin	Mgmt	For	For	For
1.7	Elect Director Kristen L. Heck	Mgmt	For	For	For
1.8	Elect Director Michael B. Hormaechea	Mgmt	For	For	For
1.9	Elect Director Craig A. Langel	Mgmt	For	For	For
1.10	Elect Director Douglas J. McBride	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For

South State Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: SSB

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 840441109

Shares Voted: 82,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director John C. Corbett	Mgmt	For	For	For
1d	Elect Director Jean E. Davis	Mgmt	For	For	For
1e	Elect Director Martin B. Davis	Mgmt	For	For	For
1f	Elect Director Douglas J. Hertz	Mgmt	For	For	For
1g	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For	For
1h	Elect Director William Knox Pou, Jr.	Mgmt	For	For	For
1i	Elect Director James W. Roquemore	Mgmt	For	For	For
1j	Elect Director David G. Salyers	Mgmt	For	For	For
1k	Elect Director Joshua A. Snively	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

South State Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

UFP Industries, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** UFPI
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 90278Q108

Shares Voted: 9,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	For	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	For	For	For
1c	Elect Director Brian C. Walker	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brixmor Property Group Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** BRX
Record Date: 02/09/2024 **Meeting Type:** Annual
Primary Security ID: 11120U105

Shares Voted: 89,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
1.9	Elect Director JP Suarez	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CareTrust REIT, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** CTRE
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 14174T107

Shares Voted: 117,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	For	For
1b	Elect Director Anne Olson	Mgmt	For	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	For	For
1d	Elect Director David M. Sedgwick	Mgmt	For	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Central Pacific Financial Corp.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** CPF
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 154760409

Shares Voted: 193,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	For	For	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	For	For	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	For	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	For	For
1.5	Elect Director Christopher T. Lutes	Mgmt	For	For	For
1.6	Elect Director Arnold D. Martines	Mgmt	For	For	For
1.7	Elect Director A. Catherine Ngo	Mgmt	For	For	For
1.8	Elect Director Robert K.W.H. Nobriga	Mgmt	For	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	For	For
1.10	Elect Director Crystal K. Rose	Mgmt	For	For	For

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Paul K. Yonamine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Clearway Energy, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** CWEN
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 18539C204

Shares Voted: 150,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Emmanuel Barrois	Mgmt	For	Withhold	Withhold
1.4	Elect Director Brian R. Ford	Mgmt	For	Withhold	Withhold
1.5	Elect Director Guillaume Hediard	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jennifer Lowry	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bruce MacLennan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Daniel B. More	Mgmt	For	Withhold	Withhold
1.9	Elect Director E. Stanley O'Neal	Mgmt	For	For	For
1.10	Elect Director Christopher S. Sotos	Mgmt	For	Withhold	Withhold
1.11	Elect Director Vincent Stoquart	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Halozyne Therapeutics, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** HALO
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 40637H109

Shares Voted: 51,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barbara Duncan	Mgmt	For	For	For
1B	Elect Director Mahesh Krishnan	Mgmt	For	For	For

Halozyme Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Westamerica Bancorporation

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** WABC
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 957090103

Shares Voted: 89,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	For	For
1.2	Elect Director Alisa Belew	Mgmt	For	For	For
1.3	Elect Director Martin Camsey	Mgmt	For	For	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	For	For
1.5	Elect Director Michele Hassid	Mgmt	For	For	For
1.6	Elect Director David L. Payne	Mgmt	For	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	For	For
1.8	Elect Director Inez Wondeh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

ArcBest Corporation

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ARCB
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 03937C105

Shares Voted: 14,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For	For

ArcBest Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For	For
1g	Elect Director Craig E. Philip	Mgmt	For	For	For
1h	Elect Director Steven L. Spinner	Mgmt	For	For	For
1i	Elect Director Janice E. Stipp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Kirby Corporation

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** KEX
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 497266106

Shares Voted: 38,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	For	For	For
1.2	Elect Director Barry E. Davis	Mgmt	For	For	For
1.3	Elect Director Susan W. Dio	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NorthWestern Energy Group, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** NWE
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 668074305

Shares Voted: 45,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Bird	Mgmt	For	For	For
1.2	Elect Director Anthony Clark	Mgmt	For	For	For
1.3	Elect Director Sherina Edwards	Mgmt	For	For	For
1.4	Elect Director Jan Horsfall	Mgmt	For	For	For
1.5	Elect Director Britt Ide	Mgmt	For	For	For

NorthWestern Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kent Larson	Mgmt	For	For	For
1.7	Elect Director Linda Sullivan	Mgmt	For	For	For
1.8	Elect Director Mahvash Yazdi	Mgmt	For	For	For
1.9	Elect Director Jeffrey Yingling	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

German American Bancorp, Inc.

Meeting Date: 04/29/2024 **Country:** USA **Ticker:** GABC
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 373865104

Shares Voted: 84,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Fine	Mgmt	For	For	For
1.2	Elect Director Jason M. Kelly	Mgmt	For	For	For
1.3	Elect Director Christina M. Ryan	Mgmt	For	For	For
1.4	Elect Director Tyson J. Wagler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Biohaven Ltd.

Meeting Date: 04/30/2024 **Country:** Virgin Isl (UK) **Ticker:** BHVN
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: G1110E107

Shares Voted: 61,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia P. Gregory	Mgmt	For	For	For
1b	Elect Director John W. Childs	Mgmt	For	For	For
1c	Elect Director Gregory H. Bailey	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: FR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 32054K103

Shares Voted: 45,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: FMC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 37,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For	For

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

Avista Corporation

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** AVA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 05379B107

Shares Voted: 145,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	For	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	For	For
1f	Elect Director Scott H. Maw	Mgmt	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For	For
1h	Elect Director Jeffry L. Philipps	Mgmt	For	For	For
1i	Elect Director Heidi B. Stanley	Mgmt	For	For	For
1j	Elect Director Dennis P. Vermillion	Mgmt	For	For	For
1k	Elect Director Janet D. Widmann	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chord Energy Corporation

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CHRD
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 674215207

Shares Voted: 28,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For	For

Chord Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Bank Holdings Corporation

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** NBHC
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 633707104

Shares Voted: 93,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	For	For
1.4	Elect Director Alka Gupta	Mgmt	For	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	For	For
1.8	Elect Director Micho F. Spring	Mgmt	For	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** VST
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 92840M102

Shares Voted: 60,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Community Healthcare Trust Incorporated

Meeting Date: 05/02/2024

Country: USA

Ticker: CHCT

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 20369C106

Shares Voted: 101,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For	For
1.2	Elect Director David Dupuy	Mgmt	For	For	For
1.3	Elect Director Alan Gardner	Mgmt	For	For	For
1.4	Elect Director Claire Gulmi	Mgmt	For	For	For
1.5	Elect Director Robert Hensley	Mgmt	For	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

Meeting Date: 05/02/2024

Country: France

Ticker: CSTM

Record Date: 04/29/2024

Meeting Type: Annual/Special

Primary Security ID: F21107101

Shares Voted: 222,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For	For
2	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
3	Reelect Jean-Philippe Puig as Director	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	For	For
7	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Mgmt	For	Against	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Mgmt	For	Against	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Mgmt	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Delek US Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: DK

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 24665A103

Shares Voted: 141,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For	For
1.2	Elect Director Avigal Soreq	Mgmt	For	For	For
1.3	Elect Director Christine Benson Schwartzstein	Mgmt	For	For	For
1.4	Elect Director William J. Finnerty	Mgmt	For	For	For
1.5	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
1.6	Elect Director Leonardo Moreno	Mgmt	For	For	For
1.7	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For	For
1.8	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	For	For
1.9	Elect Director Laurie Z. Tolson	Mgmt	For	For	For
10	Elect Director Shlomo Zohar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Encompass Health Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: EHC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 2,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Enpro, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** NPO
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 29355X107

Shares Voted: 9,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For	For
1.2	Elect Director William Abbey	Mgmt	For	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	For	For	For
1.4	Elect Director Felix M. Brueck	Mgmt	For	For	For
1.5	Elect Director Adele M. Gulfo	Mgmt	For	For	For
1.6	Elect Director David L. Hauser	Mgmt	For	For	For
1.7	Elect Director John Humphrey	Mgmt	For	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Papa John's International, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** PZZA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 698813102

Papa John's International, Inc.

Shares Voted: 38,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director John W. Garratt	Mgmt	For	For	For
1c	Elect Director Stephen L. Gibbs	Mgmt	For	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
1g	Elect Director John C. Miller	Mgmt	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Pig Gestation Crates	SH	Against	For	For

Southwest Gas Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: SWX

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 844895102

Shares Voted: 50,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Renae Conley	Mgmt	For	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	For	For
1.3	Elect Director Karen S. Haller	Mgmt	For	For	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	For	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	For	For
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For	For
1.8	Elect Director Ruby Sharma	Mgmt	For	For	For
1.9	Elect Director Andrew J. Teno	Mgmt	For	For	For
1.10	Elect Director A. Randall Thoman	Mgmt	For	For	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Tax-Free Spin Protection Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Barnes Group Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** B
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 067806109

Shares Voted: 133,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Hipple	Mgmt	For	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Thomas J. Hook	Mgmt	For	For	For
1e	Elect Director Daphne E. Jones	Mgmt	For	For	For
1f	Elect Director Adam J. Katz	Mgmt	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	For	For	For
1h	Elect Director Hans-Peter Manner	Mgmt	For	For	For
1i	Elect Director Anthony V. Nicolosi	Mgmt	For	For	For
1j	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The E.W. Scripps Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** SSP
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 811054402

Shares Voted: 513,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Burton F. Jablin	Mgmt	For	For	For
1b	Elect Director Nishat A. Mehta	Mgmt	For	For	For
1c	Elect Director Kim Williams	Mgmt	For	Withhold	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: MGY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 559663109

Shares Voted: 73,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	For	For	For
1b	Elect Director Dan F. Smith	Mgmt	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For
1e	Elect Director David M. Khani	Mgmt	For	For	For
1f	Elect Director James R. Larson	Mgmt	For	For	For
1g	Elect Director Shandell M. Szabo	Mgmt	For	For	For
1h	Elect Director John B. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MRC Global Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: MRC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 55345K103

Shares Voted: 393,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah G. Adams	Mgmt	For	For	For
1.2	Elect Director Leonard M. Anthony	Mgmt	For	For	For
1.3	Elect Director George John Damiris	Mgmt	For	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For	For
1.5	Elect Director Ronald L. Jadin	Mgmt	For	For	For
1.6	Elect Director Anne McEntee	Mgmt	For	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel B. Silvers	Mgmt	For	For	For
1.9	Elect Director Robert L. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MRC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

NexPoint Real Estate Finance, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** NREF
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 65342V101

Shares Voted: 99,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	For	For
1b	Elect Director Brian Mitts	Mgmt	For	For	For
1c	Elect Director Edward Constantino	Mgmt	For	Withhold	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	For	Withhold	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	Withhold	Withhold
1f	Elect Director Carol Swain	Mgmt	For	Withhold	Withhold
1g	Elect Director Catherine Wood	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SkyWest, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** SKYW
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 830879102

Shares Voted: 4,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell A. Childs	Mgmt	For	For	For
1b	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1c	Elect Director Derek J. Leathers	Mgmt	For	For	For
1d	Elect Director Meredith S. Madden	Mgmt	For	For	For
1e	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1f	Elect Director Keith E. Smith	Mgmt	For	For	For
1g	Elect Director James L. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

SkyWest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For	For

Arcosa, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** ACA
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 039653100

Shares Voted: 42,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
1h	Elect Director Julie A. Piggott	Mgmt	For	For	For
1i	Elect Director Melanie M. Trent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Century Communities, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** CCS
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 156504300

Shares Voted: 35,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	For	For	For
1b	Elect Director Robert J. Francescon	Mgmt	For	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	For	For
1d	Elect Director John P. Box	Mgmt	For	For	For
1e	Elect Director Keith R. Guericke	Mgmt	For	For	For

Century Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director James M. Lippman	Mgmt	For	For	For
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** CRL
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 159864107

Shares Voted: 9,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
4	Report on Imported Nonhuman Primates	SH	Against	For	Against

Columbia Banking System, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** COLB
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 197236102

Columbia Banking System, Inc.

Shares Voted: 138,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	For	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1d	Elect Director Eric S. Forrest	Mgmt	For	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
1f	Elect Director Randal L. Lund	Mgmt	For	For	For
1g	Elect Director Luis F. Machuca	Mgmt	For	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1i	Elect Director Maria M. Pope	Mgmt	For	For	For
1j	Elect Director John F. Schultz	Mgmt	For	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1l	Elect Director Clint E. Stein	Mgmt	For	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1n	Elect Director Anddria Varnado	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

F.N.B. Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: FNB

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 302520101

Shares Voted: 289,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	For	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For	For
1.6	Elect Director David J. Malone	Mgmt	For	For	For

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Frank C. Mencini	Mgmt	For	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

OFG Bancorp

Meeting Date: 05/08/2024 **Country:** Puerto Rico **Ticker:** OFG
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 67103X102

Shares Voted: 37,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge Colon-Gerena	Mgmt	For	For	For
1.2	Elect Director Nestor de Jesus	Mgmt	For	For	For
1.3	Elect Director Annette Franqui	Mgmt	For	For	For
1.4	Elect Director Susan Harnett	Mgmt	For	For	For
1.5	Elect Director Jose Rafael Fernandez	Mgmt	For	For	For
1.6	Elect Director Angel Vazquez	Mgmt	For	For	For
1.7	Elect Director Rafael Velez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Range Resources Corporation

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** RRC
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 75281A109

Shares Voted: 85,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For	For

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dennis L. Degner	Mgmt	For	For	For
1c	Elect Director Margaret K. Dorman	Mgmt	For	For	For
1d	Elect Director James M. Funk	Mgmt	For	For	For
1e	Elect Director Steve D. Gray	Mgmt	For	For	For
1f	Elect Director Charles G. Griffie	Mgmt	For	For	For
1g	Elect Director Greg G. Maxwell	Mgmt	For	For	For
1h	Elect Director Reginal W. Spiller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Select Water Solutions, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** WTTR
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 81617J301

Shares Voted: 207,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayle L. Burleson	Mgmt	For	For	For
1b	Elect Director Richard A. Burnett	Mgmt	For	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For
1d	Elect Director Robin H. Fielder	Mgmt	For	For	For
1e	Elect Director John D. Schmitz	Mgmt	For	For	For
1f	Elect Director Troy W. Thacker	Mgmt	For	For	For
1g	Elect Director Douglas J. Wall	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Tronox Holdings PLC

Meeting Date: 05/08/2024 **Country:** United Kingdom **Ticker:** TROX
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: G9087Q102

Tronox Holdings PLC

Shares Voted: 160,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	For	For
1b	Elect Director John D. Romano	Mgmt	For	For	For
1c	Elect Director Jean-Francois Turgeon	Mgmt	For	For	For
1d	Elect Director Mutlaq Al-Morished	Mgmt	For	For	For
1e	Elect Director Peter B. Johnston	Mgmt	For	For	For
1f	Elect Director Ginger M. Jones	Mgmt	For	For	For
1g	Elect Director Stephen Jones	Mgmt	For	For	For
1h	Elect Director Moazzam Khan	Mgmt	For	For	For
1i	Elect Director Sipho Nkosi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For

TTM Technologies, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: TTMI

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 87305R109

Shares Voted: 10,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rex D. Geveden	Mgmt	For	For	For
1.2	Elect Director Pamela B. Jackson	Mgmt	For	For	For
1.3	Elect Director John G. Mayer	Mgmt	For	For	For

TTM Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Bylaws Board-Related	Mgmt	For	For	For
6	Amend Bylaws	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ACLS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 054540208

Shares Voted: 13,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	For	For	For
1.6	Elect Director Necip Sayiner	Mgmt	For	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For	For
1.8	Elect Director Jorge Titingier	Mgmt	For	For	For
1.9	Elect Director Dipti Vachani	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Banc of California, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: BANC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05990K106

Shares Voted: 241,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	For	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For	For
1c	Elect Director Mary A. Curran	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer	Mgmt	For	For	For
1e	Elect Director Shannon F. Eusey	Mgmt	For	For	For
1f	Elect Director Richard J. Lashley	Mgmt	For	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For	For
1h	Elect Director Joseph J. Rice	Mgmt	For	For	For
1i	Elect Director Todd Schell	Mgmt	For	For	For
1j	Elect Director Vania E. Schlogel	Mgmt	For	For	For
1k	Elect Director Andrew Thau	Mgmt	For	For	For
1l	Elect Director Jared M. Wolff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Global Water Resources, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: GWRS

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 379463102

Shares Voted: 69,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron L. Fleming	Mgmt	For	For	For
1.2	Elect Director Richard M. Alexander	Mgmt	For	For	For
1.3	Elect Director Andrew M. Cohn	Mgmt	For	For	For
1.4	Elect Director Debra G. Coy	Mgmt	For	Withhold	Withhold
1.5	Elect Director Brett Huckelbridge	Mgmt	For	For	For
1.6	Elect Director Jonathan L. Levine	Mgmt	For	For	For
1.7	Elect Director David Rousseau	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Global Water Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Great Lakes Dredge & Dock Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** GLDD
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 390607109

Shares Voted: 341,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lasse J. Petterson	Mgmt	For	For	For
1b	Elect Director Kathleen M. Shanahan	Mgmt	For	For	For
1c	Elect Director Earl L. Shipp	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
7	Amend Certificate of Incorporation Relating to Maritime Laws	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Remove the Corporate Opportunity Waiver	Mgmt	For	For	For
9	Amend Certificate of Incorporation	Mgmt	For	For	For

Owens & Minor, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** OMI
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 690732102

Shares Voted: 92,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	For	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	For	For

Owens & Minor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	For	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	For	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Popular, Inc.

Meeting Date: 05/09/2024

Country: Puerto Rico

Ticker: BPOP

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 733174700

Shares Voted: 49,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ignacio Alvarez	Mgmt	For	For	For
1b	Elect Director Alejandro M. Ballester	Mgmt	For	For	For
1c	Elect Director Robert Carrady	Mgmt	For	For	For
1d	Elect Director Richard L. Carrion	Mgmt	For	For	For
1e	Elect Director Bertil E. Chappuis	Mgmt	For	For	For
1f	Elect Director Betty DeVita	Mgmt	For	For	For
1g	Elect Director John W. Dierksen	Mgmt	For	For	For
1h	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	For	For
1i	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1j	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
1k	Elect Director Alejandro M. Sanchez	Mgmt	For	For	For
1l	Elect Director Myrna M. Soto	Mgmt	For	For	For
1m	Elect Director Carlos A. Unanue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Skyward Specialty Insurance Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: SKWD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 830940102

Shares Voted: 42,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Robinson	Mgmt	For	For	For
1.2	Elect Director Michael Morrissey	Mgmt	For	For	For
1.3	Elect Director Katharine Terry	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sterling Infrastructure, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STRL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 859241101

Shares Voted: 43,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William T. Bosway	Mgmt	For	For	For
1b	Elect Director Roger A. Cregg	Mgmt	For	For	For
1c	Elect Director Joseph A. Cutillo	Mgmt	For	For	For
1d	Elect Director Julie A. Dill	Mgmt	For	For	For
1e	Elect Director Dana C. O'Brien	Mgmt	For	For	For
1f	Elect Director Charles R. Patton	Mgmt	For	For	For
1g	Elect Director Thomas M. White	Mgmt	For	For	For
1h	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Veeco Instruments Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VECO

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 922417100

Veeco Instruments Inc.

Shares Voted: 62,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. D'Amore	Mgmt	For	For	For
1.2	Elect Director Keith D. Jackson	Mgmt	For	For	For
1.3	Elect Director Mary Jane Raymond	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Albany International Corp.

Meeting Date: 05/10/2024

Country: USA

Ticker: AIN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 012348108

Shares Voted: 44,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Scannell	Mgmt	For	For	For
1.2	Elect Director Katharine L. Plourde	Mgmt	For	For	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.4	Elect Director Mark J. Murphy	Mgmt	For	For	For
1.5	Elect Director J. Michael McQuade	Mgmt	For	For	For
1.6	Elect Director Christina M. Alvord	Mgmt	For	For	For
1.7	Elect Director Russell E. Toney	Mgmt	For	For	For
1.8	Elect Director Gunnar Kleveland	Mgmt	For	For	For
1.9	Elect Director Bonnie C. Lind	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: VAC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 57164Y107

Marriott Vacations Worldwide Corporation

Shares Voted: 47,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Elect Director Lizanne Galbreath	Mgmt	For	For	For
1.2	Elect Director Mary E. Galligan	Mgmt	For	For	For
1.3	Elect Director Melquiades R. Martinez	Mgmt	For	For	For
1.4	Elect Director Stephen R. Quazzo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

AtriCure, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: ATRC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 04963C209

Shares Voted: 80,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	Mgmt	For	For	For
1b	Elect Director Regina E. Groves	Mgmt	For	For	For
1c	Elect Director B. Kristine Johnson	Mgmt	For	For	For
1d	Elect Director Shlomo Nachman	Mgmt	For	For	For
1e	Elect Director Karen N. Prange	Mgmt	For	For	For
1f	Elect Director Deborah H. Telman	Mgmt	For	For	For
1g	Elect Director Sven A. Wehrwein	Mgmt	For	For	For
1h	Elect Director Robert S. White	Mgmt	For	For	For
1i	Elect Director Maggie Yuen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: EPRT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 29670E107

Shares Voted: 137,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	Mgmt	For	For	For
1.2	Elect Director Scott A. Estes	Mgmt	For	For	For
1.3	Elect Director Peter M. Mavoides	Mgmt	For	For	For
1.4	Elect Director Lawrence J. Minich	Mgmt	For	For	For
1.5	Elect Director Heather L. Neary	Mgmt	For	For	For
1.6	Elect Director Stephen D. Sautel	Mgmt	For	For	For
1.7	Elect Director Janaki Sivanesan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

National Storage Affiliates Trust

Meeting Date: 05/13/2024

Country: USA

Ticker: NSA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637870106

Shares Voted: 27,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	For	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1f	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1g	Elect Director Steven G. Osgood	Mgmt	For	For	For
1h	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For	For
1j	Elect Director Rebecca L. Steinfert	Mgmt	For	For	For
1k	Elect Director Mark Van Mourick	Mgmt	For	For	For
1l	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** NI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 65473P105

Shares Voted: 45,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1k	Elect Director John McAvoy	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against

Pacific Premier Bancorp, Inc.

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** PPBI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 69478X105

Pacific Premier Bancorp, Inc.

Shares Voted: 87,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	For	For	For
1b	Elect Director Steven R. Gardner	Mgmt	For	For	For
1c	Elect Director Stephanie Hsieh	Mgmt	For	For	For
1d	Elect Director Jeffrey C. Jones	Mgmt	For	For	For
1e	Elect Director Rose E. McKinney-James	Mgmt	For	For	For
1f	Elect Director M. Christian Mitchell	Mgmt	For	For	For
1g	Elect Director George M. Pereira	Mgmt	For	For	For
1h	Elect Director Barbara S. Polsky	Mgmt	For	For	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	For	For	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	For	For	For
1k	Elect Director Richard C. Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ALLETE, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ALE

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 018522300

Shares Voted: 49,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bethany M. Owen	Mgmt	For	For	For
1b	Elect Director Susan K. Nestegard	Mgmt	For	For	For
1c	Elect Director George G. Goldfarb	Mgmt	For	For	For
1d	Elect Director James J. Hoolihan	Mgmt	For	For	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	For	For
1f	Elect Director Charles R. Matthews	Mgmt	For	For	For
1g	Elect Director Douglas C. Neve	Mgmt	For	For	For
1h	Elect Director Barbara A. Nick	Mgmt	For	For	For
1i	Elect Director Robert P. Powers	Mgmt	For	For	For
1j	Elect Director Charlene A. Thomas	Mgmt	For	For	For

ALLETE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Amkor Technology, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** AMKR
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 031652100

Shares Voted: 82,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	For	For
1.7	Elect Director Daniel Liao	Mgmt	For	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	Withhold	Withhold
1.11	Elect Director David N. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Atmus Filtration Technologies, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ATMU
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 04956D107

Shares Voted: 146,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	Against	For

Atmus Filtration Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jane A. Leipold	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Chord Energy Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** CHRD
Record Date: 04/08/2024 **Meeting Type:** Special
Primary Security ID: 674215207

Shares Voted: 28,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Fortrea Holdings Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** FTRE
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 34965K107

Shares Voted: 61,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward Pesicka	Mgmt	For	For	For
1b	Elect Director David Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** KNX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 499049104

Knight-Swift Transportation Holdings Inc.

Shares Voted: 26,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For	For
1b	Elect Director Reid Dove	Mgmt	For	For	For
1c	Elect Director Michael Garnreiter	Mgmt	For	For	For
1d	Elect Director Louis Hobson	Mgmt	For	For	For
1e	Elect Director Gary Knight	Mgmt	For	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For	For
1g	Elect Director Adam Miller	Mgmt	For	For	For
1h	Elect Director Kathryn Munro	Mgmt	For	For	For
1i	Elect Director Jessica Powell	Mgmt	For	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	For	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Against

MasTec, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MTZ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 576323109

Shares Voted: 33,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	For	For	For
1.2	Elect Director Javier Palomarez	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Sitio Royalties Corp.

Meeting Date: 05/14/2024

Country: USA

Ticker: STR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 82983N108

Shares Voted: 144,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noam Lockshin	Mgmt	For	For	For
1b	Elect Director Christopher L. Conoscenti	Mgmt	For	For	For
1c	Elect Director Morris R. Clark	Mgmt	For	For	For
1d	Elect Director Alice E. Gould	Mgmt	For	For	For
1e	Elect Director Claire R. Harvey	Mgmt	For	For	For
1f	Elect Director Gayle L. Burlison	Mgmt	For	For	For
1g	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
1h	Elect Director Richard K. Stoneburner	Mgmt	For	For	For
1i	Elect Director John R. ("J.R.") Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Stoneridge, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SRI

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 86183P102

Shares Voted: 128,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira C. Kaplan	Mgmt	For	For	For
1.2	Elect Director Kim Korth	Mgmt	For	For	For
1.3	Elect Director William M. Lasky	Mgmt	For	For	For
1.4	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.5	Elect Director Carsten J. Reinhardt	Mgmt	For	For	For
1.6	Elect Director Sheila Rutt	Mgmt	For	For	For
1.7	Elect Director Paul J. Schlather	Mgmt	For	For	For
1.8	Elect Director Frank S. Sklarsky	Mgmt	For	For	For
1.9	Elect Director James Zizelman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Stoneridge, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

TriMas Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** TRS
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 896215209

Shares Voted: 44,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nick L. Stanage	Mgmt	For	For	For
1.2	Elect Director Daniel P. Tredwell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Werner Enterprises, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** WERN
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 950755108

Shares Voted: 70,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	Mgmt	For	For	For
1.2	Elect Director Scott C. Arves	Mgmt	For	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Whitestone REIT

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** WSR
Record Date: 02/21/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 966084204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Mgmt			
1a	Elect Management Nominee Director Nandita V. Berry	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Julia B. Buthman	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Amy S. Feng	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director David K. Holeman	Mgmt	For	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Jeffrey A. Jones	Mgmt	For	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director David F. Taylor	Mgmt	For	Do Not Vote	Do Not Vote
1g	Elect Dissident Nominee Director Catherine Clark	SH	Withhold	Do Not Vote	Do Not Vote
1h	Elect Dissident Nominee Director Bruce Schanzer	SH	Withhold	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Mgmt			
1a	Elect Dissident Nominee Director Catherine Clark	SH	For	Withhold	Withhold
1b	Elect Dissident Nominee Director Bruce Schanzer	SH	For	For	For
1c	Elect Management Nominee Director Julia B. Buthman	Mgmt	For	For	For
1d	Elect Management Nominee Director Amy S. Feng	Mgmt	For	For	For
1e	Elect Management Nominee Director David K. Holeman	Mgmt	For	For	For
1f	Elect Management Nominee Director Jeffrey A. Jones	Mgmt	For	For	For
1g	Elect Management Nominee Director Nandita V. Berry	Mgmt	Withhold	Withhold	Withhold
1h	Elect Management Nominee Director David F. Taylor	Mgmt	Withhold	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For	For

Whitestone REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	None	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** XHR
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 984017103

Shares Voted: 243,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For	For
1g	Elect Director Terrence Moorehead	Mgmt	For	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DMC Global Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** BOOM
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 23291C103

Shares Voted: 158,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For	For
1.2	Elect Director Ruth I. Dreessen	Mgmt	For	For	For
1.3	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.4	Elect Director Clifton Peter Rose	Mgmt	For	For	For
1.5	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.6	Elect Director James O'Leary	Mgmt	For	For	For
1.7	Elect Director Michael L. Kuta	Mgmt	For	For	For

DMC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hawaiian Holdings, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 419879101

Shares Voted: 45,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy A. Beck	Mgmt	For	For	For
1.2	Elect Director Earl E. Fry	Mgmt	For	For	For
1.3	Elect Director Lawrence S. Hershfield	Mgmt	For	For	For
1.4	Elect Director C. Jayne Hrdlicka	Mgmt	For	For	For
1.5	Elect Director Peter R. Ingram	Mgmt	For	For	For
1.6	Elect Director Michael E. McNamara	Mgmt	For	For	For
1.7	Elect Director Crystal K. Rose	Mgmt	For	For	For
1.8	Elect Director Craig E. Vosburg	Mgmt	For	For	For
1.9	Elect Director Richard N. Zwern	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Issuance of Common Stock Upon the Exercise of Warrants	Mgmt	For	For	For
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	None	Refer	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HPP
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 444097109

Shares Voted: 386,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For

Hudson Pacific Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ebs Burnough	Mgmt	For	For	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.6	Elect Director Christy Haubegger	Mgmt	For	For	For
1.7	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.8	Elect Director Michael Nash	Mgmt	For	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ichor Holdings, Ltd.

Meeting Date: 05/15/2024 **Country:** Cayman Islands **Ticker:** ICHR
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: G4740B105

Shares Voted: 33,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	For	For	For
1b	Elect Director Jeffrey Andreson	Mgmt	For	For	For
1c	Elect Director Iain MacKenzie	Mgmt	For	For	For
1d	Elect Director Laura Black	Mgmt	For	For	For
1e	Elect Director John Kispert	Mgmt	For	For	For
1f	Elect Director Jorge Titingier	Mgmt	For	For	For
1g	Elect Director Yuval Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** IRT
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 45378A106

Independence Realty Trust, Inc.

Shares Voted: 207,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	For	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For	For
1.9	Elect Director Lisa Washington	Mgmt	For	For	For
1.10	Elect Director Craig Macnab	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intevac, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: IVAC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 461148108

Shares Voted: 193,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David S. Dury	Mgmt	For	Against	For
1.2	Elect Director Nigel D. Hunton	Mgmt	For	For	For
1.3	Elect Director Kevin D. Barber	Mgmt	For	For	For
1.4	Elect Director Dorothy D. Hayes	Mgmt	For	For	For
1.5	Elect Director Michele F. Klein	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Ratify BPM LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Investar Holding Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: ISTR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 46134L105

Shares Voted: 62,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. D'Angelo	Mgmt	For	For	For
1.2	Elect Director Anita M. Fontenot	Mgmt	For	For	For
1.3	Elect Director William H. Hidalgo, Sr.	Mgmt	For	For	For
1.4	Elect Director Rose J. Hudson	Mgmt	For	For	For
1.5	Elect Director Gordon H. Joffrion, III	Mgmt	For	For	For
1.6	Elect Director Robert Chris Jordan	Mgmt	For	For	For
1.7	Elect Director Julio A. Melara	Mgmt	For	For	For
1.8	Elect Director Suzanne O. Middleton	Mgmt	For	For	For
1.9	Elect Director Andrew C. Nelson	Mgmt	For	For	For
1.10	Elect Director Frank L. Walker	Mgmt	For	For	For
1.11	Elect Director James E. Yegge	Mgmt	For	For	For
2	Ratify Horne LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Leonardo DRS, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: DRS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 52661A108

Shares Voted: 177,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	For	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	For	For
1.3	Elect Director Gail S. Baker	Mgmt	For	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	For	For
1.5	Elect Director David W. Carey	Mgmt	For	For	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	Withhold	Withhold
1.9	Elect Director Eric C. Salzman	Mgmt	For	For	For

Leonardo DRS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	Against	Against

Noodles & Company

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** NDLS
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 65540B105

Shares Voted: 173,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Jones	Mgmt	For	For	For
1.2	Elect Director Drew Madsen	Mgmt	For	For	For
1.3	Elect Director Shawn Taylor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	For	For

Old National Bancorp

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ONB
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 680033107

Shares Voted: 283,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	For	For
1.12	Elect Director Michael J. Small	Mgmt	For	For	For
1.13	Elect Director Derrick J. Stewart	Mgmt	For	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
1.15	Elect Director Katherine E. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Veritex Holdings, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** VBTX
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 923451108

Shares Voted: 134,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	For	For
1.4	Elect Director April Box	Mgmt	For	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	For	For
1.6	Elect Director William D. Ellis	Mgmt	For	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	For	For
1.8	Elect Director Mark C. Griege	Mgmt	For	For	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1.13	Elect Director John T. Sughrue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

ZimVie Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ZIMV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98888T107

Shares Voted: 41,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sally Crawford	Mgmt	For	For	For
1b	Elect Director Karen Matusinec	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ATI, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ATI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 01741R102

Shares Voted: 98,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert J. Carlisle	Mgmt	For	For	For
1.2	Elect Director David P. Hess	Mgmt	For	For	For
1.3	Elect Director Marianne Kah	Mgmt	For	For	For
1.4	Elect Director Ruby Sharma	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Avient Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: AVNT

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 05368V106

Shares Voted: 97,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Neil Green	Mgmt	For	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AXT, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: AXTI

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 00246W103

Shares Voted: 258,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jesse Chen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Ratify BPM LLP as Auditors	Mgmt	For	For	For

Bowman Consulting Group Ltd.

Meeting Date: 05/16/2024

Country: USA

Ticker: BWMN

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 103002101

Shares Voted: 22,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Laurito	Mgmt	For	For	For
1.2	Elect Director Raymond Vicks, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Gentherm Incorporated

Meeting Date: 05/16/2024

Country: USA

Ticker: THRM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 37253A103

Shares Voted: 27,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Director Phillip M. Eylar	Mgmt	For	For	For
1.3	Elect Director David Heinzmann	Mgmt	For	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.5	Elect Director Laura Kowalchik	Mgmt	For	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For	For
1.8	Elect Director John Stacey	Mgmt	For	For	For
1.9	Elect Director Kenneth Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lamar Advertising Company

Meeting Date: 05/16/2024

Country: USA

Ticker: LAMR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 512816109

Shares Voted: 24,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold	For
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold	For
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold	For
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

QCR Holdings, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: QCRH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 74727A104

Shares Voted: 49,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Bates	Mgmt	For	For	For
1.2	Elect Director John-Paul E. Besong	Mgmt	For	For	For
1.3	Elect Director Todd A. Gipple	Mgmt	For	For	For
1.4	Elect Director Donna J. Sorensen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

FormFactor, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: FORM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 346375108

Shares Voted: 56,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Brewer	Mgmt	For	For	For
1b	Elect Director Rebeca Obregon-Jimenez	Mgmt	For	For	For
1c	Elect Director Sheri Rhodes	Mgmt	For	For	For
1d	Elect Director Michael D. Slessor	Mgmt	For	For	For
1e	Elect Director Thomas St. Dennis	Mgmt	For	For	For
1f	Elect Director Kelley Steven-Waiss	Mgmt	For	For	For
1g	Elect Director Jorge Titingier	Mgmt	For	For	For
1h	Elect Director Brian White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

HomeTrust Bancshares, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: HTBI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 437872104

Shares Voted: 137,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jesse J. Cureton, Jr.	Mgmt	For	For	For
1.2	Elect Director Bonnie V. Hancock	Mgmt	For	For	For
1.3	Elect Director Dwight L. Jacobs	Mgmt	For	For	For
1.4	Elect Director John A. Switzer	Mgmt	For	For	For
1.5	Elect Director C. Hunter Westbrook	Mgmt	For	For	For
1.6	Elect Director Richard T. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For

Array Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: ARRY

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 04271T100

Shares Voted: 202,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	Withhold	Withhold
1.2	Elect Director Orlando D. Ashford	Mgmt	For	Withhold	Withhold
1.3	Elect Director Bilal Khan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: CPRX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 14888U101

Catalyst Pharmaceuticals, Inc.

Shares Voted: 109,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	For	For	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	For	For
1.4	Elect Director Molly Harper	Mgmt	For	For	For
1.5	Elect Director Charles B. O'Keeffe	Mgmt	For	For	For
1.6	Elect Director Tamar Thompson	Mgmt	For	For	For
1.7	Elect Director David S. Tierney	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Chart Industries, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: GTLS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 16115Q308

Shares Voted: 20,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	For	For
1.3	Elect Director Paula M. Harris	Mgmt	For	For	For
1.4	Elect Director Linda A. Harty	Mgmt	For	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	For	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	For	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	For	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	For	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

ConnectOne Bancorp, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: CNOB

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 20786W107

Shares Voted: 161,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Sorrentino, III	Mgmt	For	For	For
1.2	Elect Director Stephen T. Boswell	Mgmt	For	For	For
1.3	Elect Director Frank W. Baier	Mgmt	For	For	For
1.4	Elect Director Frank Huttie, III	Mgmt	For	For	For
1.5	Elect Director Michael Kempner	Mgmt	For	For	For
1.6	Elect Director Elizabeth Magennis	Mgmt	For	For	For
1.7	Elect Director Nicholas Minoia	Mgmt	For	For	For
1.8	Elect Director Anson M. Moise	Mgmt	For	For	For
1.9	Elect Director Katherin Nukk-Freeman	Mgmt	For	For	For
1.10	Elect Director Susan C. O'Donnell	Mgmt	For	For	For
1.11	Elect Director Daniel Rifkin	Mgmt	For	For	For
1.12	Elect Director Mark Sokolich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

GXO Logistics, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: GXO

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 36262G101

Shares Voted: 62,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Marlene Colucci	Mgmt	For	For	For
1.3	Elect Director Oren Shaffer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For	For

Old Second Bancorp, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: OSBC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 680277100

Shares Voted: 215,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Eccher	Mgmt	For	For	For
1b	Elect Director Barry Finn	Mgmt	For	For	For
1c	Elect Director Dennis Klaeser	Mgmt	For	For	For
1d	Elect Director Hugh McLean	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For

Summit Materials, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: SUM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 86614U100

Shares Voted: 118,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Esteban Calle	Mgmt	For	For	For
1.2	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Susan A. Ellerbusch	Mgmt	For	For	For
1.5	Elect Director Howard L. Lance	Mgmt	For	For	For
1.6	Elect Director Irene Moshouris	Mgmt	For	For	For
1.7	Elect Director Anne P. Noonan	Mgmt	For	For	For
1.8	Elect Director Tamla D. Oates-Forney	Mgmt	For	For	For
1.9	Elect Director Jorge Mario Velasquez	Mgmt	For	For	For
1.10	Elect Director Anne K. Wade	Mgmt	For	For	For
1.11	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Air Transport Services Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ATSG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00922R105

Shares Voted: 201,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis J. Campbell	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Dominick	Mgmt	For	For	For
1c	Elect Director Joseph C. Hete	Mgmt	For	For	For
1d	Elect Director Raymond E. Johns, Jr.	Mgmt	For	For	For
1e	Elect Director Laura J. Peterson	Mgmt	For	For	For
1f	Elect Director Randy D. Rademacher	Mgmt	For	For	For
1g	Elect Director J. Christopher Teets	Mgmt	For	For	For
1h	Elect Director Jeffrey J. Vorholt	Mgmt	For	For	For
1i	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

Banner Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: BANR

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 06652V208

Shares Voted: 53,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	Mgmt	For	For	For
1.2	Elect Director Mark J. Grescovich	Mgmt	For	For	For
1.3	Elect Director Roberto R. Herencia	Mgmt	For	For	For
1.4	Elect Director David A. Klaue	Mgmt	For	For	For
1.5	Elect Director John R. Layman	Mgmt	For	For	For
1.6	Elect Director Kevin F. Riordan	Mgmt	For	For	For
1.7	Elect Director Terry S. Schwakopf	Mgmt	For	For	For
1.8	Elect Director Paul J. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Banner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

Coastal Financial Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CCB
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 19046P209

Shares Voted: 80,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sadhana Akella-Mishra	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brian T. Hamilton	Mgmt	For	For	For
1.3	Elect Director Eric M. Sprink	Mgmt	For	For	For
1.4	Elect Director Pamela R. Unger	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** NBIX
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 64125C109

Shares Voted: 6,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For	For
1.2	Elect Director George J. Morrow	Mgmt	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1.4	Elect Director Christine A. Poon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Permian Resources Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 71424F105

Shares Voted: 393,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
	Election of Eleven Directors, if Proposal 1 is Approved	Mgmt			
2.1	Elect Director Robert J. Anderson	Mgmt	For	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	For	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	For	For	For
2.4	Elect Director Karan E. Eves	Mgmt	For	For	For
2.5	Elect Director Aron Marquez	Mgmt	For	For	For
2.6	Elect Director William J. Quinn	Mgmt	For	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	For	For	For
2.9	Elect Director Steven D. Gray	Mgmt	For	For	For
2.10	Elect Director William M. Hickey, III	Mgmt	For	For	For
2.11	Elect Director James H. Walter	Mgmt	For	For	For
	Election of Three Class II Directors, if Proposal 1 is Not Approved	Mgmt			
3.1	Elect Director Karan E. Eves	Mgmt	For	For	For
3.2	Elect Director William J. Quinn	Mgmt	For	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Steven Madden, Ltd.

Meeting Date: 05/22/2024

Country: USA

Ticker: SHOO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 556269108

Steven Madden, Ltd.

Shares Voted: 82,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: APLE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 03784Y200

Shares Voted: 272,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For	For
1.5	Elect Director Glade M. Knight	Mgmt	For	For	For
1.6	Elect Director Justin G. Knight	Mgmt	For	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For	For

Apple Hospitality REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Assurant, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** AIZ
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 04621X108

Shares Voted: 25,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Sari Granat	Mgmt	For	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Business First Bancshares, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** BFST
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 12326C105

Shares Voted: 104,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Buquet, III	Mgmt	For	For	For
1.2	Elect Director Carol M. Calkins	Mgmt	For	For	For

Business First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ricky D. Day	Mgmt	For	For	For
1.4	Elect Director John P. Ducrest	Mgmt	For	For	For
1.5	Elect Director Mark P. Folse	Mgmt	For	For	For
1.6	Elect Director J. Vernon Johnson	Mgmt	For	For	For
1.7	Elect Director Rolfe H. McCollister, Jr.	Mgmt	For	For	For
1.8	Elect Director Andrew D. McLindon	Mgmt	For	For	For
1.9	Elect Director David R. Melville, III	Mgmt	For	For	For
1.10	Elect Director Patrick E. Mockler	Mgmt	For	For	For
1.11	Elect Director David A. Montgomery, Jr.	Mgmt	For	For	For
1.12	Elect Director Arthur J. Price	Mgmt	For	For	For
1.13	Elect Director Aimee Quirk	Mgmt	For	For	For
1.14	Elect Director Kenneth Wm. Smith	Mgmt	For	For	For
1.15	Elect Director Keith Tillage	Mgmt	For	For	For
1.16	Elect Director Steven G. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

First BanCorp.

Meeting Date: 05/23/2024 **Country:** Puerto Rico **Ticker:** FBP
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 318672706

Shares Voted: 216,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	For	For
1i	Elect Director Felix M. Villamil	Mgmt	For	For	For

First BanCorp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Graphic Packaging Holding Company

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** GPK
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 388689101

Shares Voted: 173,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	For	For	For
1.2	Elect Director Philip R. Martens	Mgmt	For	For	For
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Installed Building Products, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** IBP
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 45780R101

Shares Voted: 23,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	For	For	For
1.2	Elect Director David R. Meuse	Mgmt	For	For	For
1.3	Elect Director Michael H. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lincoln National Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: LNC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 534187109

Shares Voted: 89,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For	For
1i	Elect Director Janet Liang	Mgmt	For	For	For
1j	Elect Director Michael F. Mee	Mgmt	For	For	For
1k	Elect Director Owen Ryan	Mgmt	For	For	For
1l	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MRVI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 56600D107

Shares Voted: 41,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Daverman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susannah Gray	Mgmt	For	Withhold	Withhold
1.3	Elect Director Carl Hull	Mgmt	For	Withhold	Withhold
1.4	Elect Director Constantine Mihas	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: COOP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 62482R107

Shares Voted: 97,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For	For
1.2	Elect Director Busy Burr	Mgmt	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PLMR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 69753M105

Shares Voted: 31,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catriona M. Fallon	Mgmt	For	For	For
1.2	Elect Director Daina Middleton	Mgmt	For	For	For
1.3	Elect Director Richard H. Taketa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Phathom Pharmaceuticals, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PHAT

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 71722W107

Phathom Pharmaceuticals, Inc.

Shares Voted: 26,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Cola	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank Karbe	Mgmt	For	Withhold	Withhold
1c	Elect Director Asit Parikh	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ranpak Holdings Corp.

Meeting Date: 05/23/2024

Country: USA

Ticker: PACK

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 75321W103

Shares Voted: 266,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Corley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael A. Jones	Mgmt	For	For	For
1.3	Elect Director Robert C. King	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Talos Energy Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: TALO

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 87484T108

Shares Voted: 158,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	Mgmt	For	For	For
1.2	Elect Director Paula R. Glover	Mgmt	For	For	For
1.3	Elect Director Joseph A. Mills	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Talos Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

The First Bancshares, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** FBMS
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 318916103

Shares Voted: 58,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Bomboy	Mgmt	For	For	For
1.2	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	For	For	For
1.3	Elect Director E. Ricky Gibson	Mgmt	For	For	For
1.4	Elect Director Jonathan A. Levy	Mgmt	For	For	For
1.5	Elect Director Charles R. Lightsey	Mgmt	For	For	For
1.6	Elect Director Fred A. McMurry	Mgmt	For	For	For
1.7	Elect Director Thomas E. Mitchell	Mgmt	For	For	For
1.8	Elect Director Renee Moore	Mgmt	For	For	For
1.9	Elect Director Ted E. Parker	Mgmt	For	For	For
1.10	Elect Director J. Douglas Seidenburg	Mgmt	For	For	For
1.11	Elect Director Andrew D. Stetelman	Mgmt	For	For	For
1.12	Elect Director Valencia M. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** WTFC
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 97650W108

Shares Voted: 62,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Peter D. Crist	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Establishment Labs Holdings Inc.

Meeting Date: 05/24/2024 **Country:** Virgin Isl (UK) **Ticker:** ESTA
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: G31249108

Shares Voted: 30,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Custin	Mgmt	For	For	For
1b	Elect Director Bryan Slotkin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Marcum LLP as Auditors	Mgmt	For	For	For

OrthoPediatrics Corp.

Meeting Date: 05/24/2024 **Country:** USA **Ticker:** KIDS
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 68752L100

OrthoPediatrics Corp.

Shares Voted: 23,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Bailey	Mgmt	For	For	For
1.2	Elect Director Marie C. Infante	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jimmy D. McDonald	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Advantage Solutions Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: ADV

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 00791N102

Shares Voted: 272,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Baldwin	Mgmt	For	For	For
1.2	Elect Director Cameron Breitner	Mgmt	For	Withhold	Withhold
1.3	Elect Director Virginia Costa	Mgmt	For	For	For
1.4	Elect Director Timothy J. Flynn	Mgmt	For	Withhold	Withhold
1.5	Elect Director Brian K. Ratzan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kite Realty Group Trust

Meeting Date: 05/29/2024

Country: USA

Ticker: KRG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 49803T300

Shares Voted: 224,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Derrick Burks	Mgmt	For	For	For
1d	Elect Director Victor J. Coleman	Mgmt	For	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	Against	Against
1f	Elect Director Christie B. Kelly	Mgmt	For	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For	For
1h	Elect Director David R. O'Reilly	Mgmt	For	For	For
1i	Elect Director Barton R. Peterson	Mgmt	For	For	For
1j	Elect Director Charles H. Wurtzbech	Mgmt	For	For	For
1k	Elect Director Caroline L. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Bancorp, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: TBBK

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 05969A105

Shares Voted: 113,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bradley	Mgmt	For	For	For
1.2	Elect Director Matthew N. Cohn	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Creuzot	Mgmt	For	For	For
1.4	Elect Director Hersh Kozlov	Mgmt	For	For	For
1.5	Elect Director Damian M. Kozlowski	Mgmt	For	For	For
1.6	Elect Director William H. Lamb	Mgmt	For	For	For
1.7	Elect Director James J. McEntee, III	Mgmt	For	For	For
1.8	Elect Director Daniela A. Mielke	Mgmt	For	For	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

UMH Properties, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: UMH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 903002103

Shares Voted: 103,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna T. Chew	Mgmt	For	For	For
1.2	Elect Director Eugene W. Landy	Mgmt	For	For	For
1.3	Elect Director Samuel A. Landy	Mgmt	For	For	For
1.4	Elect Director Stuart D. Levy	Mgmt	For	Withhold	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aspen Aerogels, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: ASPN

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 04523Y105

Shares Voted: 75,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca B. Blalock	Mgmt	For	Withhold	Withhold
1.2	Elect Director James E. Sweetnam	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Community West Bancshares

Meeting Date: 05/30/2024

Country: USA

Ticker: CWBC

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 203937107

Shares Voted: 73,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Bartlein	Mgmt	For	For	For
1.2	Elect Director Suzanne Chadwick	Mgmt	For	For	For
1.3	Elect Director Daniel N. Cunningham	Mgmt	For	For	For

Community West Bancshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Tom L. Dobynt	Mgmt	For	For	For
1.5	Elect Director Daniel J. Doyle	Mgmt	For	For	For
1.6	Elect Director F.T. "Tommy" Elliott, IV	Mgmt	For	For	For
1.7	Elect Director Robert J. Flautt	Mgmt	For	For	For
1.8	Elect Director James J. Kim	Mgmt	For	For	For
1.9	Elect Director James W. Lokey	Mgmt	For	For	For
1.10	Elect Director Andriana D. Majarian	Mgmt	For	For	For
1.11	Elect Director Steven D. McDonald	Mgmt	For	For	For
1.12	Elect Director Martin E. Plourd	Mgmt	For	For	For
1.13	Elect Director Dorothea D. Silva	Mgmt	For	For	For
1.14	Elect Director William S. Smittcamp	Mgmt	For	For	For
1.15	Elect Director Kirk B. Stovesand	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Douglas Emmett, Inc.

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** DEI
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 25960P109

Shares Voted: 120,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	For	For
1.6	Elect Director Ray C. Leonard	Mgmt	For	Withhold	Withhold
1.7	Elect Director Virginia A. McFerran	Mgmt	For	Withhold	Withhold
1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For	For
1.10	Elect Director Shirley Wang	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Macerich Company

Meeting Date: 05/30/2024

Country: USA

Ticker: MAC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 554382101

Shares Voted: 209,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1d	Elect Director Daniel J. Hirsch	Mgmt	For	For	For
1e	Elect Director Jackson Hsieh	Mgmt	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	For	For
1g	Elect Director Andrea M. Stephen	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Topgolf Callaway Brands Corp.

Meeting Date: 05/30/2024

Country: USA

Ticker: MODG

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 131193104

Shares Voted: 129,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	For
1.2	Elect Director John F. Lundgren	Mgmt	For	For	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	For	For
1.4	Elect Director Laura J. Flanagan	Mgmt	For	For	For
1.5	Elect Director Russell L. Fleischer	Mgmt	For	For	For
1.6	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	For	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	For	For	For
1.10	Elect Director Linda B. Segre	Mgmt	For	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For	For

Topgolf Callaway Brands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director C. Matthew Turney	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

WNS (Holdings) Limited

Meeting Date: 05/30/2024 **Country:** Jersey **Ticker:** WNS
Record Date: 05/02/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G98196101

Shares Voted: 27,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

American Assets Trust, Inc.

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** AAT
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 024013104

Shares Voted: 160,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	For	For	For
1.2	Elect Director Robert S. Sullivan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas S. Olinger	Mgmt	For	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	Withhold	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Barrett Business Services, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: BBSI

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 068463108

Shares Voted: 53,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	For	For
1.2	Elect Director Joseph S. Clabby	Mgmt	For	For	For
1.3	Elect Director Thomas B. Cusick	Mgmt	For	For	For
1.4	Elect Director Gary E. Kramer	Mgmt	For	For	For
1.5	Elect Director Anthony Meeker	Mgmt	For	For	For
1.6	Elect Director Carla A. Moradi	Mgmt	For	For	For
1.7	Elect Director Alexandra Morehouse	Mgmt	For	For	For
1.8	Elect Director Vincent P. Price	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/03/2024

Country: USA

Ticker: GO

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 39874R101

Shares Voted: 117,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Kay Haben	Mgmt	For	For	For
1b	Elect Director Gail Moody-Byrd	Mgmt	For	For	For
1c	Elect Director Jeffrey R. York	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

LeMaitre Vascular, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: LMAT

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 525558201

LeMaitre Vascular, Inc.

Shares Voted: 5,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence J. Jasinski	Mgmt	For	Withhold	Withhold
1.2	Elect Director John J. O'Connor	Mgmt	For	For	For
1.3	Elect Director Joseph P. Pellegrino, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

HighPeak Energy, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: HPK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 43114Q105

Shares Voted: 206,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay M. Chernosky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sharon F. Fulgham	Mgmt	For	Withhold	Withhold
2	Ratify Weaver and Tidwell, L.L.P. as Auditors	Mgmt	For	For	For

Stellar Bancorp, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: STEL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 858927106

Shares Voted: 139,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
1.2	Elect Director Cynthia A. Dopjera	Mgmt	For	For	For
1.3	Elect Director Joe E. Penland, Sr.	Mgmt	For	For	For
1.4	Elect Director Tymothi O. Tombar	Mgmt	For	For	For
1.5	Elect Director John E. Williams, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Annexon, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ANNX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 03589W102

Shares Voted: 159,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Carson	Mgmt	For	For	For
1.2	Elect Director Muneer A. Satter	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BRP Group, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BWIN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 05589G102

Shares Voted: 66,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Trevor Baldwin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jay Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Barbara Matas	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cogent Biosciences, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: COGT

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 19240Q201

Shares Voted: 103,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Robbins	Mgmt	For	For	For
1.2	Elect Director Peter Harwin	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cogent Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For	For

First Western Financial, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** MYFW
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 33751L105

Shares Voted: 49,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For	For
1.2	Elect Director Julie A. Courkamp	Mgmt	For	For	For
1.3	Elect Director David R. Duncan	Mgmt	For	For	For
1.4	Elect Director Thomas A. Gart	Mgmt	For	For	For
1.5	Elect Director Patrick H. Hamill	Mgmt	For	For	For
1.6	Elect Director Luke A. Latimer	Mgmt	For	For	For
1.7	Elect Director Scott C. Mitchell	Mgmt	For	For	For
1.8	Elect Director Ellen S. Robinson	Mgmt	For	For	For
1.9	Elect Director Mark L. Smith	Mgmt	For	For	For
1.10	Elect Director Scott C. Wylie	Mgmt	For	For	For
1.11	Elect Director Joseph C. Zimlich	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Globus Medical, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** GMED
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 379577208

Globus Medical, Inc.

Shares Voted: 66,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Withhold	Withhold
1b	Elect Director James R. Tobin	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

OptimizeRx Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: OPRX

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 68401U204

Shares Voted: 30,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Febbo	Mgmt	For	For	For
1.2	Elect Director Lynn O'Connor Vos	Mgmt	For	Withhold	Withhold
1.3	Elect Director James Lang	Mgmt	For	Withhold	Withhold
1.4	Elect Director Patrick Spangler	Mgmt	For	For	For
1.5	Elect Director Gregory D. Wasson	Mgmt	For	For	For
1.6	Elect Director Catherine Klema	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify UHY LLP as Auditors	Mgmt	For	For	For

Stifel Financial Corp.

Meeting Date: 06/05/2024

Country: USA

Ticker: SF

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 860630102

Stifel Financial Corp.

Shares Voted: 81,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.8	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
1.9	Elect Director Maura A. Markus	Mgmt	For	For	For
1.10	Elect Director David A. Peacock	Mgmt	For	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.12	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Applied Optoelectronics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: AAOI

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 03823U102

Shares Voted: 206,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Yeh	Mgmt	For	For	For
1.2	Elect Director Cynthia (Cindy) DeLaney	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Grant of Restricted Stock Award to Chih-Hsiang (Thompson) Lin	Mgmt	For	For	For

Black Diamond Therapeutics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: BDTX

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 09203E105

Shares Voted: 83,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prakash Raman	Mgmt	For	For	For
1b	Elect Director Mark A. Velleca	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CWST

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 147448104

Shares Voted: 62,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Casella	Mgmt	For	For	For
1.2	Elect Director William P. Hulligan	Mgmt	For	For	For
1.3	Elect Director Rose Stuckey Kirk	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: IONS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 462222100

Shares Voted: 45,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett P. Monia	Mgmt	For	For	For
1b	Elect Director Michael Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ionis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Luxfer Holdings Plc

Meeting Date: 06/06/2024 **Country:** United Kingdom **Ticker:** LXFR
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: G5698W116

Shares Voted: 95,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Andy Butcher	Mgmt	For	For	For
2	Elect Director Patrick Mullen	Mgmt	For	For	For
3	Elect Director Richard Hipple	Mgmt	For	For	For
4	Elect Director Clive Snowdon	Mgmt	For	For	For
5	Elect Director Sylvia A. Stein	Mgmt	For	For	For
6	Elect Director Lisa Trimberger	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Surgery Partners, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** SGRY
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 86881A100

Surgery Partners, Inc.

Shares Voted: 104,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford G. Adlerz	Mgmt	For	For	For
1.2	Elect Director J. Eric Evans	Mgmt	For	For	For
1.3	Elect Director Blair E. Hendrix	Mgmt	For	Withhold	Withhold
1.4	Elect Director Andrew T. Kaplan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ACELYRIN, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: SLRN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 00445A100

Shares Voted: 147,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Colowick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Patrick Machado	Mgmt	For	Withhold	Withhold
1.3	Elect Director Beth C. Seidenberg	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hillman Solutions Corp.

Meeting Date: 06/07/2024

Country: USA

Ticker: HLMN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 431636109

Shares Voted: 368,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana Dowling	Mgmt	For	For	For
1b	Elect Director Teresa Gendron	Mgmt	For	For	For
1c	Elect Director Daniel O'Leary	Mgmt	For	For	For
1d	Elect Director John Swygert	Mgmt	For	For	For

Hillman Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements to Amend Charter	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Amend Charter to Eliminate a Sponsor Corporate Opportunity Provision	Mgmt	For	For	For
7	Amend Charter to Eliminate a Sponsor Business Combination Provision	Mgmt	For	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ICF International, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ICFI
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 44925C103

Shares Voted: 37,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall Mehl	Mgmt	For	For	For
1b	Elect Director Scott Salmirs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Navitas Semiconductor Corporation

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** NVTS
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 63942X106

Shares Voted: 181,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Hendrix	Mgmt	For	For	For
1.2	Elect Director Gary K. Wunderlich, Jr.	Mgmt	For	Withhold	Withhold

Navitas Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

OneSpan Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** OSPN
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 68287N100

Shares Voted: 73,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	For	For	For
1b	Elect Director Garry Capers	Mgmt	For	For	For
1c	Elect Director Sarika Garg	Mgmt	For	For	For
1d	Elect Director Marianne Johnson	Mgmt	For	For	For
1e	Elect Director Michael McConnell	Mgmt	For	For	For
1f	Elect Director Alfred Nietzel	Mgmt	For	For	For
1g	Elect Director Marc Zenner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** WSC
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 971378104

Shares Voted: 83,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For

WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Semtech Corporation

Meeting Date: 06/10/2024 **Country:** USA **Ticker:** SMTC
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 816850101

Shares Voted: 17,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	For	For
1.3	Elect Director Gregory M. Fischer	Mgmt	For	For	For
1.4	Elect Director Saar Gillai	Mgmt	For	For	For
1.5	Elect Director Hong Q. Hou	Mgmt	For	For	For
1.6	Elect Director Rockell N. Hankin	Mgmt	For	For	For
1.7	Elect Director Ye Jane Li	Mgmt	For	For	For
1.8	Elect Director Paula LuPriore	Mgmt	For	For	For
1.9	Elect Director Paul H. Pickle	Mgmt	For	For	For
1.10	Elect Director Julie Garcia Ruehl	Mgmt	For	For	For
1.11	Elect Director Sylvia Summers Couder	Mgmt	For	For	For
1.12	Elect Director Paul V. Walsh, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Harmonic Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** HLIT
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 413160102

Harmonic Inc.

Shares Voted: 113,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	For	For	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For	For
1d	Elect Director Stephanie Copeland	Mgmt	For	For	For
1e	Elect Director Dana Crandall	Mgmt	For	For	For
1f	Elect Director David Krall	Mgmt	For	For	For
1g	Elect Director Mitzi Reaugh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Informatica Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: INFA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45674M101

Shares Voted: 121,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Ruder	Mgmt	For	Withhold	Withhold
1.2	Elect Director Cesare Ruggiero	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jill Ward	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

LivaNova PLC

Meeting Date: 06/11/2024

Country: United Kingdom

Ticker: LIVN

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G5509L101

Shares Voted: 56,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	For	For	For
1.2	Elect Director Francesco Bianchi	Mgmt	For	For	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	For	For	For
1.4	Elect Director William Kozy	Mgmt	For	For	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	For	For	For
1.6	Elect Director Sharon O'Kane	Mgmt	For	For	For
1.7	Elect Director Todd Schermerhorn	Mgmt	For	For	For
1.8	Elect Director Brooke Story	Mgmt	For	For	For
1.9	Elect Director Peter Wilver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

ModivCare Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: MODV

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 60783X104

Shares Voted: 1,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd J. Carter	Mgmt	For	For	For
1b	Elect Director David A. Coulter	Mgmt	For	For	For
1c	Elect Director Garth Graham	Mgmt	For	For	For

ModivCare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Leslie V. Norwalk	Mgmt	For	Against	Against
1e	Elect Director Rahul Samant	Mgmt	For	Against	Against
1f	Elect Director L. Heath Sampson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MP Materials Corp.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** MP
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 553368101

Shares Voted: 49,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Litinsky	Mgmt	For	Withhold	Withhold
1b	Elect Director Andrew A. McKnight	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** REXR
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 76169C100

Shares Voted: 50,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sensata Technologies Holding Plc

Meeting Date: 06/11/2024 **Country:** United Kingdom **Ticker:** ST
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: G8060N102

Shares Voted: 70,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director John P. Absmeier	Mgmt	For	For	For
1c	Elect Director Daniel L. Black	Mgmt	For	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1e	Elect Director John Mirshekari	Mgmt	For	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1i	Elect Director Jugal Vijayvargiya	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Zevia PBC

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** ZVIA
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: 98955K104

Shares Voted: 180,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline J. Hayes	Mgmt	For	Against	Against
1b	Elect Director Julie G. Ruehl	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ambarella, Inc.

Meeting Date: 06/12/2024 **Country:** Cayman Islands **Ticker:** AMBA
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: G037AX101

Shares Voted: 13,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hsiao-Wuen Hon	Mgmt	For	For	For
1.2	Elect Director Christopher B. Paisley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Infinera Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** INFN
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 45667G103

Infinera Corporation

Shares Voted: 580,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Heard	Mgmt	For	For	For
1b	Elect Director Paul J. Milbury	Mgmt	For	For	For
1c	Elect Director David F. Welch	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Magnite, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: MGNI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 55955D100

Shares Voted: 317,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah P. Harden	Mgmt	For	For	For
1.2	Elect Director James Rossman	Mgmt	For	For	For
1.3	Elect Director Diane Yu	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vertex, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VERX

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 92538J106

Shares Voted: 6,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanda Westphal Radcliffe	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stefanie Westphal Thompson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Bradley Gayton	Mgmt	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Vertex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Vizio Holding Corp.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** VZIO
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 92858V101

Shares Voted: 61,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Wang	Mgmt	For	Withhold	Withhold
1.2	Elect Director John R. Burbank	Mgmt	For	Withhold	Withhold
1.3	Elect Director Julia S. Gouw	Mgmt	For	For	For
1.4	Elect Director David Russell	Mgmt	For	For	For
1.5	Elect Director Vicky L. Free	Mgmt	For	For	For
1.6	Elect Director R. Michael Mohan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Western Alliance Bancorporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** WAL
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 957638109

Shares Voted: 86,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For	For
1.2	Elect Director Kevin M. Blakely	Mgmt	For	For	For
1.3	Elect Director Juan R. Figueroa	Mgmt	For	For	For
1.4	Elect Director Howard N. Gould	Mgmt	For	For	For
1.5	Elect Director Greta Guggenheim	Mgmt	For	For	For
1.6	Elect Director Christopher A. Halmy	Mgmt	For	For	For
1.7	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1.8	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mary Tuuk Kuras	Mgmt	For	For	For
1.10	Elect Director Robert P. Latta	Mgmt	For	For	For
1.11	Elect Director Anthony T. Meola	Mgmt	For	For	For
1.12	Elect Director Bryan K. Segedi	Mgmt	For	For	For
1.13	Elect Director Donald D. Snyder	Mgmt	For	For	For
1.14	Elect Director Kenneth A. Vecchione	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against	Against

Custom Truck One Source, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** CTOS
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: 23204X103

Shares Voted: 223,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall Heinberg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Louis Samson	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Wolf	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

FARO Technologies, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** FARO
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 311642102

Shares Voted: 104,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeroen van Rotterdam	Mgmt	For	For	For

FARO Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John Donofrio	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Generac Holdings Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** GNRC
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 368736104

Shares Voted: 17,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	For	For
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	For	For	For
1.3	Elect Director David A. Ramon	Mgmt	For	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Health Catalyst, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** HCAT
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 42225T107

Shares Voted: 249,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Burton	Mgmt	For	Withhold	Withhold
1.2	Elect Director John A. Kane	Mgmt	For	Withhold	Withhold
1.3	Elect Director Julie Larson-Green	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

indie Semiconductor, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: INDI

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45569U101

Shares Voted: 283,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Aldrich	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald McClymont	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MagnaChip Semiconductor Corporation

Meeting Date: 06/13/2024

Country: USA

Ticker: MX

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 55933J203

Shares Voted: 148,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Young-Joon (YJ) Kim	Mgmt	For	For	For
1.2	Elect Director Ilbok Lee	Mgmt	For	For	For
1.3	Elect Director Camillo Martino	Mgmt	For	For	For
1.4	Elect Director Gilbert Nathan	Mgmt	For	For	For
1.5	Elect Director Kyo-Hwa (Liz) Chung	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Northwest Pipe Company

Meeting Date: 06/13/2024

Country: USA

Ticker: NWPX

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 667746101

Northwest Pipe Company

Shares Voted: 49,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanda Julian	Mgmt	For	For	For
1b	Elect Director Keith Larson	Mgmt	For	For	For
1c	Elect Director Richard Roman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

DocGo Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: DCGO

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 256086109

Shares Voted: 125,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Katz	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Burdick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Urish Popeck & Co., LLC as Auditors	Mgmt	For	For	For

NV5 Global, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: NVEE

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 62945V109

Shares Voted: 43,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dickerson Wright	Mgmt	For	For	For
1.2	Elect Director Richard Tong	Mgmt	For	For	For
1.3	Elect Director MaryJo E. O'Brien	Mgmt	For	For	For
1.4	Elect Director William D. Pruitt	Mgmt	For	For	For
1.5	Elect Director Francois Tardan	Mgmt	For	For	For

NV5 Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Denise Dickins	Mgmt	For	For	For
1.7	Elect Director Brian C. Freckmann	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Silk Road Medical, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** SILK
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 82710M100

Shares Voted: 180,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jack W. Lasersohn	Mgmt	For	For	For
1b	Elect Director Chas S. McKhann	Mgmt	For	For	For
1c	Elect Director Rick D. Anderson	Mgmt	For	For	For
1d	Elect Director Kevin J. Ballinger	Mgmt	For	For	For
1e	Elect Director Tanisha V. Carino	Mgmt	For	For	For
1f	Elect Director Tony M. Chou	Mgmt	For	For	For
1g	Elect Director Elizabeth H. Weatherman	Mgmt	For	Withhold	Withhold
1h	Elect Director Donald J. Zurbay	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/19/2024 **Country:** USA **Ticker:** VRT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 92537N108

Shares Voted: 8,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AdaptHealth Corp.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** AHCO
Record Date: 04/24/2024 **Meeting Type:** Annual
Primary Security ID: 00653Q102

Shares Voted: 382,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Terence Connors	Mgmt	For	Withhold	For
2.2	Elect Director Ted Lundberg	Mgmt	For	Withhold	For
2.3	Elect Director Joshua Parnes	Mgmt	For	For	For
2.4	Elect Director David S. Williams, III	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Agios Pharmaceuticals, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** AGIO
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 00847X104

Agios Pharmaceuticals, Inc.

Shares Voted: 44,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaye Foster	Mgmt	For	For	For
1.2	Elect Director Maykin Ho	Mgmt	For	For	For
1.3	Elect Director Jeffrey Capello	Mgmt	For	For	For
1.4	Elect Director Catherine Owen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Designer Brands Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DBI

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 250565108

Shares Voted: 34,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joanne Zaiac	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard A. Paul	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Gates Industrial Corporation plc

Meeting Date: 06/20/2024

Country: United Kingdom

Ticker: GTES

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G39108108

Shares Voted: 343,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredrik Eliasson	Mgmt	For	For	For
1b	Elect Director James W. Ireland, III	Mgmt	For	For	For
1c	Elect Director Ivo Jurek	Mgmt	For	For	For

Gates Industrial Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1e	Elect Director Seth A. Meisel	Mgmt	For	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

inTEST Corporation

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** INTT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 461147100

Shares Voted: 61,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Abrams	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey A. Beck	Mgmt	For	For	For
1.3	Elect Director Joseph W. Dews, IV	Mgmt	For	For	For
1.4	Elect Director Richard N. Grant, Jr.	Mgmt	For	For	For
1.5	Elect Director Gerald (Jerry) J. Maginnis	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Orion S.A.

Meeting Date: 06/20/2024

Country: Luxembourg

Ticker: OEC

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: L72967109

Shares Voted: 61,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	For	For	For
1.2	Elect Director Paul Huck	Mgmt	For	For	For
1.3	Elect Director Mary Lindsey	Mgmt	For	For	For
1.4	Elect Director Didier Miraton	Mgmt	For	For	For
1.5	Elect Director Yi Hyon Paik	Mgmt	For	For	For
1.6	Elect Director Corning F. Painter	Mgmt	For	For	For
1.7	Elect Director Dan F. Smith	Mgmt	For	For	For
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	For	For	For
1.9	Elect Director Michel Wurth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Annual Accounts	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	For	For	For
10	Ratify Ernst & Young LLC as Auditor	Mgmt	For	For	For

Vicor Corporation

Meeting Date: 06/21/2024

Country: USA

Ticker: VICR

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 925815102

Shares Voted: 67,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Michael Ansour	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jason L. Carlson	Mgmt	For	Withhold	Withhold

Vicor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Philip D. Davies	Mgmt	For	Withhold	Withhold
1.5	Elect Director Andrew T. D'Amico	Mgmt	For	Withhold	Withhold
1.6	Elect Director Estia J. Eichten	Mgmt	For	Withhold	Withhold
1.7	Elect Director Zmira Lavie	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael S. McNamara	Mgmt	For	Withhold	Withhold
1.9	Elect Director James F. Schmidt	Mgmt	For	Withhold	Withhold
1.10	Elect Director John Shen	Mgmt	For	Withhold	Withhold
1.11	Elect Director Claudio Tuozzolo	Mgmt	For	Withhold	Withhold
1.12	Elect Director Patrizio Vinciarelli	Mgmt	For	Withhold	Withhold

Manitex International, Inc.

Meeting Date: 06/25/2024 **Country:** USA **Ticker:** MNTX
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: 563420108

Shares Voted: 155,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Michael Coffey	Mgmt	For	For	For
1.3	Elect Director Takashi Fukui	Mgmt	For	For	For
1.4	Elect Director Frederick B. Knox	Mgmt	For	Withhold	Withhold
1.5	Elect Director David J. Langevin	Mgmt	For	For	For
1.6	Elect Director Stephen J. Tober	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/26/2024 **Country:** Israel **Ticker:** CYBR
Record Date: 05/17/2024 **Meeting Type:** Annual
Primary Security ID: M2682V108

Shares Voted: 15,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.a	Reelect Matthew Cohen as Director	Mgmt	For	For	For
1.1.b	Reelect Francois Aque as Director	Mgmt	For	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Mary Yang as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Mgmt	For	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Plymouth Industrial REIT, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: PLYM

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 729640102

Shares Voted: 202,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	For	For	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	For	For
1.3	Elect Director David G. Gaw	Mgmt	For	For	For
1.4	Elect Director John W. Guinee	Mgmt	For	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	Withhold	For
1.6	Elect Director Pendleton P. White, Jr.	Mgmt	For	For	For
1.7	Elect Director Jeffrey E. Witherell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Scholar Rock Holding Corporation

Meeting Date: 06/27/2024

Country: USA

Ticker: SRRK

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 80706P103

Scholar Rock Holding Corporation

Shares Voted: 62,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Brudnick	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Flier	Mgmt	For	Withhold	Withhold
1.3	Elect Director Akshay Vaishnav	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

SentinelOne, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: S

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: 81730H109

Shares Voted: 117,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene T. Begley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Aaron Hughes	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

WNS (Holdings) Limited

Meeting Date: 06/27/2024

Country: Jersey

Ticker: WNS

Record Date: 05/15/2024

Meeting Type: Annual

Primary Security ID: G98196101

Shares Voted: 27,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Reelect Jason Liberty as Director	Mgmt	For	For	For
5	Reelect Françoise Gri as Director	Mgmt	For	For	For
6	Reelect Judy Marlinski as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For

VOTE SUMMARY REPORT

DATE RANGE COVERED : 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS TEACHERS RTMT
SYSTEM

3i Infrastructure PLC

Meeting Date: 07/06/2023

Country: Jersey

Ticker: 3IN

Record Date: 07/04/2023

Meeting Type: Annual

Primary CUSIP: G8873L178

Primary ISIN: JE00BF5FX167

Primary SEDOL: BF5FX16

Shares on Loan: 313,854

Shares Voted: 867,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For	For
5	Re-elect Doug Bannister as Director	Mgmt	For	For	For
6	Re-elect Wendy Dorman as Director	Mgmt	For	For	For
7	Elect Stephanie Hazell as Director	Mgmt	For	For	For
8	Re-elect Samantha Hoe-Richardson as Director	Mgmt	For	For	For
9	Re-elect Ian Lobleby as Director	Mgmt	For	For	For
10	Re-elect Paul Masterton as Director	Mgmt	For	For	For
11	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aberdeen Private Equity Fund Ltd.

Meeting Date: 11/20/2023

Country: Guernsey

Ticker: APEF

Record Date: 11/16/2023

Meeting Type: Special

Primary CUSIP: G0039V166

Primary ISIN: GG00BFMDJ822

Primary SEDOL: BFMDJ82

Shares on Loan: 0

Shares Voted: 220,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Joint Liquidators' Receipts and Payments Account for the Period from 28 June 2018 to 31 October 2023	Mgmt	For	Refer	For
2	Approve that the Joint Liquidators Shall Notify the Registrar of Companies of the Holding of the Meeting and of its Date	Mgmt	For	Refer	For
3	Grant the Joint Liquidators' Release	Mgmt	For	Refer	For

Aberforth Smaller Companies Trust PLC

Meeting Date: 03/05/2024

Country: United Kingdom

Ticker: ASL

Record Date: 03/01/2024

Meeting Type: Annual

Primary CUSIP: G8198E107

Primary ISIN: GB0000066554

Primary SEDOL: 0006655

Shares on Loan: 0

Shares Voted: 460,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
4	Re-elect Richard Davidson as Director	Mgmt	For	For	For
5	Re-elect Jaz Bains as Director	Mgmt	For	For	For
6	Re-elect Patricia Dimond as Director	Mgmt	For	For	For
7	Re-elect Victoria Stewart as Director	Mgmt	For	For	For
8	Re-elect Martin Warner as Director	Mgmt	For	For	For

Aberforth Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Increase in the Aggregate Annual Amount of Fees Payable to the Directors	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

abrdn China Investment Company Limited

Meeting Date: 03/11/2024

Country: Guernsey

Ticker: ACIC

Record Date: 03/07/2024

Meeting Type: Special

Primary CUSIP: G007AE106

Primary ISIN: GG00B45L2K95

Primary SEDOL: B45L2K9

Shares on Loan: 0

Shares Voted: 487,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	First General Meeting	Mgmt			
1	Approve Matters Relating to the Reclassification of Shares	Mgmt	For	For	For
2	Approve Matters Relating to the Voluntary Winding Up of the Company	Mgmt	For	For	For

abrdn China Investment Company Limited

Meeting Date: 03/13/2024

Country: Guernsey

Ticker: ACIC

Record Date: 03/11/2024

Meeting Type: Special

Primary CUSIP: G0066U115

Primary ISIN: GG00BNVT5X43

Primary SEDOL: 0167499

abrdn China Investment Company Limited

Shares on Loan: 0

Shares Voted: 487,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Second General Meeting Approve Voluntary Winding Up of the Company and Appoint Gareth Rutt Morris and Jonathan Dunn of FRP Advisory Trading Limited as Liquidators	Mgmt	For	For	For

abrdn Japan Equity Fund, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: JEQ

Record Date: 04/01/2024

Meeting Type: Annual

Primary CUSIP: 00306J109

Primary ISIN: US00306J1097

Primary SEDOL: BM4QJQ6

Shares on Loan: 0

Shares Voted: 234,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Radhika Ajmera	Mgmt	For	For	For
1.2	Elect Director Rose DiMartino	Mgmt	For	For	For
1.3	Elect Director C. William Maher	Mgmt	For	For	For

abrdn Life Sciences Investors

Meeting Date: 06/25/2024

Country: USA

Ticker: HQL

Record Date: 04/01/2024

Meeting Type: Annual

Primary CUSIP: 87911K100

Primary ISIN: US87911K1007

Primary SEDOL: BRKXFM4

abrdn Life Sciences Investors

Shares on Loan: 0

Shares Voted: 136,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Stephen Bird	Mgmt	For	For	For
1.2	Elect Director Jeffrey A. Bailey	Mgmt	For	For	Withhold
2	Declassify the Board of Directors	SH	Against	For	For

Adams Diversified Equity Fund, Inc.

Meeting Date: 03/25/2024

Country: USA

Ticker: ADX

Record Date: 12/27/2023

Meeting Type: Annual

Primary CUSIP: 006212104

Primary ISIN: US0062121043

Primary SEDOL: 2007203

Shares on Loan: 0

Shares Voted: 3,023,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth J. Dale	Mgmt	For	For	For
1.2	Elect Director Frederic A. Escherich	Mgmt	For	For	Withhold
1.3	Elect Director James P. Haynie	Mgmt	For	For	For
1.4	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1.5	Elect Director Lauriann C. Kloppenburg	Mgmt	For	For	For
1.6	Elect Director Jane Musser Nelson	Mgmt	For	For	For
1.7	Elect Director Mark E. Stoeckle	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Adams Natural Resources Fund, Inc.

Meeting Date: 03/25/2024

Country: USA

Ticker: PEO

Record Date: 12/27/2023

Meeting Type: Annual

Primary CUSIP: 00548F105

Primary ISIN: US00548F1057

Primary SEDOL: BWG1044

Shares on Loan: 0

Shares Voted: 188,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth J. Dale	Mgmt	For	For	For
1.2	Elect Director Frederic A. Escherich	Mgmt	For	For	Withhold
1.3	Elect Director James P. Haynie	Mgmt	For	For	For
1.4	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1.5	Elect Director Lauriann C. Kloppenburg	Mgmt	For	For	For
1.6	Elect Director Jane Musser Nelson	Mgmt	For	For	For
1.7	Elect Director Mark E. Stoeckle	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allianz Technology Trust PLC

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: ATT

Record Date: 04/22/2024

Meeting Type: Annual

Primary CUSIP: G0258S118

Primary ISIN: GB00BNG2M159

Primary SEDOL: BNG2M15

Shares on Loan: 42,833

Shares Voted: 1,778,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Tim Scholefield as Director	Mgmt	For	For	For
3	Re-elect Katya Thomson as Director	Mgmt	For	For	For
4	Re-elect Elisabeth Scott as Director	Mgmt	For	For	For

Allianz Technology Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Neeta Patel as Director	Mgmt	For	For	For
6	Elect Sam Davis as Director	Mgmt	For	For	For
7	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Implementation Report	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For

Apax Global Alpha Ltd

Meeting Date: 05/01/2024

Country: Guernsey

Ticker: APAX

Record Date: 04/29/2024

Meeting Type: Annual

Primary CUSIP: G04039106

Primary ISIN: GG00BWWYMV85

Primary SEDOL: BWWYMV8

Shares on Loan: 74,149

Shares Voted: 3,041,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For

Apax Global Alpha Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Mike Bane as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
9	Re-elect Sally-Ann Farnon as Director	Mgmt	For	For	For
10	Elect Karl Sternberg as Director	Mgmt	For	For	For
11	Approve Dividend Policy	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Approve Discontinuation Resolution	Mgmt	Against	Against	Against

AVI Global Trust PLC

Meeting Date: 12/20/2023

Country: United Kingdom

Ticker: AGT

Record Date: 12/18/2023

Meeting Type: Annual

Primary CUSIP: G0811R110

Primary ISIN: GB00BLH3CY60

Primary SEDOL: BLH3CY6

Shares on Loan: 630,844

Shares Voted: 2,280,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Re-elect Anja Balfour as Director	Mgmt	For	For	For
5	Re-elect Neil Galloway as Director	Mgmt	For	For	For
6	Elect June Jessop as Director	Mgmt	For	For	For

AVI Global Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Graham Kitchen as Director	Mgmt	For	For	For
8	Re-elect Calum Thomson as Director	Mgmt	For	For	For
9	Appoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BlackRock Health Sciences Term Trust

Meeting Date: 07/11/2023

Country: USA

Ticker: BMEZ

Record Date: 05/12/2023

Meeting Type: Annual

Primary CUSIP: 09260E105

Primary ISIN: US09260E1055

Primary SEDOL: BMVRF97

Shares on Loan: 0

Shares Voted: 81,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1.2	Elect Director Lorenzo A. Flores	Mgmt	For	For	For
1.3	Elect Director Stayce D. Harris	Mgmt	For	For	For
1.4	Elect Director Catherine A. Lynch	Mgmt	For	For	For

BlackRock Health Sciences Term Trust

Meeting Date: 06/25/2024

Country: USA

Ticker: BMEZ

Record Date: 04/03/2024

Meeting Type: Proxy Contest

Primary CUSIP: 09260E105

Primary ISIN: US09260E1055

Primary SEDOL: BMVRF97

Shares on Loan: 0

Shares Voted: 561,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1.2	Elect Director W. Carl Kester	Mgmt	For	For	For
1.3	Elect Director John M. Perlowski	Mgmt	For	For	For
2	Terminate Investment Management Agreement between BlackRock Health Sciences Term Trust and BlackRock Advisors, LLC	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Ilya Gurevich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Shavar Jeffries	SH	For	Do Not Vote	Do Not Vote
1.3	Elect Director David Locala	SH	For	Do Not Vote	Do Not Vote
2	Terminate Investment Management Agreement between BlackRock Health Sciences Term Trust and BlackRock Advisors, LLC	SH	For	Do Not Vote	Do Not Vote

BlackRock Innovation and Growth Term Trust

Meeting Date: 08/07/2023

Country: USA

Ticker: BIGZ

Record Date: 05/12/2023

Meeting Type: Proxy Contest

Primary CUSIP: 09260Q108

Primary ISIN: US09260Q1085

Primary SEDOL: BKY8J91

BlackRock Innovation and Growth Term Trust

Shares on Loan: 0

Shares Voted: 1,362,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Cynthia L. Egan	Mgmt	For	Do Not Vote	For
1.2	Elect Director Lorenzo A. Flores	Mgmt	For	Do Not Vote	For
1.3	Elect Director Stayce D. Harris	Mgmt	For	Do Not Vote	For
1.4	Elect Director Catherine A. Lynch	Mgmt	For	Do Not Vote	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Ravi Bhasin	SH	For	Against	Do Not Vote
1.2	Elect Director Ilya Gurevich	SH	For	For	Do Not Vote
1.3	Elect Director Richard Thiemann	SH	For	Against	Do Not Vote
1.4	Elect Director Emmanuel Werthenschlag	SH	For	Against	Do Not Vote
2	Amend Governing Documents to Give Shareholders the Right to Adopt, Alter, and Repeal the Bylaws	SH	For	For	Do Not Vote
3	Declassify the Board of Directors	SH	For	For	Do Not Vote
4	Require Plurality Voting Standard in Contested Election	SH	For	For	Do Not Vote
5	Amend Declaration of Trust to Remove Provision Regarding Opting into the Maryland Control Share Acquisition Act	SH	For	For	Do Not Vote
6	Conduct Quarterly Tender Offers for 10% of the Outstanding Shares at or Close to Net Asset Value	SH	For	Against	Do Not Vote

BlackRock Innovation and Growth Term Trust

Meeting Date: 06/25/2024

Country: USA

Ticker: BIGZ

Record Date: 04/03/2024

Meeting Type: Proxy Contest

Primary CUSIP: 09260Q108

Primary ISIN: US09260Q1085

Primary SEDOL: BKY8J91

BlackRock Innovation and Growth Term Trust

Shares on Loan: 0

Shares Voted: 1,710,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Cynthia L. Egan	Mgmt	For	Do Not Vote	For
1.2	Elect Director Lorenzo A. Flores	Mgmt	For	Do Not Vote	For
1.3	Elect Director Stayce D. Harris	Mgmt	For	Do Not Vote	For
1.4	Elect Director R. Glenn Hubbard	Mgmt	For	Do Not Vote	For
1.5	Elect Director W. Carl Kester	Mgmt	For	Do Not Vote	For
1.6	Elect Director Catherine A. Lynch	Mgmt	For	Do Not Vote	For
1.7	Elect Director John M. Perlowski	Mgmt	For	Do Not Vote	For
2	Terminate Investment Management Agreement between BlackRock Innovation and Growth Term Trust and BlackRock Advisors, LLC	SH	Against	Do Not Vote	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Ilya Gurevich	SH	For	For	Do Not Vote
1.2	Elect Director Shavar Jeffries	SH	For	For	Do Not Vote
1.3	Elect Director Jennifer Raab	SH	For	Against	Do Not Vote
1.4	Elect Director David Littlewood	SH	For	Against	Do Not Vote
1.5	Elect Director David Locala	SH	For	For	Do Not Vote
1.6	Elect Director Athanassios Diplas	SH	For	For	Do Not Vote
1.7	Elect Director Alexander Vindman	SH	For	Against	Do Not Vote
2	Terminate Investment Management Agreement between BlackRock Innovation and Growth Term Trust and BlackRock Advisors, LLC	SH	For	Against	Do Not Vote

BlackRock Resources & Commodities Strategy Trust

Meeting Date: 07/12/2023

Country: USA

Ticker: BCX

Record Date: 05/15/2023

Meeting Type: Annual

Primary CUSIP: 09257A108

Primary ISIN: US09257A1088

Primary SEDOL: B58DNB7

Shares on Loan: 0

Shares Voted: 589,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lorenzo A. Flores	Mgmt	For	For	For
1.2	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1.3	Elect Director John M. Perlowski	Mgmt	For	For	For
1.4	Elect Director W. Carl Kester	Mgmt	For	For	For

Blackrock Science and Technology Term Trust

Meeting Date: 07/12/2023

Country: USA

Ticker: BSTZ

Record Date: 05/15/2023

Meeting Type: Annual

Primary CUSIP: 09260K101

Primary ISIN: US09260K1016

Primary SEDOL: BJJPOZ3

Shares on Loan: 0

Shares Voted: 188,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1.2	Elect Director Lorenzo A. Flores	Mgmt	For	For	For
1.3	Elect Director Stayce D. Harris	Mgmt	For	For	For
1.4	Elect Director Catherine A. Lynch	Mgmt	For	For	For

Bradespar SA

Meeting Date: 04/29/2024

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary CUSIP: P1808W104

Primary ISIN: BRBRAPACNPR2

Primary SEDOL: B01SCS4

Shares on Loan: 0

Shares Voted: 1,217,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Manoel Jose da Cunha Junior as Fiscal Council Member and Marcos Aurelio Pamplona da Silva as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Brookfield Corporation

Meeting Date: 06/07/2024

Country: Canada

Ticker: BN

Record Date: 04/18/2024

Meeting Type: Annual/Special

Primary CUSIP: 11271J107

Primary ISIN: CA11271J1075

Primary SEDOL: BPCPYT4

Shares on Loan: 399,285

Shares Voted: 9,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
	Election of Directors (By Cumulative Voting)	Mgmt			
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	Against

Canadian General Investments, Limited

Meeting Date: 04/18/2024

Country: Canada

Ticker: CGI

Record Date: 02/29/2024

Meeting Type: Annual

Primary CUSIP: 135825107

Primary ISIN: CA1358251074

Primary SEDOL: 2170149

Shares on Loan: 0

Shares Voted: 144,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Marcia Lewis Brown	Mgmt	For	For	For
1.2	Elect Director A. Michelle Lally	Mgmt	For	For	For
1.3	Elect Director Jonathan A. Morgan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Vanessa L. Morgan	Mgmt	For	For	For
1.5	Elect Director Sanjay Nakra	Mgmt	For	For	For
1.6	Elect Director Clive W. Robinson	Mgmt	For	For	For
1.7	Elect Director Michael C. Walke	Mgmt	For	For	For

Canadian General Investments, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 06/20/2024

Country: Hong Kong

Ticker: 133

Record Date: 06/14/2024

Meeting Type: Annual

Primary CUSIP: Y1490T104

Primary ISIN: HK0133000726

Primary SEDOL: 6189204

Shares on Loan: 0

Shares Voted: 4,007,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
2b	Approve Special Dividend	Mgmt	For	For	For
3a1	Elect Zhang Rizhong as Director	Mgmt	For	Against	For
3a2	Elect Kan Ka Yee, Elizabeth as Director	Mgmt	For	Against	Against
3a3	Elect Ke Shifeng as Director	Mgmt	For	For	For
3a4	Elect Michael Charles Viteri as Director	Mgmt	For	For	For
3b	Authorize Board to Fix the Director's Fee	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CITIC Securities Company Limited

Meeting Date: 06/28/2024

Country: China

Ticker: 6030

Record Date: 06/24/2024

Meeting Type: Annual

Primary CUSIP: Y1639N117

Primary ISIN: CNE1000016V2

Primary SEDOL: B6SPB49

Shares on Loan: 0
Shares Voted: 3,258,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For	For
8	Approve Distributed Total Remuneration of Directors and Supervisors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE RELATED PART/CONNECTED TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES AND CITIC GROUP AND ITS SUBSIDIARIES AND ASSOCIATES	Mgmt			
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	For	For
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	For	For
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	Mgmt	For	For	For
11	Approve Potential Related Party/Connected Transactions Involved in the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	For

CITIC Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE RE-AUTHORIZATION OF ISSUANCES OF ONSHORE AND OFFSHORE CORPORATE DEBT FINANCING INSTRUMENTS	Mgmt			
10.01	Approve Issuance of Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
10.02	Approve Type of Debt Financing Instruments	Mgmt	For	For	For
10.03	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
10.04	Approve Interest Rate of Debt Financing Instruments	Mgmt	For	For	For
10.05	Approve Security and Other Arrangements	Mgmt	For	For	For
10.06	Approve Use of Proceeds	Mgmt	For	For	For
10.07	Approve Issuing Price	Mgmt	For	For	For
10.08	Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments	Mgmt	For	For	For
10.09	Approve Listing of the Debt Financing Instruments	Mgmt	For	For	For
10.10	Approve Validity Period of the Resolutions Passed	Mgmt	For	For	For
10.11	Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	For

Eurazeo SE

Meeting Date: 05/07/2024

Record Date: 05/03/2024

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F3296A108

Ticker: RF

Primary ISIN: FR0000121121

Primary SEDOL: 7042395

Shares on Loan: 0

Shares Voted: 159,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Transaction with JCDecaux Holding SAS	Mgmt	For	For	For
6	Elect Isabelle Ealet as Supervisory Board Member	Mgmt	For	For	For
7	Elect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
8	Elect Louis Stern as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	Mgmt	For	For	For
14	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	Mgmt	For	Against	Against
19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	Mgmt	For	Against	Against

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	Mgmt	For	Against	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EXOR NV

Meeting Date: 05/28/2024

Record Date: 04/30/2024

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N3140A107

Ticker: EXO

Primary ISIN: NL0012059018

Primary SEDOL: BMJ1825

Shares on Loan: 0

Shares Voted: 138,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Receive Explanation on Company's Dividend Policy	Mgmt			
2.f	Approve Dividends	Mgmt	For	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against	Against
3.c	Approve Amended LTI Plan	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a	Authorize Repurchase of Shares	Mgmt	For	For	For
5.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Fidelity China Special Situations PLC

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: FCSS

Record Date: 07/18/2023

Meeting Type: Annual

Primary CUSIP: G3449X103

Primary ISIN: GB00B62Z3C74

Primary SEDOL: B62Z3C7

Fidelity China Special Situations PLC

Shares on Loan: 400,190

Shares Voted: 2,709,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Mike Balfour as Director	Mgmt	For	For	For
4	Re-elect Alastair Bruce as Director	Mgmt	For	For	For
5	Re-elect Vanessa Donegan as Director	Mgmt	For	For	For
6	Re-elect Georgina Field as Director	Mgmt	For	For	For
7	Elect Gordon Orr as Director	Mgmt	For	For	For
8	Elect Edward Tse as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Fidelity China Special Situations PLC

Meeting Date: 03/11/2024

Country: United Kingdom

Ticker: FCSS

Record Date: 03/07/2024

Meeting Type: Special

Primary CUSIP: G3449X103

Primary ISIN: GB00B62Z3C74

Primary SEDOL: B62Z3C7

Fidelity China Special Situations PLC

Shares on Loan: 161,409

Shares Voted: 2,948,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Scheme of Reconstruction and Winding Up of abrdn China Investment Company Limited	Mgmt	For	For	For

Fidelity Emerging Markets Limited

Meeting Date: 12/07/2023

Country: Guernsey

Ticker: FEML

Record Date: 12/05/2023

Meeting Type: Annual

Primary CUSIP: G3823U170

Primary ISIN: GG00B4L0PD47

Primary SEDOL: B4L0PD4

Shares on Loan: 0

Shares Voted: 363,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Simon Colson as Director	Mgmt	For	For	For
7	Elect Julian Healy as Director	Mgmt	For	For	For
8	Re-elect Torsten Koster as Director	Mgmt	For	For	For
9	Re-elect Katherine Tsang as Director	Mgmt	For	For	For
10	Re-elect Heather Manners as Director	Mgmt	For	For	For
11	Authorise Issue of Participating Preference Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Participating Preference Shares	Mgmt	For	For	For

Fidelity Emerging Markets Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Issue of Participating Preference Shares without Pre-emptive Rights	Mgmt	For	For	For

Fidelity Emerging Markets Limited

Meeting Date: 03/25/2024	Country: Guernsey	Ticker: FEML	
Record Date: 03/23/2024	Meeting Type: Special		
	Primary CUSIP: G3823U170	Primary ISIN: GG00B4L0PD47	Primary SEDOL: B4L0PD4

Shares on Loan: 0

Shares Voted: 363,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Participating Redeemable Preference Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Fidelity Japan Trust PLC

Meeting Date: 05/22/2024	Country: United Kingdom	Ticker: FJV	
Record Date: 05/20/2024	Meeting Type: Annual		
	Primary CUSIP: G34059108	Primary ISIN: GB0003328555	Primary SEDOL: 0332855

Shares on Loan: 0

Shares Voted: 3,009,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect David Graham as Director	Mgmt	For	For	For
3	Re-elect David Barron as Director	Mgmt	For	For	For
4	Re-elect Myra Chan as Director	Mgmt	For	For	For
5	Elect Seiichi Fukuyama as Director	Mgmt	For	For	For
6	Re-elect Sarah MacAulay as Director	Mgmt	For	For	For

Fidelity Japan Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

First Pacific Company Limited

Meeting Date: 08/24/2023

Country: Bermuda

Ticker: 142

Record Date: 08/18/2023

Meeting Type: Special

Primary CUSIP: G34804107

Primary ISIN: BMG348041077

Primary SEDOL: 6339872

Shares on Loan: 0

Shares Voted: 19,968,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Tender Offer and Related Transactions	Mgmt	For	For	For

First Pacific Company Limited

Meeting Date: 06/14/2024

Country: Bermuda

Ticker: 142

Record Date: 06/07/2024

Meeting Type: Annual

Primary CUSIP: G34804107

Primary ISIN: BMG348041077

Primary SEDOL: 6339872

Shares on Loan: 0

Shares Voted: 19,968,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

First Pacific Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Final Cash Distribution	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Elect Anthoni Salim as Director	Mgmt	For	For	For
4.2	Elect Philip Fan Yan Hok as Director	Mgmt	For	For	For
4.3	Elect Madeleine Lee Suh Shin as Director	Mgmt	For	For	For
4.4	Elect Christopher H. Young as Director	Mgmt	For	For	For
5	Authorize Board or Remuneration Committee to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/22/2024

Country: Mexico

Ticker: FEMSAUBD

Record Date: 02/15/2024

Meeting Type: Annual

Primary CUSIP: P4182H115

Primary ISIN: MXP320321310

Primary SEDOL: 2242059

Shares on Loan: 0

Shares Voted: 63,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
4.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	For	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	For	For	For
4.o	Elect Elane Stock as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	For	For	For
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

General American Investors Company, Inc.

Meeting Date: 04/08/2024

Country: USA

Ticker: GAM

Record Date: 02/09/2024

Meeting Type: Annual

Primary CUSIP: 368802104

Primary ISIN: US3688021043

Primary SEDOL: 2364500

Shares on Loan: 0

Shares Voted: 958,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Rodney B. Berens	Mgmt	For	For	For
1.2	Elect Director Spencer Davidson	Mgmt	For	For	For
1.3	Elect Director Clara E. Del Villar	Mgmt	For	For	For
1.4	Elect Director John D. Gordan, III	Mgmt	For	For	For
1.5	Elect Director Betsy F. Gotbaum	Mgmt	For	For	For
1.6	Elect Director Rose P. Lynch	Mgmt	For	For	For
1.7	Elect Director Jeffrey W. Priest	Mgmt	For	For	For
1.8	Elect Director Savannah Sachs	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2024

Country: Belgium

Ticker: GBLB

Record Date: 04/18/2024

Meeting Type: Annual

Primary CUSIP: B4746J115

Primary ISIN: BE0003797140

Primary SEDOL: 7097328

Groupe Bruxelles Lambert SA

Shares on Loan: 0

Shares Voted: 116,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Abstain
4	Approve Discharge of Auditors	Mgmt	For	For	For
5.1	Reelect Ian Gallienne as Director	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2	Mgmt			
8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For	For
9	Transact Other Business	Mgmt			

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2024

Record Date: 04/18/2024

Country: Belgium

Meeting Type: Extraordinary Shareholders

Primary CUSIP: B4746J115

Ticker: GBLB

Primary ISIN: BE0003797140

Primary SEDOL: 7097328

Groupe Bruxelles Lambert SA

Shares on Loan: 0

Shares Voted: 116,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

HarbourVest Global Private Equity Ltd

Meeting Date: 07/19/2023

Country: Guernsey

Ticker: HVPE

Record Date: 07/17/2023

Meeting Type: Annual

Primary CUSIP: G43905127

Primary ISIN: GG00BR30MJ80

Primary SEDOL: BR30MJ8

Shares on Loan: 0

Shares Voted: 725,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Anulika Ajufo as Director	Mgmt	For	For	For
4	Re-elect Francesca Barnes as Director	Mgmt	For	For	For
5	Re-elect Elizabeth Burne as Director	Mgmt	For	For	For
6	Re-elect Carolina Espinal as Director	Mgmt	For	For	For
7	Re-elect Edmond Warner as Director	Mgmt	For	For	For
8	Re-elect Steven Wilderspin as Director	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Herald Investment Trust PLC

Meeting Date: 04/23/2024

Country: United Kingdom

Ticker: HRI

Record Date: 04/19/2024

Meeting Type: Annual

Primary CUSIP: G4410F105

Primary ISIN: GB0004228648

Primary SEDOL: 0422864

Shares on Loan: 21,879

Shares Voted: 565,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Andrew Joy as Director	Mgmt	For	For	For
4	Re-elect Stephanie Eastment as Director	Mgmt	For	For	For
5	Re-elect Henrietta Marsh as Director	Mgmt	For	For	For
6	Re-elect James Will as Director	Mgmt	For	For	For
7	Elect Priya Guha as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

HgCapital Trust PLC

Meeting Date: 05/16/2024

Country: United Kingdom

Ticker: HGT

Record Date: 05/14/2024

Meeting Type: Annual

Primary CUSIP: G4441G148

Primary ISIN: GB00BJOLT190

Primary SEDOL: BJOLT19

HgCapital Trust PLC

Shares on Loan: 30,802

Shares Voted: 453,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Helena Coles as Director	Mgmt	For	For	For
5	Re-elect Richard Brooman as Director	Mgmt	For	For	For
6	Re-elect Pilar Junco as Director	Mgmt	For	For	For
7	Re-elect Erika Schraner as Director	Mgmt	For	For	For
8	Re-elect Jim Strang as Director	Mgmt	For	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Japan Smaller Capitalization Fund, Inc.

Meeting Date: 11/20/2023

Country: USA

Ticker: JOF

Record Date: 09/26/2023

Meeting Type: Annual

Primary CUSIP: 47109U104

Primary ISIN: US47109U1043

Primary SEDOL: 2470496

Shares on Loan: 0

Shares Voted: 471,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Rodney A. Buck	Mgmt	For	For	For

Japan Smaller Capitalization Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director David B. Chemidlin	Mgmt	For	For	For
1.3	Elect Director Marcia L. MacHarg	Mgmt	For	For	For
1.4	Elect Director Yuichi Nomoto	Mgmt	For	For	For
1.5	Elect Director Paige P. Ouimet	Mgmt	For	For	For
2	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against	Against

JPEL Private Equity Limited

Meeting Date: 12/06/2023

Country: Guernsey

Ticker: JPEL

Record Date: 12/04/2023

Meeting Type: Annual

Primary CUSIP: G51470121

Primary ISIN: GG00BS82YQ75

Primary SEDOL: BS82YQ7

Shares on Loan: 2

Shares Voted: 195,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Tender Offer	Mgmt	For	For	For
2	Authorise Market Purchase of Shares	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Elect Trina Le Noury as Director	Mgmt	For	For	For
8	Re-elect Anthony Dalwood as Director	Mgmt	For	For	For
9	Re-elect Sean Hurst as Director	Mgmt	For	Against	For

JPMorgan Emerging Markets Investment Trust PLC

Meeting Date: 11/08/2023

Country: United Kingdom

Ticker: JMG

Record Date: 11/06/2023

Meeting Type: Annual

Primary CUSIP: G5S7JZ109

Primary ISIN: GB00BMXWN182

Primary SEDOL: BMXWN18

Shares on Loan: 827,552

Shares Voted: 5,940,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Aidan Lisser as Director	Mgmt	For	For	For
5	Re-elect Zoe Clements as Director	Mgmt	For	For	For
6	Re-elect Helena Coles as Director	Mgmt	For	For	For
7	Re-elect Richard Laing as Director	Mgmt	For	For	For
8	Re-elect Ruary Neill as Director	Mgmt	For	For	For
9	Re-elect Andrew Page as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JPMorgan European Discovery Trust plc

Meeting Date: 07/19/2023

Country: United Kingdom

Ticker: JEDT

Record Date: 07/17/2023

Meeting Type: Annual

Primary CUSIP: G5S953184

Primary ISIN: GB00BMTS0Z37

Primary SEDOL: BMTS0Z3

Shares on Loan: 38,275

Shares Voted: 2,962,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Marc van Gelder as Director	Mgmt	For	For	For
6	Re-elect Nicholas Smith as Director	Mgmt	For	For	For
7	Re-elect Sarah Watters as Director	Mgmt	For	For	For
8	Re-elect Suzy Ross as Director	Mgmt	For	For	For
9	Reappoint Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JPMorgan Japan Small Cap Growth & Income plc

Meeting Date: 07/27/2023

Country: United Kingdom

Ticker: JSGI

Record Date: 07/25/2023

Meeting Type: Annual

Primary CUSIP: G51979105

Primary ISIN: GB0003165817

Primary SEDOL: 0316581

JPMorgan Japan Small Cap Growth & Income plc

Shares on Loan: 139,533

Shares Voted: 458,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Dividend Policy	Mgmt	For	For	For
5	Re-elect Alexa Henderson as Director	Mgmt	For	For	For
6	Re-elect Deborah Guthrie as Director	Mgmt	For	For	For
7	Re-elect Martin Shenfield as Director	Mgmt	For	For	For
8	Re-elect Tom Walker as Director	Mgmt	For	For	For
9	Reappoint Johnston Carmichael LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JPMorgan Japanese Investment Trust PLC

Meeting Date: 01/11/2024

Record Date: 01/09/2024

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G5209J109

Ticker: JFJ

Primary ISIN: GB0001740025

Primary SEDOL: 0174002

JPMorgan Japanese Investment Trust PLC

Shares on Loan: 187,352

Shares Voted: 2,190,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Stephen Cohen as Director	Mgmt	For	For	For
6	Re-elect Anna Dingley as Director	Mgmt	For	For	For
7	Re-elect Sally Duckworth as Director	Mgmt	For	For	For
8	Re-elect Sally Macdonald as Director	Mgmt	For	For	For
9	Re-elect George Olcott as Director	Mgmt	For	For	For
10	Elect Lord Jonathan Kestenbaum as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Amend Articles of Association to Increase the Directors' Aggregate Annual Remuneration Cap	Mgmt	For	For	For

JZ Capital Partners Limited

Meeting Date: 07/25/2023

Record Date: 07/21/2023

Country: Guernsey

Meeting Type: Annual

Primary CUSIP: G5216J134

Ticker: JZCP

Primary ISIN: GG00B403HK58

Primary SEDOL: B403HK5

JZ Capital Partners Limited

Shares on Loan: 0

Shares Voted: 1,073,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect David Macfarlane as Director	Mgmt	For	For	For
6	Re-elect James Jordan as Director	Mgmt	For	For	For
7	Re-elect Sharon Parr as Director	Mgmt	For	For	For
8	Re-elect Ashley Paxton as Director	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 06/03/2024

Country: Sweden

Ticker: KINV.B

Record Date: 05/24/2024

Meeting Type: Annual

Primary CUSIP: W5139V844

Primary ISIN: SE0022060521

Primary SEDOL: BRDY8X6

Shares on Loan: 0

Shares Voted: 349,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.f	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelect Cecilia Qvist as Director	Mgmt	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
16.f	Elect Claes Glassell as New Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16.g	Elect Maria Redin as New Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Reelect Lawrence Burns (Chair), Erik Brandstrom, Marie Klingspor and Cristina Stenbeck as Members of Nominating Committee	Mgmt	For	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
21	Amend Corporate Purpose	Mgmt	For	For	For
22.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	Mgmt	For	For	For
22.b	Approve 2:1 Stock Split	Mgmt	For	For	For
22.c	Amend Articles: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	Mgmt	For	For	For
22.d	Approve SEK 276.97 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22.e	Approve SEK 14.1 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
23.a	Approve Incentive Program LTIP 2024 for Key Employees	Mgmt	For	For	For
23.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
23.c	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	For	For
23.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
23.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
24.a	Approve Issuance of 1 Million Class X Shares for a Private Placement	Mgmt	For	For	For
24.b	Authorize Class X Share Repurchase Program	Mgmt	For	For	For
25	Close Meeting	Mgmt			

Lazard World Trust Fund SICAF

Meeting Date: 02/16/2024

Country: Luxembourg

Ticker: WTR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary CUSIP: L5971E134

Primary ISIN: LU1954556863

Primary SEDOL: BJT14X7

Shares on Loan: 0

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	For
2	Receive and Approve Auditor's Report	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Receive and Approve Liquidator's Report	Mgmt	For	For	For
5	Receive and Approve Report of Auditor to the Liquidation	Mgmt	For	For	For
6	Approve Discharge of Liquidator and Auditor to the Liquidation	Mgmt	For	For	For
7	Approve Closing of Liquidation	Mgmt	For	For	For
8	Designate Place where Company's Books and Records Will Be Kept	Mgmt	For	For	For
9	Approve Consignation of Undistributed Funds	Mgmt	For	For	For
10	Authorize Liquidator to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Macau Property Opportunities Fund Limited

Meeting Date: 12/21/2023

Country: Guernsey

Ticker: MPO

Record Date: 12/19/2023

Meeting Type: Annual

Primary CUSIP: G5S53A121

Primary ISIN: GG00BGDYFV61

Primary SEDOL: BGDYFV6

Shares on Loan: 0

Shares Voted: 698,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Macau Property Opportunities Fund Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Mark Huntley as Director	Mgmt	For	For	For
6	Re-elect Alan Clifton as Director	Mgmt	For	For	For
7	Re-elect Carmen Ling as Director	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Approve Extension of the Life of the Company	Mgmt	For	For	For

Morgan Stanley China A Share Fund, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: CAF

Record Date: 04/08/2024

Meeting Type: Annual

Primary CUSIP: 617468103

Primary ISIN: US6174681030

Primary SEDOL: B1FQ1B7

Shares on Loan: 0

Shares Voted: 182,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1.2	Elect Director Nancy C. Everett	Mgmt	For	For	For
1.3	Elect Director Michael F. Klein	Mgmt	For	For	For
1.4	Elect Director W. Allen Reed	Mgmt	For	For	For

Naspers Ltd.

Meeting Date: 08/24/2023

Country: South Africa

Ticker: NPN

Record Date: 08/18/2023

Meeting Type: Annual

Primary CUSIP: S53435103

Primary ISIN: ZAE000015889

Primary SEDOL: 6622691

Shares on Loan: 0

Shares Voted: 58,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Part A - Traditional AGM Resolutions	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
3.2	Re-elect Rachel Jafta as Director	Mgmt	For	For	For
3.3	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
3.4	Re-elect Mark Sorour as Director	Mgmt	For	For	For
3.5	Re-elect Ying Xu as Director	Mgmt	For	For	For
4.1	Elect Sharmistha Dubey as Member of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Mgmt	For	Against	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against	Against
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
8	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
9	Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
1.2	Approve Remuneration of Board Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Remuneration of Nominations Committee Chairman	Mgmt	For	For	For
1.10	Approve Remuneration of Nominations Committee Member	Mgmt	For	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against
	Part B - Resolutions for Removal of the Cross-Holding Structure	Mgmt			
	Special Resolutions	Mgmt			
1	Approve Conversion of N Ordinary Shares with a Par Value to N Ordinary Shares without Par Value (Relates to Naspers N Shareholders Only)	Mgmt	For	For	For

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Conversion of A Ordinary Shares with a Par Value to A Ordinary Shares without Par Value (Relates to Naspers A Shareholders Only)	Mgmt	For	For	For
3	Approve Conversion of Shares with a Par Value to Shares with No Par Value	Mgmt	For	For	For
4	Approve Increase in Authorised Ordinary Share Capital	Mgmt	For	For	For
5	Approve Amendment of A Share Terms (Relates to Naspers A Shareholders Only)	Mgmt	For	For	For
6	Approve N Share Capitalisation Issue	Mgmt	For	For	For
7	Approve Share Consolidation	Mgmt	For	For	For
8	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolutions	Mgmt			
1	Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction	Mgmt	For	For	For

Neuberger Berman Next Generation Connectivity Fund Inc.

Meeting Date: 09/14/2023

Country: USA

Ticker: NBXG

Record Date: 08/04/2023

Meeting Type: Annual

Primary CUSIP: 64133Q108

Primary ISIN: US64133Q1085

Primary SEDOL: BNYBQK1

Shares on Loan: 0

Shares Voted: 1,070,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Martha C. Goss	Mgmt	For	Withhold	Withhold
1b	Elect Director Franklyn E. Smith	Mgmt	For	For	For
1c	Elect Director James G. Stavridis	Mgmt	For	Withhold	Withhold
1d	Elect Director Joseph V. Amato	Mgmt	For	For	For
2a	Elect Director Ami Kaplan	Mgmt	For	For	For

North Atlantic Smaller Companies Inv Trust PLC

Meeting Date: 06/27/2024

Country: United Kingdom

Ticker: NAS

Record Date: 06/25/2024

Meeting Type: Annual

Primary CUSIP: G66132112

Primary ISIN: GB0006439003

Primary SEDOL: 0643900

Shares on Loan: 6,715

Shares Voted: 105,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Christopher Mills as Director	Mgmt	For	For	For
5	Re-elect Peregrine Moncreiffe as Director	Mgmt	For	For	For
6	Re-elect George Loewenbaum as Director	Mgmt	For	For	For
7	Re-elect Lord Howard as Director	Mgmt	For	For	For
8	Re-elect Sir Charles Wake as Director	Mgmt	For	Against	For
9	Re-elect Fiona Gilbert as Director	Mgmt	For	For	For
10	Elect Julian Fagge as Director	Mgmt	For	For	For
11	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For

Oakley Capital Investments Ltd

Meeting Date: 11/28/2023

Country: Bermuda

Ticker: OCI

Record Date: 11/24/2023

Meeting Type: Annual

Primary CUSIP: G67013105

Primary ISIN: BMG670131058

Primary SEDOL: B23DL39

Shares on Loan: 48,000

Shares Voted: 1,540,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
2	Re-elect Caroline Foulger as Director	Mgmt	For	For	For
3	Re-elect Richard Lightowler as Director	Mgmt	For	For	For
4	Re-elect Fiona Beck as Director	Mgmt	For	For	For
5	Re-elect Peter Dubens as Director	Mgmt	For	For	For
6	Authorise Board to Fill Vacancies	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Approve that the Company Ceases to Continue as Constituted	Mgmt	Against	Against	Against

Oakley Capital Investments Ltd

Meeting Date: 06/03/2024

Country: Bermuda

Ticker: OCI

Record Date: 05/30/2024

Meeting Type: Annual

Primary CUSIP: G67013105

Primary ISIN: BMG670131058

Primary SEDOL: B23DL39

Shares on Loan: 48,000

Shares Voted: 1,658,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
2	Re-elect Caroline Foulger as Director	Mgmt	For	For	For
3	Re-elect Richard Lightowler as Director	Mgmt	For	For	For
4	Re-elect Fiona Beck as Director	Mgmt	For	For	For

Oakley Capital Investments Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Peter Dubens as Director	Mgmt	For	For	For
6	Authorise Board to Fill Vacancies	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Pantheon International PLC

Meeting Date: 10/19/2023

Country: United Kingdom

Ticker: PIN

Record Date: 10/17/2023

Meeting Type: Annual

Primary CUSIP: G6889N170

Primary ISIN: GB00BP37WF17

Primary SEDOL: BP37WF1

Shares on Loan: 0

Shares Voted: 2,861,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Singer as Director	Mgmt	For	For	For
4	Re-elect John Burgess as Director	Mgmt	For	For	For
5	Re-elect David Melvin as Director	Mgmt	For	For	For
6	Re-elect Dame Susan Owen as Director	Mgmt	For	For	For
7	Re-elect Mary Ann Sieghart as Director	Mgmt	For	For	For
8	Elect Zoe Clements as Director	Mgmt	For	For	For
9	Elect Rahul Welde as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Pantheon International PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pershing Square Holdings Ltd

Meeting Date: 05/08/2024

Country: Guernsey

Ticker: PSH

Record Date: 04/25/2024

Meeting Type: Annual

Primary CUSIP: G7016V101

Primary ISIN: GG00BPFJTF46

Primary SEDOL: BS7JCJ8

Shares on Loan: 0

Shares Voted: 8,673,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions of the Voting Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Ordinary Resolution of the Public Shares	Mgmt			
4	Re-elect Nicholas Botta as Director	Mgmt	For	For	For
	Ordinary Resolutions of the Voting Shares	Mgmt			
5	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	For
6	Re-elect Andrew Henton as Director	Mgmt	For	For	For
7	Re-elect Tope Lawani as Director	Mgmt	For	For	For
8	Re-elect Rupert Morley as Director	Mgmt	For	For	For
9	Elect Charlotte Denton as Director	Mgmt	For	For	For
	Special Resolution of the Public Shares	Mgmt			
10	Authorise Market Purchase of Public Shares	Mgmt	For	For	For

Pershing Square Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Special Resolution of the Voting Shares	Mgmt			
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Polar Capital Technology Trust PLC

Meeting Date: 09/07/2023

Country: United Kingdom

Ticker: PCT

Record Date: 09/05/2023

Meeting Type: Annual

Primary CUSIP: G7151N104

Primary ISIN: GB0004220025

Primary SEDOL: 0422002

Shares on Loan: 44,157

Shares Voted: 654,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Implementation Report	Mgmt	For	For	For
4	Re-elect Catherine Cripps as Director	Mgmt	For	For	For
5	Re-elect Tim Cruttenden as Director	Mgmt	For	For	For
6	Re-elect Charlotta Ginman as Director	Mgmt	For	For	Against
7	Re-elect Charles Park as Director	Mgmt	For	For	For
8	Re-elect Jane Pearce as Director	Mgmt	For	For	For
9	Re-elect Stephen White as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 08/23/2023

Country: Netherlands

Ticker: PRX

Record Date: 07/26/2023

Meeting Type: Annual

Primary CUSIP: N7163R103

Primary ISIN: NL0013654783

Primary SEDOL: BJDS7L3

Shares on Loan: 0

Shares Voted: 657,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

RIT Capital Partners PLC

Meeting Date: 05/02/2024

Country: United Kingdom

Ticker: RCP

Record Date: 04/30/2024

Meeting Type: Annual

Primary CUSIP: G75760101

Primary ISIN: GB0007366395

Primary SEDOL: 0736639

Shares on Loan: 3,769

Shares Voted: 453,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir James Leigh-Pemberton as Director	Mgmt	For	For	For
4	Re-elect Philippe Costeletos as Director	Mgmt	For	For	For
5	Re-elect Andre Perold as Director	Mgmt	For	For	For
6	Re-elect Hannah Rothschild as Director	Mgmt	For	For	For
7	Re-elect Vikas Karlekar as Director	Mgmt	For	For	For
8	Re-elect Cecilia McAnulty as Director	Mgmt	For	For	For
9	Re-elect Jutta af Rosenberg as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Royce Value Trust, Inc.

Meeting Date: 09/25/2023

Country: USA

Ticker: RVT

Record Date: 07/24/2023

Meeting Type: Annual

Primary CUSIP: 780910105

Primary ISIN: US7809101055

Primary SEDOL: 2756107

Royce Value Trust, Inc.

Shares on Loan: 0

Shares Voted: 176,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Christopher D. Clark	Mgmt	For	For	For
1.2	Elect Director Christopher C. Grisanti	Mgmt	For	For	Withhold

S.C. Fondul Proprietatea SA

Meeting Date: 08/18/2023

Country: Romania

Ticker: FP

Record Date: 08/03/2023

Meeting Type: Ordinary Shareholders

Primary CUSIP: X3072C104

Primary ISIN: ROFPTAACNOR5

Primary SEDOL: B62BHV2

Shares on Loan: 0

Shares Voted: 262,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Management Proposal	Mgmt			
1	Approve Distribution of Special Dividends of RON 1.4942 per Share	Mgmt	For	For	Against
	Shareholder Proposal	Mgmt			
2	Approve Allocation of Special Dividends of RON 1.7225 per Share	SH	None	Against	For
	Management Proposal	Mgmt			
3	Approve Meeting's Record Date, Ex-Date and Payment Date	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Meeting Date: 09/25/2023

Country: Romania

Ticker: FP

Record Date: 09/11/2023

Meeting Type: Special

Primary CUSIP: X3072C104

Primary ISIN: ROFPTAACNOR5

Primary SEDOL: B62BHV2

S.C. Fondul Proprietatea SA

Shares on Loan: 0

Shares Voted: 262,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Renewal of the Mandate of Franklin Templeton International Services as Alternative Investment Fund Manager and Sole Director	Mgmt	For	For	For
2	Subject to Rejection of Item 1, Approve the Appointment of a New Alternative Investment Fund Manager and Sole Director	Mgmt	Against	Against	Against
3.1.1	Elect Ciprian Ladunca as Member of Board of Nominees	Mgmt	For	For	For
3.2.1	Elect Ilinca von Derenthall as Member of Board of Nominees	Mgmt	For	For	For
3.2.2	Elect Liliana Anghel as Member of Board of Nominees	Mgmt	None	Against	Against
3.2.3	Elect Marian Cristian Mocanu as Member of Board of Nominees	Mgmt	None	Against	Against
	Shareholder Proposals Submitted by Ministry of Finance	Mgmt			
4	Subject to Rejection of Item 1, Approve Renewal of the Mandate of Franklin Templeton International Services as Alternative Investment Fund Manager and Sole Director	SH	None	Against	Against
5	Subject to Rejection of Item 2, Approve Launching Selection Procedure for the Appointment of a New Alternative Investment Fund Manager and Sole Director	SH	None	Against	Against
6	Amend Conditions for Evaluation and Remuneration of the Fund Manager	SH	None	Against	Against
	Management Proposal	Mgmt			
7	Approve Meeting's Record Date and Ex-Date and Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Amend Article 19 of Bylaws	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Shareholder Proposal Submitted by Ministry of Finance Amend Article 19 of Bylaws	Mgmt SH	None	Against	Against
3	Management Proposal Approve Meeting's Record Date and Ex-Date	Mgmt Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Meeting Date: 02/13/2024

Record Date: 01/18/2024

Country: Romania

Meeting Type: Extraordinary Shareholders

Primary CUSIP: X3072C104

Ticker: FP

Primary ISIN: ROFPTAACNOR5

Primary SEDOL: B62BHV2

Shares on Loan: 0

Shares Voted: 137,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Meeting for GDR Holders Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt Mgmt	For	For	For
2	Approve Sale of Shares Held in the Share Capital of Engie Romania SA	Mgmt	For	Against	For
3	Approve Sale of Holdings in CN Aeroporturi Bucuresti SA, CN Administratia Porturilor Maritime SA, Societatea Nationala a Sarii SA and Alro SA	Mgmt	For	Against	For
4	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Meeting Date: 03/26/2024

Record Date: 02/29/2024

Country: Romania

Meeting Type: Ordinary Shareholders

Primary CUSIP: X3072C104

Ticker: FP

Primary ISIN: ROFPTAACNOR5

Primary SEDOL: B62BHV2

Shares on Loan: 0

Shares Voted: 137,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Approve Terms and Execution of Management Agreement with Franklin Templeton International Services Sarl	Mgmt	For	Against	Against
2	Approve Remuneration Policy, Subject to Approval of Item 1	Mgmt	For	Against	Against
3	Approve Provisionary Budget for Fiscal Year 2024	Mgmt	For	For	For
4.a.1	Elect Nicholas Paris as Member of Board of Nominees Following Expiration of Mandate of Nicholas Paris	Mgmt	For	For	For
4.a.2	Elect Marian Cristian Mocanu as Member of Board of Nominees Following Expiration of Mandate of Nicholas Paris	Mgmt	For	Against	Against
4.a.3	Elect Raluca Ana-Maria Nicolescu as Member of Board of Nominees Following Expiration of Mandate of Nicholas Paris	Mgmt	For	Against	Against
4.a.4	Elect Dorin Alexandru Badea as Member of Board of Nominees Following Expiration of Mandate of Nicholas Paris	Mgmt	For	Against	Against
4.b.1	Elect Marian Cristian Mocanu as Member of Board of Nominees Following Expiration of Mandate of Omer Tetik	Mgmt	For	Against	Against
4.b.2	Elect Marius Alin Andries as Member of Board of Nominees Following Expiration of Mandate of Omer Tetik	Mgmt	For	Against	Against
4.b.3	Elect Daniela Camelia Nemoianu as Member of Board of Nominees Following Expiration of Mandate of Omer Tetik	Mgmt	For	For	For
4.b.4	Elect Raluca Ana Maria Nicolescu as Member of Board of Nominees Following Expiration of Mandate of Omer Tetik	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
5	Approve Terms and Execution of Management Agreement with Franklin Templeton International Services Sarl, Subject to Rejection of Item 1	SH	None	Against	For
6	Approve Remuneration Policy, Subject to Rejection of Item 2	SH	None	Against	For
7	Approve Strategy of the Fund	SH	None	Against	Against
	Management Proposal	Mgmt			

S.C. Fondul Proprietatea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Meeting Date: 04/30/2024	Country: Romania	Ticker: FP
Record Date: 04/17/2024	Meeting Type: Annual/Special	Primary ISIN: ROFPTAACNOR5
	Primary CUSIP: X3072C104	Primary SEDOL: B62BHV2
Shares on Loan: 0		Shares Voted: 107,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Extraordinary Business	Mgmt			
1	Approve Reduction in Capital Via Cancellation of Shares	Mgmt	For	For	For
2	Approve Reduction in Legal Reserve	Mgmt	For	For	For
3	Approve Reduction in Legal Reserve	Mgmt	For	For	For
4	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
	Annual Meeting Agenda	Mgmt			
1	Receive Performance Report and Committee of Representatives' Annual Report	Mgmt			
2	Approve Financial Statements and Statutory Reports, and Discharge Sole Fund Manager	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Accounting Transfers to Cover Losses	Mgmt	For	For	For
5	Approve Treatment of Past Losses	Mgmt	For	For	For
6	Approve Allocation of Dividends of RON 0.06 per Share	Mgmt	For	For	For
7	Approve Additional Audit Fee	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Record Date, Ex-Date, and Payment Date	Mgmt	For	For	For

SK Square Co. Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 402340

Record Date: 12/31/2023

Meeting Type: Annual

Primary CUSIP: Y8T6X4107

Primary ISIN: KR7402340004

Primary SEDOL: BMG3GS6

Shares on Loan: 0

Shares Voted: 22,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kang Ho-in as Outside Director	Mgmt	For	For	For
3.2	Elect Park Seung-gu as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Mu-hwan as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Gi Eun-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kang Ho-in as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Park Seung-gu as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

SK, Inc.

Meeting Date: 03/27/2024

Country: South Korea

Ticker: 034730

Record Date: 12/31/2023

Meeting Type: Annual

Primary CUSIP: Y8T642129

Primary ISIN: KR7034730002

Primary SEDOL: B39Z8L3

SK, Inc.

Shares on Loan: 0

Shares Voted: 23,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Yong-ho as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Seon-hui as Outside Director	Mgmt	For	Against	Against
3	Elect Yoon Chi-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 9984

Record Date: 03/31/2024

Meeting Type: Annual

Primary CUSIP: J7596P109

Primary ISIN: JP3436100006

Primary SEDOL: 6770620

Shares on Loan: 0

Shares Voted: 718,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	Against	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
2.9	Elect Director David Chao	Mgmt	For	For	For

Tekla Life Sciences Investors

Meeting Date: 08/14/2023

Country: USA

Ticker: HQL

Record Date: 06/16/2023

Meeting Type: Special

Primary CUSIP: 87911K100

Primary ISIN: US87911K1007

Primary SEDOL: BRKXFM4

Shares on Loan: 0

Shares Voted: 136,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Stephen Bird	Mgmt	For	For	For
1b	Elect Director Rose DiMartino	Mgmt	For	For	For
1c	Elect Director C. William Maher	Mgmt	For	For	For
1d	Elect Director Todd Reit	Mgmt	For	For	For

Tekla Life Sciences Investors

Meeting Date: 10/03/2023

Country: USA

Ticker: HQL

Record Date: 06/16/2023

Meeting Type: Special

Primary CUSIP: 87911K100

Primary ISIN: US87911K1007

Primary SEDOL: BRKXFM4

Shares on Loan: 0

Shares Voted: 136,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Investment Advisory Agreement between Tekla Life Sciences Investors and abrdn Inc.	Mgmt	For	For	For

TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC

Meeting Date: 07/14/2023

Country: United Kingdom

Ticker: TEM

Record Date: 07/12/2023

Meeting Type: Annual

Primary CUSIP: G87546258

Primary ISIN: GB00BKPG0S09

Primary SEDOL: BKPG0S0

Shares on Loan: 980,715

Shares Voted: 15,144,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5.1	Re-elect Paul Manduca as Director	Mgmt	For	For	For
5.2	Re-elect Charlie Ricketts as Director	Mgmt	For	For	For
5.3	Re-elect David Graham as Director	Mgmt	For	For	For
5.4	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
5.5	Re-elect Magdalene Miller as Director	Mgmt	For	For	For
5.6	Elect Abigail Rotheroe as Director	Mgmt	For	For	For
6	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The China Fund, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: CHN

Record Date: 01/17/2024

Meeting Type: Annual

Primary CUSIP: 169373107

Primary ISIN: US1693731077

Primary SEDOL: 2194194

Shares on Loan: 0

Shares Voted: 73,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Director Julian Reid	Mgmt	For	For	For

The European Smaller Companies Trust PLC

Meeting Date: 11/27/2023

Country: United Kingdom

Ticker: ESCT

Record Date: 11/23/2023

Meeting Type: Annual

Primary CUSIP: G9T57B100

Primary ISIN: GB00BMCF8689

Primary SEDOL: BMCF868

Shares on Loan: 459,243

Shares Voted: 5,628,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect James Williams as Director	Mgmt	For	For	For
6	Re-elect Christopher Casey as Director	Mgmt	For	For	For
7	Re-elect Daniel Burgess as Director	Mgmt	For	For	For
8	Re-elect Ann Grevelius as Director	Mgmt	For	For	For
9	Re-elect Simona Heidempergher as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

The European Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Henderson Smaller Companies Investment Trust PLC

Meeting Date: 10/05/2023

Country: United Kingdom

Ticker: HSL

Record Date: 10/03/2023

Meeting Type: Annual

Primary CUSIP: G91014103

Primary ISIN: GB0009065060

Primary SEDOL: 0906506

Shares on Loan: 30,503

Shares Voted: 204,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Yen Mei Lim as Director	Mgmt	For	For	For
6	Re-elect Penny Freer as Director	Mgmt	For	For	For
7	Re-elect Kevin Carter as Director	Mgmt	For	For	For
8	Re-elect Alexandra Mackesy as Director	Mgmt	For	For	For
9	Re-elect Victoria Sant as Director	Mgmt	For	For	For
10	Re-elect Michael Warren as Director	Mgmt	For	For	For

The Henderson Smaller Companies Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Purchase for Cancellation of the Preference Stock	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The New Germany Fund, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: GF

Record Date: 05/02/2024

Meeting Type: Annual

Primary CUSIP: 644465106

Primary ISIN: US6444651060

Primary SEDOL: 2368074

Shares on Loan: 0

Shares Voted: 846,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Wolfgang Leoni	Mgmt	For	For	For
1.2	Elect Director Hepsen Uzcan	Mgmt	For	For	For
1.3	Elect Director Fiona Flannery	Mgmt	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Swiss Helvetia Fund, Inc.

Meeting Date: 09/13/2023

Country: USA

Ticker: SWZ

Record Date: 07/14/2023

Meeting Type: Annual

Primary CUSIP: 870875101

Primary ISIN: US8708751016

Primary SEDOL: 2420220

The Swiss Helvetia Fund, Inc.

Shares on Loan: 0

Shares Voted: 223,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Andrew Dakos	Mgmt	For	For	For
1.2	Elect Director Richard Dayan	Mgmt	For	For	For
1.3	Elect Director Phillip F. Goldstein	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gerald Hellerman	Mgmt	For	For	For
1.5	Elect Director Moritz A. Sell	Mgmt	For	For	For
2	Ratify Tait, Weller & Baker, LLP as Auditors	Mgmt	For	For	For

The Taiwan Fund, Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: TWN

Record Date: 02/23/2024

Meeting Type: Annual

Primary CUSIP: 874036106

Primary ISIN: US8740361063

Primary SEDOL: 2869878

Shares on Loan: 0

Shares Voted: 93,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director William C. Kirby	Mgmt	For	For	For
1.2	Elect Director Anthony S. Clark	Mgmt	For	For	For
1.3	Elect Director Thomas G. Kamp	Mgmt	For	For	For
1.4	Elect Director Warren J. Olsen	Mgmt	For	For	For
1.5	Elect Director Shelley E. Rigger	Mgmt	For	For	For

Tri-Continental Corporation

Meeting Date: 06/25/2024

Country: USA

Ticker: TY

Record Date: 04/16/2024

Meeting Type: Annual

Primary CUSIP: 895436103

Primary ISIN: US8954361031

Primary SEDOL: 2903806

Shares on Loan: 0

Shares Voted: 319,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director George S. Batejan	Mgmt	For	For	For
1.2	Elect Director Kathleen Blatz	Mgmt	For	For	For
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For	Withhold
1.4	Elect Director David M. Moffett	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Utilico Emerging Markets Trust plc

Meeting Date: 09/19/2023

Country: United Kingdom

Ticker: UEM

Record Date: 09/15/2023

Meeting Type: Annual

Primary CUSIP: G930BZ101

Primary ISIN: GB00BD45S967

Primary SEDOL: BD45S96

Shares on Loan: 0

Shares Voted: 1,024,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Re-elect John Rennocks as Director	Mgmt	For	For	For
5	Re-elect Mark Bridgeman as Director	Mgmt	For	For	For
6	Re-elect Isabel Liu as Director	Mgmt	For	For	For
7	Re-elect Eric Stobart as Director	Mgmt	For	For	For

Utilico Emerging Markets Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vietnam Enterprise Investments Ltd

Meeting Date: 06/25/2024

Country: Cayman Islands

Ticker: VEIL

Record Date:

Meeting Type: Annual

Primary CUSIP: G9361H109

Primary ISIN: KYG9361H1092

Primary SEDOL: BD9X204

Shares on Loan: 0

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint KPMG Limited of Vietnam as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Elect Charles Cade as Director	Mgmt	For	For	For
4	Re-elect Vi Peterson as Director	Mgmt	For	For	For
5	Re-elect Entela Benz-Saliasi as Director	Mgmt	For	For	For
6	Re-elect Low Suk Ling as Director	Mgmt	For	For	For
7	Re-elect Sarah Arkle as Director	Mgmt	For	For	For
8	Re-elect Dominic Scriven as Director	Mgmt	For	For	For
9	Adopt the Proposed Investment Policy	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

VinaCapital Vietnam Opportunity Fund Limited (UK)

Meeting Date: 12/06/2023

Country: Guernsey

Ticker: VOF

Record Date: 12/04/2023

Meeting Type: Annual

Primary CUSIP: G9361B102

Primary ISIN: GG00BYXVT888

Primary SEDOL: BYXVT88

Shares on Loan: 124,076

Shares Voted: 2,154,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Huw Evans as Director	Mgmt	For	For	For
6	Re-elect Peter Hames as Director	Mgmt	For	For	For
7	Re-elect Julian Healy as Director	Mgmt	For	For	For
8	Re-elect Kathryn Matthews as Director	Mgmt	For	For	For
9	Re-elect Hai Trinh as Director	Mgmt	For	For	For
10	Approve Company's Dividend Policy	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Approve that the Company Ceases to Continue as Currently Constituted	Mgmt	Against	Against	Against

Wendel SE

Meeting Date: 05/16/2024

Country: France

Ticker: MF

Record Date: 05/14/2024

Meeting Type: Annual/Special

Primary CUSIP: F98370103

Primary ISIN: FR0000121204

Primary SEDOL: 7390113

Shares on Loan: 0

Shares Voted: 77,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	For	For
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
6	Reelect Thomas de Villeneuve as Supervisory Board Member	Mgmt	For	Against	For
7	Appoint Deloitte & Associes and ERNST & YOUNG Audit as Auditors for the Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Laurent Mignon, Chairman of the Management Board	Mgmt	For	For	For
10	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board until December 1, 2022	Mgmt	For	For	For
12	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24-26 at 100 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to 50 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Witan Investment Trust PLC

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: WTAN

Record Date: 04/29/2024

Meeting Type: Annual

Primary CUSIP: G9724U102

Primary ISIN: GB00BJTRSD38

Primary SEDOL: BJTRSD3

Shares on Loan: 177,159

Shares Voted: 774,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Andrew Ross as Director	Mgmt	For	For	For
5	Re-elect Rachel Beagles as Director	Mgmt	For	For	For
6	Re-elect Andrew Bell as Director	Mgmt	For	For	For
7	Re-elect Shauna Bevan as Director	Mgmt	For	For	For
8	Re-elect Jack Perry as Director	Mgmt	For	For	For
9	Re-elect Ben Rogoff as Director	Mgmt	For	For	For
10	Re-elect Paul Yates as Director	Mgmt	For	For	For
11	Re-elect Shefaly Yogendra as Director	Mgmt	For	For	For
12	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Dividend Policy	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): LAZARD ASSET MANAGEMENT LLC

INSTITUTION ACCOUNT(S): ARKANSAS TEACHERS
RTMT SYSTEM

Pershing Square Holdings Ltd

Meeting Date: 05/08/2024

Country: Guernsey

Ticker: PSH

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: G7016V101

Shares Voted: 7,141,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions of the Voting Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Ordinary Resolution of the Public Shares	Mgmt			
4	Re-elect Nicholas Botta as Director	Mgmt	For	For	For
	Ordinary Resolutions of the Voting Shares	Mgmt			
5	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	For
6	Re-elect Andrew Henton as Director	Mgmt	For	For	For
7	Re-elect Tope Lawani as Director	Mgmt	For	For	For
8	Re-elect Rupert Morley as Director	Mgmt	For	For	For
9	Elect Charlotte Denton as Director	Mgmt	For	For	For
	Special Resolution of the Public Shares	Mgmt			
10	Authorise Market Purchase of Public Shares	Mgmt	For	For	For
	Special Resolution of the Voting Shares	Mgmt			
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

BioLife Solutions, Inc.

Meeting Date: 07/21/2023 **Country:** USA **Ticker:** BLFS
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: 09062W204

Total Ballots: 1

***Shares on Loan:** 101,597

Shares Instructed: 415

Shares Voted: 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael Rice	Mgmt	For	For	For
1.2	Elect Director Joydeep Goswami	Mgmt	For	For	For
1.3	Elect Director Joseph C. Schick	Mgmt	For	Withhold	Withhold
1.4	Elect Director Amy DuRoss	Mgmt	For	For	For
1.5	Elect Director Rachel Ellingson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Timothy L. Moore	Mgmt	For	For	For
1.7	Elect Director Roderick de Greef	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

ICON plc

Meeting Date: 07/25/2023 **Country:** Ireland **Ticker:** ICLR
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: G4705A100

Total Ballots: 1

***Shares on Loan:** 26,107

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Eugene McCague	Mgmt	For	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

Syneos Health, Inc.

Meeting Date: 08/02/2023 **Country:** USA **Ticker:** SYNH
Record Date: 06/26/2023 **Meeting Type:** Special
Primary Security ID: 87166B102

Total Ballots: 1
***Shares on Loan:** 0 **Shares Instructed:** 32,534 **Shares Voted:** 32,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Kornit Digital Ltd.

Meeting Date: 08/28/2023 **Country:** Israel **Ticker:** KRNT
Record Date: 07/20/2023 **Meeting Type:** Annual
Primary Security ID: M6372Q113

Total Ballots: 1
***Shares on Loan:** 27,400 **Shares Instructed:** 126,140 **Shares Voted:** 126,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Reelect Ofer Ben-Zur as Director	Mgmt	For	For	For
1b	Elect Naama Halevi Davidov as Director	Mgmt	For	For	For
1c	Reelect Gabi Seligsohn as Director	Mgmt	For	Against	Against
2	Re-adoption and Amendment of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Kornit Digital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	Refer

RBC Bearings Incorporated

Meeting Date: 09/07/2023
Record Date: 07/11/2023
Primary Security ID: 75524B104

Country: USA
Meeting Type: Annual
Ticker: RBC

Total Ballots: 1
***Shares on Loan:** 21,766
Shares Instructed: 14,050
Shares Voted: 14,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Michael J. Hartnett	Mgmt	For	For	For
1b	Elect Director Dolores J. Ennico	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AeroVironment, Inc.

Meeting Date: 09/29/2023
Record Date: 08/02/2023
Primary Security ID: 008073108

Country: USA
Meeting Type: Annual
Ticker: AVAV

Total Ballots: 1
***Shares on Loan:** 80,924
Shares Instructed: 15,667
Shares Voted: 15,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Philip S. Davidson	Mgmt	For	For	For
1b	Elect Director Mary Beth Long	Mgmt	For	For	For
1c	Elect Director Stephen F. Page	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

AeroVironment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6	Declassify the Board of Directors	SH	Against	For	For

Neogen Corporation

Meeting Date: 10/25/2023 **Country:** USA **Ticker:** NEOG
Record Date: 08/28/2023 **Meeting Type:** Annual
Primary Security ID: 640491106

Total Ballots: 1

***Shares on Loan:** 241,103

Shares Instructed: 3,199

Shares Voted: 3,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Aashima Gupta	Mgmt	For	For	For
1.2	Elect Director Raphael A. (Ralph) Rodriguez	Mgmt	For	For	For
1.3	Elect Director Catherine E. Woteki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify BDO USA P.A. as Auditors	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/26/2023 **Country:** USA **Ticker:** TECH
Record Date: 09/01/2023 **Meeting Type:** Annual
Primary Security ID: 09073M104

Total Ballots: 1

***Shares on Loan:** 12,802

Shares Instructed: 62,615

Shares Voted: 62,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Aspen Technology, Inc.

Meeting Date: 12/14/2023 **Country:** USA **Ticker:** AZPN
Record Date: 10/18/2023 **Meeting Type:** Annual
Primary Security ID: 29109X106

Total Ballots: 1
***Shares on Loan:** 12,159 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1e	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1f	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1g	Elect Director Jill D. Smith	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/19/2023 **Country:** USA **Ticker:** GWRE
Record Date: 10/23/2023 **Meeting Type:** Annual
Primary Security ID: 40171V100

Total Ballots: 1
***Shares on Loan:** 60,043 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Marcus S. Ryu	Mgmt	For	For	For
1b	Elect Director Paul Lavin	Mgmt	For	For	For
1c	Elect Director Mike Rosenbaum	Mgmt	For	For	For
1d	Elect Director David S. Bauer	Mgmt	For	For	For
1e	Elect Director Margaret Dillon	Mgmt	For	For	For

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Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1f	Elect Director Michael C. Keller	Mgmt	For	For	For
1g	Elect Director Catherine P. Lego	Mgmt	For	For	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Lindsay Corporation

Meeting Date: 01/09/2024 **Country:** USA **Ticker:** LNN
Record Date: 11/13/2023 **Meeting Type:** Annual
Primary Security ID: 535555106

Total Ballots: 1
***Shares on Loan:** 1,014 **Shares Instructed:** 35,502 **Shares Voted:** 35,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Robert E. Brunner	Mgmt	For	For	For
1.2	Elect Director Randy A. Wood	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Azenta, Inc.

Meeting Date: 01/30/2024 **Country:** USA **Ticker:** AZTA
Record Date: 12/07/2023 **Meeting Type:** Annual
Primary Security ID: 114340102

Total Ballots: 1
***Shares on Loan:** 114,609 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Edward P. Bousa	Mgmt	For	For	For
1.2	Elect Director Frank E. Casal	Mgmt	For	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	For	For	For
1.4	Elect Director Didier Hirsch	Mgmt	For	For	For
1.5	Elect Director Martin Madaus	Mgmt	For	For	For
1.6	Elect Director Erica J. McLaughlin	Mgmt	For	For	For
1.7	Elect Director Tina S. Nova	Mgmt	For	For	For
1.8	Elect Director Michael Rosenblatt	Mgmt	For	For	For

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Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.9	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Ellen M. Zane *Withdrawn*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/31/2024 **Country:** USA **Ticker:** BRBR
Record Date: 12/05/2023 **Meeting Type:** Annual
Primary Security ID: 07831C103

Total Ballots: 1
***Shares on Loan:** 38,309 **Shares Instructed:** 170,433 **Shares Voted:** 170,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Shawn W. Conway	Mgmt	For	For	For
1.2	Elect Director Thomas P. Erickson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Model N, Inc.

Meeting Date: 02/15/2024 **Country:** USA **Ticker:** MODN
Record Date: 12/21/2023 **Meeting Type:** Annual
Primary Security ID: 607525AB8

Total Ballots: 1
***Shares on Loan:** 92,968 **Shares Instructed:** 59,917 **Shares Voted:** 59,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Baljit Dail	Mgmt	For	For	For
1.2	Elect Director Melissa Fisher	Mgmt	For	For	For
1.3	Elect Director Alan Henricks	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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The AZEK Company Inc.

Meeting Date: 03/01/2024

Country: USA

Ticker: AZEK

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 05478C105

Total Ballots: 1

***Shares on Loan:** 0

Shares Instructed: 133,313

Shares Voted: 133,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MAXIMUS, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: MMS

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 577933104

Total Ballots: 1

***Shares on Loan:** 37,343

Shares Instructed: 63,401

Shares Voted: 63,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Anne K. Altman	Mgmt	For	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
1h	Elect Director Michael J. Warren	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For

HEICO Corporation

Meeting Date: 03/15/2024 **Country:** USA **Ticker:** HEI
Record Date: 01/19/2024 **Meeting Type:** Annual
Primary Security ID: 422806109

Total Ballots: 1
***Shares on Loan:** 25 **Shares Instructed:** 50,458 **Shares Voted:** 50,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Silicon Laboratories Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** SLAB
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 826919102

Total Ballots: 1
***Shares on Loan:** 20,020 **Shares Instructed:** 8,665 **Shares Voted:** 8,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director R. Matthew Johnson	Mgmt	For	For	For
1.2	Elect Director Sumit Sadana	Mgmt	For	For	For
1.3	Elect Director Gregg Lowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Silicon Laboratories Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Halozyne Therapeutics, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** HALO
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 40637H109

Total Ballots: 1
***Shares on Loan:** 173,107 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1A	Elect Director Barbara Duncan	Mgmt	For	For	For
1B	Elect Director Mahesh Krishnan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Rambus Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** RMBS
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 750917106

Total Ballots: 1
***Shares on Loan:** 51,813 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Charles Kissner	Mgmt	For	For	For
1b	Elect Director Meera Rao	Mgmt	For	For	For
1c	Elect Director Necip Sayiner	Mgmt	For	For	For
1d	Elect Director Luc Seraphin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TechnipFMC plc

Meeting Date: 04/26/2024 **Country:** United Kingdom **Ticker:** FTI
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: G87110105

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Total Ballots: 1

***Shares on Loan:** 3,700

Shares Instructed: 357,866

Shares Voted: 357,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1d	Elect Director Robert G. Gwin	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	For	For
1f	Elect Director Margareth Ovrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Directors' Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: RYAN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 78351F107

Total Ballots: 1

***Shares on Loan:** 161,252

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Patrick G. Ryan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.3	Elect Director D. Cameron Findlay	Mgmt	For	Withhold	Withhold

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Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Francesca Cornelli	Mgmt	For	For	For
1.6	Elect Director Anthony J. Kuczinski	Mgmt	For	For	For
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CGNX
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 192422103

Total Ballots: 1
***Shares on Loan:** 73,694 **Shares Instructed:** 18,200 **Shares Voted:** 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Sachin Lawande	Mgmt	For	For	For
1.2	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Papa John's International, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** PZZA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 698813102

Total Ballots: 1
***Shares on Loan:** 94,209 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director John W. Garratt	Mgmt	For	For	For
1c	Elect Director Stephen L. Gibbs	Mgmt	For	For	For
1d	Elect Director Lorette T. Koellner	Mgmt	For	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
1g	Elect Director John C. Miller	Mgmt	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For

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Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Pig Gestation Crates	SH	Against	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** LSCC
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 518415104

Total Ballots: 1
***Shares on Loan:** 60,979 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director James R. Anderson	Mgmt	For	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	For	For
1.5	Elect Director John Forsyth	Mgmt	For	For	For
1.6	Elect Director Mark E. Jensen	Mgmt	For	For	For
1.7	Elect Director James P. Lederer	Mgmt	For	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** MGY
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 559663109

Total Ballots: 1
***Shares on Loan:** 317,559 **Shares Instructed:** 2,300 **Shares Voted:** 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Christopher G. Stavros	Mgmt	For	For	For
1b	Elect Director Dan F. Smith	Mgmt	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For

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Magnolia Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1e	Elect Director David M. Khani	Mgmt	For	For	For
1f	Elect Director James R. Larson	Mgmt	For	For	For
1g	Elect Director Shandell M. Szabo	Mgmt	For	For	For
1h	Elect Director John B. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Montrose Environmental Group, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** MEG
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 615111101

Total Ballots: 1
***Shares on Loan:** 159,634 **Shares Instructed:** 37,900 **Shares Voted:** 37,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director J. Miguel Fernandez de Castro	Mgmt	For	Withhold	Withhold
1.2	Elect Director Vijay Manthripragada	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robin L. Newmark	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** SITE
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 82982L103

Total Ballots: 1
***Shares on Loan:** 46,816 **Shares Instructed:** 3,350 **Shares Voted:** 3,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Doug Black	Mgmt	For	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

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SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trex Company, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** TREX
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 89531P105

Total Ballots: 1
***Shares on Loan:** 88,253 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director James E. Cline	Mgmt	For	For	For
1.2	Elect Director Gena C. Lovett	Mgmt	For	For	For
1.3	Elect Director Melkeya McDuffie	Mgmt	For	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Investnet, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** ENV
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 29404K106

Total Ballots: 1
***Shares on Loan:** 168,948 **Shares Instructed:** 900 **Shares Voted:** 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Valerie Mosley	Mgmt	For	For	For
1.2	Elect Director Gregory Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	For	For	For

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Tyler Technologies, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TYL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 902252105

Total Ballots: 1

***Shares on Loan:** 5,452

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Glenn A. Carter	Mgmt	For	For	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

WEX Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WEX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 96208T104

Total Ballots: 1

***Shares on Loan:** 27,373

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Nancy Altobello	Mgmt	For	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For	For
1.5	Elect Director James Groch	Mgmt	For	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

WEX Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** AXON
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 05464C101

Total Ballots: 1
***Shares on Loan:** 29,305 **Shares Instructed:** 7,300 **Shares Voted:** 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Globant SA

Meeting Date: 05/10/2024 **Country:** Luxembourg **Ticker:** GLOB
Record Date: 04/09/2024 **Meeting Type:** Annual/Special
Primary Security ID: L44385109

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Total Ballots: 1

***Shares on Loan: 28,752**

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	Against
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	Against	Against
	Extraordinary Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Against

The Chefs' Warehouse, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: CHEF

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 163086101

Total Ballots: 1

***Shares on Loan: 275,374**

Shares Instructed: 736

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Ivy Brown	Mgmt	For	For	For
1b	Elect Director Joseph Cugine	Mgmt	For	For	For
1c	Elect Director Steven F. Goldstone	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1d	Elect Director Aylwin Lewis	Mgmt	For	For	For
1e	Elect Director Katherine Oliver	Mgmt	For	For	For
1f	Elect Director Lester Owens	Mgmt	For	For	For
1g	Elect Director Christopher Pappas	Mgmt	For	For	For
1h	Elect Director John Pappas	Mgmt	For	For	For
1i	Elect Director Richard N. Peretz	Mgmt	For	For	For
1j	Elect Director Debra Walton-Ruskin	Mgmt	For	For	For
1k	Elect Director Wendy M. Weinstein	Mgmt	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cactus, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WHD

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 127203107

Total Ballots: 1

***Shares on Loan:** 91,800

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael McGovern	Mgmt	For	For	For
1.2	Elect Director John (Andy) O'Donnell	Mgmt	For	For	For
1.3	Elect Director Tym Tombar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Mgmt	For	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Mgmt	For	Against	Against
8	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Five9, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: FIVN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 338307101

Total Ballots: 1

***Shares on Loan:** 0

Shares Instructed: 81,618

Shares Voted: 81,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael Burdick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Julie Iskow	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Leonardo DRS, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: DRS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 52661A108

Total Ballots: 1

***Shares on Loan:** 272,607

Shares Instructed: 162,400

Shares Voted: 162,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director William J. Lynn, III	Mgmt	For	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	For	For
1.3	Elect Director Gail S. Baker	Mgmt	For	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	For	For
1.5	Elect Director David W. Carey	Mgmt	For	For	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	Withhold	Withhold
1.9	Elect Director Eric C. Salzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	Against	Against

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

PROS Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: PRO

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 74346Y103

Total Ballots: 1

***Shares on Loan:** 217,219

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Raja Hammoud	Mgmt	For	For	For
1.2	Elect Director Leland Jourdan	Mgmt	For	For	For
1.3	Elect Director William Russell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Altair Engineering Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ALTR

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 021369103

Total Ballots: 1

***Shares on Loan:** 26,729

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Mary Boyce	Mgmt	For	Withhold	Withhold
1b	Elect Director Jim F. Anderson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Repligen Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: RGEN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 759916109

Total Ballots: 1

***Shares on Loan:** 41,668

Shares Instructed: 941

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Tony J. Hunt	Mgmt	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For

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Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SPS Commerce, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** SPSC
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 78463M107

Total Ballots: 1
***Shares on Loan:** 49,148 **Shares Instructed:** 10,986 **Shares Voted:** 10,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Chad Collins	Mgmt	For	For	For
1b	Elect Director James Ramsey	Mgmt	For	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For	For
1d	Elect Director Tami Reller	Mgmt	For	For	For
1e	Elect Director Philip Soran	Mgmt	For	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Medpace Holdings, Inc.

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** MEDP
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 58506Q109

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Medpace Holdings, Inc.

Total Ballots: 1

***Shares on Loan:** 13,083

Shares Instructed: 2,934

Shares Voted: 2,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	For	Withhold	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Power Integrations, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: POWI

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 739276103

Total Ballots: 1

***Shares on Loan:** 65,780

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.7	Elect Director Ravi Vig	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: KTOS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 50077B207

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Kratos Defense & Security Solutions, Inc.

Total Ballots: 1

***Shares on Loan:** 114,427

Shares Instructed: 399,487

Shares Voted: 399,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Scott Anderson	Mgmt	For	For	For
1.2	Elect Director Bradley Boyd	Mgmt	For	For	For
1.3	Elect Director Eric DeMarco	Mgmt	For	For	For
1.4	Elect Director Bobbi Doorenbos	Mgmt	For	For	For
1.5	Elect Director Daniel Hagen	Mgmt	For	For	For
1.6	Elect Director William Hoglund	Mgmt	For	For	For
1.7	Elect Director Scot Jarvis	Mgmt	For	For	For
1.8	Elect Director Deanna Lund	Mgmt	For	For	For
1.9	Elect Director Amy Zegart	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

VSE Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: VSEC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 918284100

Total Ballots: 1

***Shares on Loan:** 30,607

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director John A. Cuomo	Mgmt	For	For	For
1.2	Elect Director Edward P. Dolanski	Mgmt	For	For	For
1.3	Elect Director Ralph E. Eberhart	Mgmt	For	For	For
1.4	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1.5	Elect Director John E. Potter	Mgmt	For	For	For
1.6	Elect Director Bonnie K. Wachtel	Mgmt	For	For	For
1.7	Elect Director Anita D. Britt	Mgmt	For	For	For
1.8	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

First Watch Restaurant Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: FWRG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 33748L101

Total Ballots: 1

***Shares on Loan:** 143,066

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Ralph Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tricia Glynn	Mgmt	For	For	For
1.3	Elect Director Christopher A. Tomasso	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PODD

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 45784P101

Total Ballots: 1

***Shares on Loan:** 6,146

Shares Instructed: 2,743

Shares Voted: 2,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Onto Innovation Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ONTO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 683344105

Total Ballots: 1

***Shares on Loan:** 69,547

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Leo Berlinghieri	Mgmt	For	For	For
1b	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1c	Elect Director Susan D. Lynch	Mgmt	For	For	For

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Onto Innovation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1d	Elect Director David B. Miller	Mgmt	For	For	For
1e	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
1h	Elect Director Christine A. Tsingos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** TNDM
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 875372203

Total Ballots: 1

***Shares on Loan:** 99,475

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Rebecca Robertson	Mgmt	For	For	For
1b	Elect Director Dick Allen	Mgmt	For	For	For
1c	Elect Director Myoungil Cha	Mgmt	For	For	For
1d	Elect Director Peyton Howell	Mgmt	For	For	For
1e	Elect Director Joao Malagueira	Mgmt	For	For	For
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For	For
1g	Elect Director John Sheridan	Mgmt	For	For	For
1h	Elect Director Rajwant Sodhi	Mgmt	For	For	For
1i	Elect Director Christopher Twomey	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tenable Holdings, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** TENB
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 88025T102

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Tenable Holdings, Inc.

Total Ballots: 1

***Shares on Loan:** 121,923

Shares Instructed: 5,564

Shares Voted: 5,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Alexander Tosheff	Mgmt	For	For	For
1.3	Elect Director Margaret Keane	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: ACHC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 00404A109

Total Ballots: 1

***Shares on Loan:** 81,391

Shares Instructed: 31,381

Shares Voted: 31,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director E. Perot Bissell	Mgmt	For	For	For
1b	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1c	Elect Director Christopher H. Hunter	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hub Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HUBG

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 443320106

Total Ballots: 1

***Shares on Loan:** 0

Shares Instructed: 128,519

Shares Voted: 128,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold	Withhold

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Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold	Withhold
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Installed Building Products, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** IBP
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 45780R101

Total Ballots: 1
***Shares on Loan:** 20,994 **Shares Instructed:** 200 **Shares Voted:** 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Margot L. Carter	Mgmt	For	For	For
1.2	Elect Director David R. Meuse	Mgmt	For	For	For
1.3	Elect Director Michael H. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** KNSL
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 49714P108

Total Ballots: 1
***Shares on Loan:** 8,522 **Shares Instructed:** 415 **Shares Voted:** 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Steven J. Bensinger	Mgmt	For	For	For
1b	Elect Director Teresa P. Chia	Mgmt	For	For	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	For	For	For
1d	Elect Director Michael P. Kehoe	Mgmt	For	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For	For

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Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1g	Elect Director James J. Ritchie	Mgmt	For	Against	Against
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Manhattan Associates, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** MANH
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 562750109

Total Ballots: 1
***Shares on Loan:** 1,075 **Shares Instructed:** 50,220 **Shares Voted:** 50,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Deepak Raghavan	Mgmt	For	Against	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** PLMR
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 69753M105

Total Ballots: 1
***Shares on Loan:** 128,587 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Catriona M. Fallon	Mgmt	For	For	For
1.2	Elect Director Daina Middleton	Mgmt	For	For	For
1.3	Elect Director Richard H. Taketa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Piper Sandler Companies

Meeting Date: 05/23/2024

Country: USA

Ticker: PIPR

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 724078100

Total Ballots: 1

***Shares on Loan:** 15,858

Shares Instructed: 34,996

Shares Voted: 34,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Chad R. Abraham	Mgmt	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wingstop Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WING

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 974155103

Total Ballots: 1

***Shares on Loan:** 23,121

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Kate S. Lavelle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on GHG Emissions Reduction Targets	SH	Against	For	For

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Celsius Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: CELH

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 15118V207

Total Ballots: 1

***Shares on Loan:** 139,638

Shares Instructed: 286

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Nicholas Castaldo	Mgmt	For	For	For
1.2	Elect Director Damon DeSantis	Mgmt	For	For	For
1.3	Elect Director John Fieldly	Mgmt	For	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For	For
1.5	Elect Director Jim Lee	Mgmt	For	For	For
1.6	Elect Director Caroline Levy	Mgmt	For	Against	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Against	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: IRTC

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 450056106

Total Ballots: 1

***Shares on Loan:** 48,051

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin S. Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce G. Bodaken	Mgmt	For	Withhold	Withhold
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.6	Elect Director Mark J. Rubash	Mgmt	For	For	For
1.7	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.9	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

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iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Exelixis, Inc.

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** EXEL
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30161Q104

Total Ballots: 1
***Shares on Loan:** 0 **Shares Instructed:** 349,851 **Shares Voted:** 349,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director George Poste	Mgmt	For	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HealthStream, Inc.

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** HSTM
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 42222N103

Total Ballots: 1
***Shares on Loan:** 0 **Shares Instructed:** 158,928 **Shares Voted:** 158,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	For	For	For
1.2	Elect Director Terry Allison Rappuhn	Mgmt	For	For	For

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HealthStream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.3	Elect Director Frank E. Gordon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Varonis Systems, Inc.

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** VRNS
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 922280102

Total Ballots: 1
***Shares on Loan:** 172,279 **Shares Instructed:** 4,455 **Shares Voted:** 4,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Gili Iohan	Mgmt	For	For	For
1.2	Elect Director Rachel Prishkolnik	Mgmt	For	For	For
1.3	Elect Director Ofer Segev	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ameresco, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** AMRC
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 02361E108

Total Ballots: 1
***Shares on Loan:** 101,650 **Shares Instructed:** 703 **Shares Voted:** 703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director David J. Corrsin	Mgmt	For	Withhold	Withhold
1b	Elect Director George P. Sakellaris	Mgmt	For	Withhold	Withhold
1c	Elect Director Joseph W. Sutton	Mgmt	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Viper Energy, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: VNOM

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 927959106

Total Ballots: 1

***Shares on Loan:** 183

Shares Instructed: 342,988

Shares Voted: 342,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Laurie H. Argo	Mgmt	For	For	For
1.2	Elect Director Spencer D. Armour	Mgmt	For	For	For
1.3	Elect Director Frank C. Hu	Mgmt	For	For	For
1.4	Elect Director W. Wesley Perry	Mgmt	For	For	For
1.5	Elect Director James L. Rubin	Mgmt	For	For	For
1.6	Elect Director Travis D. Stice	Mgmt	For	For	For
1.7	Elect Director M. Kaes Van't Hof	Mgmt	For	For	For
1.8	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BFAM

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 109194100

Total Ballots: 1

***Shares on Loan:** 60,235

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Julie Atkinson	Mgmt	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	For	For
1d	Elect Director Mary Ann Tocio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

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Bright Horizons Family Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For

FTI Consulting, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** FCN
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 302941109

Total Ballots: 1
***Shares on Loan:** 34,685 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Laureen E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** GMED
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 379577208

Total Ballots: 1
***Shares on Loan:** 80,747 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director David D. Davidar	Mgmt	For	Withhold	Withhold
1b	Elect Director James R. Tobin	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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Globus Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** MKTX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 57060D108

Total Ballots: 1
***Shares on Loan:** 13,623 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** ASO
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 00402L107

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Academy Sports and Outdoors, Inc.

Total Ballots: 1

***Shares on Loan:** 48,782

Shares Instructed: 20,762

Shares Voted: 20,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Steve P. Lawrence	Mgmt	For	Withhold	Withhold
1b	Elect Director Brian T. Marley	Mgmt	For	Withhold	Withhold
1c	Elect Director Tom M. Nealon	Mgmt	For	Withhold	Withhold
1d	Elect Director Chris L. Turner	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

nLIGHT, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: LASR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 65487K100

Total Ballots: 1

***Shares on Loan:** 328,365

Shares Instructed: 1,200

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Douglas Carlisle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bill Gossman	Mgmt	For	For	For
1.3	Elect Director Gary Locke	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Toast, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: TOST

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 888787108

Total Ballots: 1

***Shares on Loan:** 146,851

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Stephen Fredette	Mgmt	For	For	For
1b	Elect Director Aman Narang	Mgmt	For	For	For
1c	Elect Director Deval L. Patrick	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Toast, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

Virtu Financial, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** VIRT
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 928254101

Total Ballots: 1
***Shares on Loan:** 1,300 **Shares Instructed:** 155,757 **Shares Voted:** 155,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Virginia Gambale	Mgmt	For	For	For
1.2	Elect Director John D. Nixon	Mgmt	For	Withhold	Withhold
1.3	Elect Director David J. Urban	Mgmt	For	For	For
1.4	Elect Director Michael T. Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Encore Capital Group, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ECPG
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 292554102

Total Ballots: 1
***Shares on Loan:** 146,228 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Michael P. Monaco	Mgmt	For	For	For
1b	Elect Director William C. Goings	Mgmt	For	For	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	For	For
1f	Elect Director Angela A. Knight	Mgmt	For	For	For
1g	Elect Director Laura Newman Olle	Mgmt	For	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	For	For
1i	Elect Director Ashish Masih	Mgmt	For	For	For

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Encore Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

ICF International, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ICFI
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 44925C103

Total Ballots: 1
***Shares on Loan:** 2,888 **Shares Instructed:** 48,647 **Shares Voted:** 48,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Randall Mehl	Mgmt	For	For	For
1b	Elect Director Scott Salmirs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Revolve Group, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** RVLV
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 76156B107

Total Ballots: 1
***Shares on Loan:** 299,051 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael ("Mike") Karanikolas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Mente	Mgmt	For	Withhold	Withhold
1.3	Elect Director Melanie Cox	Mgmt	For	For	For
1.4	Elect Director Jennifer Baxter Moser	Mgmt	For	For	For
1.5	Elect Director Oana Ruxandra	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

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Five Below, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: FIVE

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 33829M101

Total Ballots: 1

***Shares on Loan:** 28,003

Shares Instructed: 3,691

Shares Voted: 3,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Joel D. Anderson	Mgmt	For	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For	For
1c	Elect Director Karen Bowman	Mgmt	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For	For
1f	Elect Director Thomas M. Ryan	Mgmt	For	For	For
1g	Elect Director Mimi E. Vaughn	Mgmt	For	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	For	For	For
1i	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: PCRX

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 695127100

Total Ballots: 1

***Shares on Loan:** 146,909

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Laura Brege	Mgmt	For	For	For
1.2	Elect Director Mark I. Froimson	Mgmt	For	For	For
1.3	Elect Director Mark A. Kronenfeld	Mgmt	For	For	For
1.4	Elect Director Michael Yang	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ambarella, Inc.

Meeting Date: 06/12/2024

Country: Cayman Islands

Ticker: AMBA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: G037AX101

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Ambarella, Inc.

Total Ballots: 1

***Shares on Loan:** 12,404

Shares Instructed: 19,887

Shares Voted: 19,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Hsiao-Wuen Hon	Mgmt	For	For	For
1.2	Elect Director Christopher B. Paisley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

FirstCash Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: FCFS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 33768G107

Total Ballots: 1

***Shares on Loan:** 84,932

Shares Instructed: 30,042

Shares Voted: 30,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Rick L. Wessel	Mgmt	For	For	For
1b	Elect Director James H. Graves	Mgmt	For	For	For
1c	Elect Director Douglas R. Rippel	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pure Storage, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: PSTG

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 74624M102

Total Ballots: 1

***Shares on Loan:** 92,768

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jeff Rothschild	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susan Taylor	Mgmt	For	For	For
1.3	Elect Director Mallun Yen	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Qualys, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: QLYS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 74758T303

Total Ballots: 1

***Shares on Loan:** 25,966

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jeffrey P. Hank	Mgmt	For	For	For
1.2	Elect Director Sumedh S. Thakar	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Rapid7, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: RPD

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 753422104

Total Ballots: 1

***Shares on Loan:** 114,187

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael Berry	Mgmt	For	For	For
1.2	Elect Director Marc Brown	Mgmt	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For	For
1.4	Elect Director Benjamin Holzman	Mgmt	For	For	For
1.5	Elect Director J. Benjamin Nye	Mgmt	For	For	For
1.6	Elect Director Tom Schodorf	Mgmt	For	For	For
1.7	Elect Director Reeny Sondhi	Mgmt	For	For	For
1.8	Elect Director Corey Thomas	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sweetgreen, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: SG

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 87043Q108

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Total Ballots: 1

*Shares on Loan: 199,455

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Neil Blumenthal	Mgmt	For	For	For
1.2	Elect Director Julie Bornstein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cliff Burrows	Mgmt	For	For	For
1.4	Elect Director Nicolas Jammet	Mgmt	For	Withhold	Withhold
1.5	Elect Director Valerie Jarrett	Mgmt	For	Withhold	Withhold
1.6	Elect Director Youngme Moon	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jonathan Neman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nathaniel Ru	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bradley Singer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/13/2024

Country: Canada

Ticker: DSG

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 249906108

Total Ballots: 1

*Shares on Loan: 23,563

Shares Instructed: 58,594

Shares Voted: 58,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For	For

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** LGND
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 53220K504

Total Ballots: 1
***Shares on Loan:** 85,581 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For	For
1.2	Elect Director Todd C. Davis	Mgmt	For	For	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	For	For
1.4	Elect Director Jason Haas	Mgmt	For	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For	For
1.6	Elect Director John L. LaMattina	Mgmt	For	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	For	For
1.8	Elect Director Martine Zimmermann	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** SUPN
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 868459108

Total Ballots: 1
***Shares on Loan:** 214,155 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Georges Gemayel	Mgmt	For	For	For
1.2	Elect Director Bethany L. Sensenig	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

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OmniAb, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: OABI

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 68218J103

Total Ballots: 2

***Shares on Loan:** 2,072

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Sarah Boyce	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Love	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schrodinger, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: SDGR

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 80810D103

Total Ballots: 1

***Shares on Loan:** 126,582

Shares Instructed: 55

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Ramy Farid	Mgmt	For	Against	Against
1b	Elect Director Gary Ginsberg	Mgmt	For	Against	Against
1c	Elect Director Arun Oberoi	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Southwestern Energy Company

Meeting Date: 06/18/2024

Country: USA

Ticker: SWN

Record Date: 04/22/2024

Meeting Type: Special

Primary Security ID: 845467109

Total Ballots: 1

***Shares on Loan:** 0

Shares Instructed: 992,422

Shares Voted: 992,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Adjourn Meeting	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/19/2024 **Country:** USA **Ticker:** VRT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 92537N108

Total Ballots: 1

***Shares on Loan:** 14,974

Shares Instructed: 84,494

Shares Voted: 84,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Balchem Corporation

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** BCPC
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 057665200

Total Ballots: 1

***Shares on Loan:** 5,324

Shares Instructed: 40,029

Shares Voted: 40,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Daniel Knutson	Mgmt	For	For	For
1b	Elect Director Joyce Lee	Mgmt	For	For	For
1c	Elect Director Olivier Rigaud	Mgmt	For	For	For
1d	Elect Director Monica Vicente	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

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Balchem Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/26/2024 **Country:** Israel **Ticker:** CYBR
Record Date: 05/17/2024 **Meeting Type:** Annual
Primary Security ID: M2682V108

Total Ballots: 1
***Shares on Loan:** 53,499 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1.a	Reelect Matthew Cohen as Director	Mgmt	For	For	For
1.1.b	Reelect Francois Auque as Director	Mgmt	For	For	For
1.2	Elect Mary Yang as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Mgmt	For	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HealthEquity, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** HQY
Record Date: 05/03/2024 **Meeting Type:** Annual
Primary Security ID: 42226A107

Total Ballots: 1
***Shares on Loan:** 48,592 **Shares Instructed:** 87,565 **Shares Voted:** 87,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Robert Selander	Mgmt	For	For	For
1b	Elect Director Jon Kessler	Mgmt	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	For	For	For
1d	Elect Director Paul Black	Mgmt	For	For	For
1e	Elect Director Adrian Dillon	Mgmt	For	For	For
1f	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
1g	Elect Director Debra McCowan	Mgmt	For	For	For
1h	Elect Director Rajesh Natarajan	Mgmt	For	For	For

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1i	Elect Director Stuart Parker	Mgmt	For	For	For
1j	Elect Director Gayle Wellborn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Snowflake Inc.

Meeting Date: 07/05/2023

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: 833445109

Primary CUSIP: 833445109

Primary ISIN: US8334451098

Primary SEDOL: BN134B7

Shares Voted: 17,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For
1b	Elect Director Jeremy Burton	Mgmt	For	For
1c	Elect Director Mark D. McLaughlin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 06/27/2023	Auto-Approved 06/30/2023		17,650	17,650
Total Shares:						17,650	17,650

Liberty Media Corporation

Meeting Date: 07/17/2023

Record Date: 06/06/2023

Meeting Type: Special

Primary Security ID: 531229755

Primary CUSIP: 531229755

Primary ISIN: US5312297550

Primary SEDOL: BPLYVN5

Shares Voted: 278,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Mgmt	For	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Mgmt	For	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against

Liberty Media Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		278,414	278,414
Total Shares:						278,414	278,414

Ashtead Group Plc

Meeting Date: 09/06/2023

Record Date: 09/04/2023

Meeting Type: Annual

Primary Security ID: G05320109

Primary CUSIP: G05320109

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Shares Voted: 114,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ashtead Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 08/28/2023	Auto-Approved 08/28/2023		114,670	114,670
Total Shares:						114,670	114,670

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Primary CUSIP: H25662182

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Shares Voted: 65,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Management Proposal for Holders of A Registered Shares Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
5.1	Management Proposals for All Shareholders Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 08/25/2023	fgreenaway 08/25/2023		65,336	65,336
Total Shares:						65,336	65,336

The Procter & Gamble Company

Meeting Date: 10/10/2023

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Shares Voted: 103,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 10/04/2023	fgreenaway 10/04/2023		103,366	103,366
Total Shares:						103,366	103,366

Atlassian Corporation

Meeting Date: 12/06/2023

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 049468101

Primary CUSIP: 049468101

Primary ISIN: US0494681010

Primary SEDOL: BQ1PC76

Shares Voted: 17,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	For
1c	Elect Director Scott Farquhar	Mgmt	For	For
1d	Elect Director Heather M. Fernandez	Mgmt	For	For
1e	Elect Director Sasan Goodarzi	Mgmt	For	For
1f	Elect Director Jay Parikh	Mgmt	For	For
1g	Elect Director Enrique Salem	Mgmt	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For
1i	Elect Director Richard P. Wong	Mgmt	For	For
1j	Elect Director Michelle Zatlyn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 12/01/2023	Auto-Approved 12/02/2023		17,286	17,286
Total Shares:						17,286	17,286

Meeting Date: 12/07/2023

Record Date: 09/29/2023

Primary Security ID: 594918104

Meeting Type: Annual

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Shares Voted: 152,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 11/27/2023	fgreenaway 11/27/2023		152,719	152,719
Total Shares:						152,719	152,719

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787AB3

Primary CUSIP: 723787AB3

Primary ISIN: US723787AB37

Primary SEDOL: B7Y9X35

Shares Voted: 42,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 02/02/2024	Auto-Approved 02/03/2024		42,900	42,900
Total Shares:						42,900	42,900

Infineon Technologies AG

Meeting Date: 02/23/2024

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Shares Voted: 271,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 02/10/2024	Auto-Approved 02/10/2024		271,826	271,826
Total Shares:						271,826	271,826

Apple Inc.

Meeting Date: 02/28/2024

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Shares Voted: 244,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Use of Artificial Intelligence	SH	Against	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 02/08/2024	fgreenaway 02/08/2024		244,151	244,151
Total Shares:						244,151	244,151

PT Bank Central Asia Tbk

Meeting Date: 03/14/2024

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: Y7123P138

Primary CUSIP: Y7123P138

Primary ISIN: ID1000109507

Primary SEDOL: B01C1P6

PT Bank Central Asia Tbk

Shares Voted: 24,545,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For
6	Approve Revised Recovery Plan	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/04/2024	Auto-Approved 03/04/2024		24,545,000	24,545,000
Total Shares:						24,545,000	24,545,000

Novo Nordisk A/S

Meeting Date: 03/21/2024

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: K72807140

Primary CUSIP: K72807140

Primary ISIN: DK0062498333

Primary SEDOL: BP6KMJ1

Shares Voted: 202,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/04/2024	Auto-Approved 03/10/2024		202,376	202,376
Total Shares:						202,376	202,376

Svenska Cellulosa AB SCA

Meeting Date: 03/22/2024

Record Date: 03/14/2024

Primary Security ID: W90152120

Meeting Type: Annual

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Asa Bergman	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.7	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.9	Elect Helena Stjernholm as New Director	Mgmt	For	For
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/11/2024	Auto-Approved 03/11/2024		1,222,691	1,222,691
Total Shares:						1,222,691	1,222,691

Schlumberger N.V.

Meeting Date: 04/03/2024

Record Date: 02/07/2024

Primary Security ID: 806857108

Meeting Type: Annual

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Shares Voted: 260,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/30/2024	Shares Confirmed 03/31/2024	260,300	260,300
Total Shares:						260,300	260,300

Airbus SE

Meeting Date: 04/10/2024

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: N0280G100

Primary CUSIP: N0280G100

Primary ISIN: NL0000235190

Primary SEDOL: 4012250

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Extraordinary Dividend	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7	Approve Implementation of Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Policy for Board of Directors	Mgmt	For	For
9	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For
10	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For
12	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For
13	Elect Feiyu Xu as Non-Executive Director	Mgmt	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/24/2024	Issuer Confirmed	8,500	8,500
Total Shares:						8,500	8,500

Synopsys, Inc.

Meeting Date: 04/10/2024

Record Date: 02/12/2024

Primary Security ID: 871607107

Meeting Type: Annual

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Synopsys, Inc.

Shares Voted: 13,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	Against
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 03/26/2024	fgreenaway 03/26/2024	Shares Confirmed 03/27/2024	13,598	13,598
Total Shares:						13,598	13,598

Adobe Inc.

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Shares Voted: 23,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Frank Calderoni	Mgmt	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For
1i	Elect Director Kathleen Oberg	Mgmt	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For
1k	Elect Director David Ricks	Mgmt	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/02/2024	fgreenaway 04/02/2024	Shares Confirmed 04/03/2024	23,937	23,937
Total Shares:						23,937	23,937

EQT Corporation

Meeting Date: 04/17/2024

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Shares Voted: 241,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Janet L. Carrig	Mgmt	For	For
1d	Elect Director Frank C. Hu	Mgmt	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director James T. McManus, II	Mgmt	For	For

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Anita M. Powers	Mgmt	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1j	Elect Director Toby Z. Rice	Mgmt	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/14/2024	241,506	241,506
Total Shares:						241,506	241,506

Ferrari NV

Meeting Date: 04/17/2024

Record Date: 03/20/2024

Primary Security ID: N3167Y103

Meeting Type: Annual

Primary CUSIP: N3167Y103

Primary ISIN: NL0011585146

Primary SEDOL: BD6G507

Shares Voted: 11,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Amend Remuneration Policy of Board of Directors	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
7	Reappoint Auditors	Mgmt	For	For
8	Approve Awards to Executive Director	Mgmt	For	For
9	Close Meeting	Mgmt		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024		11,855	11,855
Total Shares:						11,855	11,855

ASML Holding NV

Meeting Date: 04/24/2024

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: N07059202

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Shares Voted: 19,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3e	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt		
7a	Discuss Updated Profile of the Supervisory Board	Mgmt		
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt		
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/12/2024		19,919	19,919

ASML Holding NV

Total Shares: **19,919** **19,919**

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 13646K108

Primary CUSIP: 13646K108

Primary ISIN: CA13646K1084

Primary SEDOL: BMBQR09

Shares Voted: 286,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/10/2024	fgreenaway 04/10/2024		286,040	286,040
Total Shares:						286,040	286,040

Entegris, Inc.

Meeting Date: 04/24/2024

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29362U104

Primary CUSIP: 29362U104

Primary ISIN: US29362U1043

Primary SEDOL: 2599700

Entegris, Inc.

Shares Voted: 76,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For
1g	Elect Director David Reeder	Mgmt	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/20/2024	Shares Confirmed 04/21/2024	76,608	76,608
Total Shares:						76,608	76,608

Prada SpA

Meeting Date: 04/24/2024

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: T7733C101

Primary CUSIP: T7733C101

Primary ISIN: IT0003874101

Primary SEDOL: B4PFFW4

Shares Voted: 1,667,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Prada Holding SpA	Mgmt		
3	Fix Number of Directors and Duration of Their Term	SH	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4i	Elect Patrizio Bertelli as Director	SH	For	For
4ii	Elect Paolo Zannoni as Director	SH	For	Against
4iii	Elect Andrea Guerra as Director	SH	For	For
4iv	Elect Miuccia Prada Bianchi as Director	SH	For	For
4v	Elect Andrea Bonini as Director	SH	For	For
4vi	Elect Lorenzo Bertelli as Director	SH	For	For
4vii	Elect Yoel Zaoui as Director	SH	For	Abstain
4viii	Elect Marina Sylvia Caprotti as Director	SH	For	Abstain
4ix	Elect Pamela Yvonne Culpepper as Director	SH	For	For
4x	Elect Anna Maria Rugarli as Director	SH	For	For
4xi	Elect Cristiana Ruella as Director	SH	For	For
5	Elect Patrizio Bertelli as Board Chair	SH	For	For
6	Approve Remuneration of Directors	SH	For	For
7i	Appoint Roberto Spada as Internal Statutory Auditor	SH	For	For
7ii	Appoint Maria Luisa Mosconi as Internal Statutory Auditor	SH	For	For
7iii	Appoint Patrizia Arienti as Internal Statutory Auditor	SH	For	For
7iv	Appoint Stefania Bettoni as Alternate Internal Statutory Auditor	SH	For	For
7v	Appoint Cristiano Proserpio as Alternate Internal Statutory Auditor	SH	For	For
8	Approve Internal Auditors' Remuneration	SH	For	For
	In Case None of Resolution 7i to 7iii Receives the Highest Number of Votes, Either of the Following Resolutions Will Be Put to Shareholder Approval Re: Appoint Chairman of Internal Statutory Auditors	Mgmt		
9.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	For	For
9.2	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain
9.3	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain
10.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	For	For
10.2	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain
11.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	For	For

Prada SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain
12.1	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Mgmt	None	For
12.2	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 04/17/2024	fgreenaway 04/17/2024		1,667,000	1,667,000
Total Shares:						1,667,000	1,667,000

BE Semiconductor Industries NV

Meeting Date: 04/25/2024

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: N13107144

Primary CUSIP: N13107144

Primary ISIN: NL0012866412

Primary SEDOL: BG0SCK9

Shares Voted: 57,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 04/17/2024	fgreenaway 04/17/2024		57,192	57,192
Total Shares:						57,192	57,192

Celestica Inc.

Meeting Date: 04/25/2024

Record Date: 03/08/2024

Meeting Type: Annual/Special

Primary Security ID: 15101Q108

Primary CUSIP: 15101Q108

Primary ISIN: CA15101Q1081

Primary SEDOL: 2263362

Shares Voted: 262,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	For
1.3	Elect Director Deepak Chopra	Mgmt	For	For
1.4	Elect Director Francoise Colpron	Mgmt	For	For
1.5	Elect Director Jill Kale	Mgmt	For	For
1.6	Elect Director Laurette T. Koellner	Mgmt	For	For
1.7	Elect Director Robert A. Mionis	Mgmt	For	For
1.8	Elect Director Luis A. Muller	Mgmt	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	For	For

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend By-Law No. 1	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/19/2024		262,553	262,553
Total Shares:						262,553	262,553

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 46120E602

Primary CUSIP: 46120E602

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Intuitive Surgical, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	ewong4 04/15/2024	ewong4 04/15/2024	Shares Confirmed 04/16/2024	10,700	10,700
Total Shares:						10,700	10,700

London Stock Exchange Group plc

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G5689U103

Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Shares Voted: 344,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Scott Guthrie as Director	Mgmt	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Michel-Alain Proch as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Equity Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/18/2024		344,588	344,588
Total Shares:						344,588	344,588

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Shares Voted: 55,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/22/2024	Shares Confirmed 04/23/2024	55,400	55,400
Total Shares:						55,400	55,400

Constellation Energy Corporation

Meeting Date: 04/30/2024

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 21037T109

Primary CUSIP: 21037T109

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

Constellation Energy Corporation

Shares Voted: 148,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/27/2024	148,183	148,183
Total Shares:						148,183	148,183

TransUnion

Meeting Date: 05/02/2024

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 89400J107

Primary CUSIP: 89400J107

Primary ISIN: US89400J1079

Primary SEDOL: BYMWL86

Shares Voted: 45,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For

TransUnion

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/28/2024	Shares Confirmed 04/30/2024	45,500	45,500
Total Shares:						45,500	45,500

Eli Lilly and Company

Meeting Date: 05/06/2024

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Shares Voted: 81,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Eli Lilly and Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/01/2024	fgreenaway 05/01/2024	Shares Confirmed 05/02/2024	81,920	81,920
Total Shares:						81,920	81,920

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Primary CUSIP: 90353T100

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

Shares Voted: 204,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For
1h	Elect Director Wan Ling Martello	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/29/2024	fgreenaway 04/29/2024	Shares Confirmed 04/30/2024	204,100	204,100
Total Shares:						204,100	204,100

Uber Technologies, Inc.

Danaher Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 235851102

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Shares Voted: 110,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/30/2024	fgreenaway 04/30/2024	Shares Confirmed 05/01/2024	110,055	110,055
Total Shares:						110,055	110,055

General Electric Company

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

General Electric Company

Shares Voted: 59,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas W. Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/28/2024	fgreenaway 04/28/2024	Shares Confirmed 04/30/2024	59,200	59,200
Total Shares:						59,200	59,200

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Shares Voted: 83,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/19/2024	fgreenaway 04/19/2024	Shares Confirmed 04/23/2024	83,708	83,708
Total Shares:						83,708	83,708

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Shares Voted: 335,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/05/2024	fgreenaway 05/05/2024	Shares Confirmed 05/07/2024	335,575	335,575
Total Shares:						335,575	335,575

Techtronic Industries Company Limited

Meeting Date: 05/10/2024

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: Y8563B159

Primary CUSIP: Y8563B159

Primary ISIN: HK0669013440

Primary SEDOL: B0190C7

Shares Voted: 795,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024		795,500	795,500
Total Shares:						795,500	795,500

Techtronic Industries Company Limited

Tradeweb Markets Inc.

Meeting Date: 05/10/2024

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 892672106

Primary CUSIP: 892672106

Primary ISIN: US8926721064

Primary SEDOL: BJXMVK2

Shares Voted: 156,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	For
1.2	Elect Director Balbir Bakhshi	Mgmt	For	For
1.3	Elect Director Paula Madoff	Mgmt	For	For
1.4	Elect Director Thomas Pluta	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/06/2024	Shares Confirmed 05/07/2024	156,287	156,287
Total Shares:						156,287	156,287

ConocoPhillips

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 20825C104

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Shares Voted: 289,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/05/2024	fgreenaway 05/05/2024	Shares Confirmed 05/07/2024	289,709	289,709
Total Shares:						289,709	289,709

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 679580100

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Shares Voted: 39,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Leo H. Suggs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/30/2024	fgreenaway 04/30/2024	Shares Confirmed 05/02/2024	39,892	39,892
Total Shares:						39,892	39,892

SAP SE

Meeting Date: 05/15/2024

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: D66992104

Primary CUSIP: D66992104

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Shares Voted: 75,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 05/03/2024		75,592	75,592
Total Shares:						75,592	75,592

Adyen NV

Meeting Date: 05/16/2024

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: N3501V104

Primary CUSIP: N3501V104

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Shares Voted: 12,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For
12	Close Meeting	Mgmt		

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 05/05/2024	Auto-Approved 05/05/2024		12,737	12,737
Total Shares:						12,737	12,737

Amphenol Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Shares Voted: 131,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Amphenol Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/11/2024	Auto-Approved 05/12/2024	Shares Confirmed 05/14/2024	131,475	131,475
Total Shares:						131,475	131,475

Amazon.com, Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Shares Voted: 468,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish a Public Policy Committee	SH	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
9	Report on Viewpoint Discrimination	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/16/2024	fgreenaway 05/16/2024	Shares Confirmed 05/17/2024	468,529	468,529
Total Shares:						468,529	468,529

ServiceNow, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 81762P102

Primary CUSIP: 81762P102

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

Shares Voted: 8,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/18/2024	Auto-Approved 05/19/2024	Shares Confirmed 05/21/2024	8,831	8,831
Total Shares:						8,831	8,831

The Charles Schwab Corporation

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Shares Voted: 630,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	Against

The Charles Schwab Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/17/2024	fgreenaway 05/17/2024	Shares Confirmed 05/18/2024	630,340	630,340
Total Shares:						630,340	630,340

Celsius Holdings, Inc.

Meeting Date: 05/28/2024

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 15118V207

Primary CUSIP: 15118V207

Primary ISIN: US15118V2079

Primary SEDOL: B19HX21

Shares Voted: 75,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	For	For
1.2	Elect Director Damon DeSantis	Mgmt	For	For
1.3	Elect Director John Fieldly	Mgmt	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For
1.5	Elect Director Jim Lee	Mgmt	For	For
1.6	Elect Director Caroline Levy	Mgmt	For	For
1.7	Elect Director Cheryl Miller	Mgmt	For	For
1.8	Elect Director Joyce Russell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/23/2024	fgreenaway 05/23/2024	Shares Confirmed 05/22/2024	75,700	75,700
Total Shares:						75,700	75,700

Dollar General Corporation

Meeting Date: 05/29/2024

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 256677105

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Dollar General Corporation

Shares Voted: 108,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director David P. Rowland	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/25/2024	Shares Confirmed 05/27/2024	108,500	108,500
Total Shares:						108,500	108,500

Exxon Mobil Corporation

Meeting Date: 05/29/2024

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Shares Voted: 252,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/24/2024	fgreenaway 05/24/2024	Shares Confirmed 05/25/2024	252,833	252,833
Total Shares:						252,833	252,833

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Shares Voted: 71,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold
1.7	Elect Director Hock E. Tan	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Tony Xu	Mgmt	For	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Against
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against
9	Amend Corporate Governance Guidelines	SH	Against	Against
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Against
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/28/2024	fgreenaway 05/28/2024	Shares Confirmed 05/25/2024	71,635	71,635
Total Shares:						71,635	71,635

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Record Date: 04/05/2024

Primary Security ID: 91324P102

Meeting Type: Annual

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

UnitedHealth Group Incorporated

Shares Voted: 13,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/23/2024	fgreenaway 05/23/2024	Shares Confirmed 05/24/2024	13,183	13,183
Total Shares:						13,183	13,183

Ares Management Corporation

Meeting Date: 06/04/2024

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 03990B101

Primary CUSIP: 03990B101

Primary ISIN: US03990B1017

Primary SEDOL: BF14BT1

Shares Voted: 110,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	For
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	For
1e	Elect Director Paul G. Joubert	Mgmt	For	For

Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	For
1h	Elect Director Eileen Naughton	Mgmt	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/31/2024	Shares Confirmed 06/01/2024	110,819	110,819
Total Shares:						110,819	110,819

Shopify Inc.

Meeting Date: 06/04/2024

Record Date: 04/23/2024

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Primary CUSIP: 82509L107

Primary ISIN: CA82509L1076

Primary SEDOL: BX865C7

Shares Voted: 251,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/31/2024	fgreenaway 05/31/2024		251,252	251,252
Total Shares:						251,252	251,252

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: Y84629107 **Primary CUSIP:** Y84629107 **Primary ISIN:** TW0002330008 **Primary SEDOL:** 6889106

Shares Voted: 1,390,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024		1,390,000	1,390,000
Total Shares:						1,390,000	1,390,000

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 109194100

Primary CUSIP: 109194100

Primary ISIN: US1091941005

Primary SEDOL: B7MJWP2

Shares Voted: 112,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	For
1d	Elect Director Mary Ann Tocio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Amend Articles	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bright Horizons Family Solutions, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/28/2024	fgreenaway 05/28/2024	Shares Confirmed 05/29/2024	112,226	112,226
Total Shares:						112,226	112,226

Datadog, Inc.

Meeting Date: 06/05/2024

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 23804L103

Primary CUSIP: 23804L103

Primary ISIN: US23804L1035

Primary SEDOL: BKT9Y49

Shares Voted: 98,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	For
1b	Elect Director Michael Callahan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 06/01/2024	Shares Confirmed 06/03/2024	98,052	98,052
Total Shares:						98,052	98,052

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Shares Voted: 63,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	63,624	63,624
			06/01/2024	06/02/2024	06/04/2024		
Total Shares:						63,624	63,624

Netflix, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 64110L106

Primary CUSIP: 64110L106

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Shares Voted: 17,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For
1e	Elect Director Greg Peters	Mgmt	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Artificial Intelligence	SH	Against	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Director Election Resignation Bylaw	SH	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/30/2024	fgreenaway 05/30/2024	Shares Confirmed 05/31/2024	17,857	17,857
Total Shares:						17,857	17,857

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Shares Voted: 128,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/31/2024	fgreenaway 05/31/2024	Shares Confirmed 06/01/2024	128,052	128,052
Total Shares:						128,052	128,052

HubSpot, Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 443573100

Primary CUSIP: 443573100

Primary ISIN: US4435731009

Primary SEDOL: BR4T3B3

Shares Voted: 14,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	For
1b	Elect Director Ron Gill	Mgmt	For	For
1c	Elect Director Jill Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

HubSpot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/31/2024	fgreenaway 05/31/2024	Shares Confirmed 06/01/2024	14,593	14,593
Total Shares:						14,593	14,593

Tesla, Inc.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 88160R101

Primary CUSIP: 88160R101

Primary ISIN: US88160R1014

Primary SEDOL: B616C79

Shares Voted: 46,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Against
1b	Elect Director Kimbal Musk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Declassify the Board of Directors	SH	Against	For
7	Adopt Simple Majority Vote	SH	Against	Against
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Against

Tesla, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/10/2024	fgreenaway 06/10/2024		46,720	46,720
Total Shares:						46,720	46,720

Fortinet, Inc.

Meeting Date: 06/14/2024

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 34959E109

Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

Shares Voted: 166,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director James Stavridis	Mgmt	For	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 06/09/2024	Auto-Approved 06/10/2024	Shares Confirmed 06/11/2024	166,769	166,769
Total Shares:						166,769	166,769

KEYENCE Corp.

Meeting Date: 06/14/2024

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: J32491102

Primary CUSIP: J32491102

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Shares Voted: 48,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 05/29/2024	fgreenaway 05/29/2024		48,200	48,200
Total Shares:						48,200	48,200

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/17/2024

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J11257102

Primary CUSIP: J11257102

Primary ISIN: JP3475350009

Primary SEDOL: B0J7D91

Shares Voted: 792,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For
2.4	Elect Director Fukuoka, Takashi	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kama, Kazuaki	Mgmt	For	For
2.6	Elect Director Nohara, Sawako	Mgmt	For	For
2.7	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
2.8	Elect Director Nishii, Takaaki	Mgmt	For	For
2.9	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.10	Elect Director Homma, Yo	Mgmt	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/09/2024		792,500	792,500
Total Shares:						792,500	792,500

Mastercard Incorporated

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Shares Voted: 31,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/10/2024	fgreenaway 06/10/2024	Shares Confirmed 06/11/2024	31,225	31,225
Total Shares:						31,225	31,225

Vertiv Holdings Co.

Meeting Date: 06/19/2024

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 92537N108

Primary CUSIP: 92537N108

Primary ISIN: US92537N1081

Primary SEDOL: BL3LWS8

Shares Voted: 168,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	For
1e	Elect Director Roger Fradin	Mgmt	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/17/2024	fgreenaway 06/17/2024	Shares Confirmed 06/17/2024	168,521	168,521
Total Shares:						168,521	168,521

Shionogi & Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J74229105

Primary CUSIP: J74229105

Primary ISIN: JP3347200002

Primary SEDOL: 6804682

Shares Voted: 100,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.1	Appoint Statutory Auditor Okuhara, Shuichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Kishida, Noriyuki	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/09/2024	Auto-Approved 06/14/2024		100,900	100,900
Total Shares:						100,900	100,900

DISCO Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J12327102

Primary CUSIP: J12327102

Primary ISIN: JP3548600000

Primary SEDOL: 6270948

DISCO Corp.

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 231	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
2.5	Elect Director Tamura, Shinichi	Mgmt	For	For
2.6	Elect Director Yamaguchi, Yusei	Mgmt	For	For
2.7	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.8	Elect Director Oki, Noriko	Mgmt	For	For
2.9	Elect Director Matsuo, Akiko	Mgmt	For	For
2.10	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.11	Elect Director Mogi, Miki	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/15/2024		12,700	12,700
Total Shares:						12,700	12,700

Harmonic Drive Systems, Inc.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J1886F103

Primary CUSIP: J1886F103

Primary ISIN: JP3765150002

Primary SEDOL: 6108179

Shares Voted: 415,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Nagai, Akira	Mgmt	For	Against
2.2	Elect Director Maruyama, Akira	Mgmt	For	Against
2.3	Elect Director Kamijo, Kazutoshi	Mgmt	For	For
2.4	Elect Director Tanioka, Yoshihiro	Mgmt	For	For
2.5	Elect Director Shirasawa, Naomi	Mgmt	For	For

Harmonic Drive Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Yoshida, Haruhiko	Mgmt	For	For
2.7	Elect Director Nakamura, Masanobu	Mgmt	For	For
2.8	Elect Director Fukuda, Yoshio	Mgmt	For	For
2.9	Elect Director Hayashi, Kazuhiko	Mgmt	For	For
2.10	Elect Director Kitamoto, Kaeko	Mgmt	For	For
3.1	Appoint Statutory Auditor Yokogoshi, Yoshitsugu	Mgmt	For	Against
3.2	Appoint Statutory Auditor Iguchi, Hidefumi	Mgmt	For	For
3.3	Appoint Statutory Auditor Imazato, Eisaku	Mgmt	For	Against
3.4	Appoint Statutory Auditor Higashi, Nobuyuki	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 06/12/2024	fgreenaway 06/12/2024		415,800	415,800
Total Shares:						415,800	415,800

NVIDIA Corporation

Meeting Date: 06/26/2024

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Shares Voted: 79,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxse	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 06/21/2024	Auto-Approved 06/22/2024		79,971	79,971
Total Shares:						79,971	79,971

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J44497105

Primary CUSIP: J44497105

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Shares Voted: 799,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.8	Elect Director David Sneider	Mgmt	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	For
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	For
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 06/13/2024	fgreenaway 06/13/2024		799,400	799,400
Total Shares:						799,400	799,400

RH

Meeting Date: 06/27/2024

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: 74967X103

Primary CUSIP: 74967X103

Primary ISIN: US74967X1037

Primary SEDOL: BYXR425

Shares Voted: 27,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Friedman	Mgmt	For	For
1.2	Elect Director Carlos Alberini	Mgmt	For	Withhold
1.3	Elect Director Keith Belling	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 06/22/2024	Auto-Approved 06/23/2024	Shares Confirmed 06/25/2024	27,800	27,800
Total Shares:						27,800	27,800

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Accor	France	2024-05-31	Mix	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	No concerns noted that would give rise to a vote against management
				2	Consolidated Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				3	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				4	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	No concerns noted that would give rise to a vote against management
				5	2024 Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				6	2023 Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				7	2023 Remuneration of Sébastien Bazin, Chair and CEO	For	For	No concerns noted that would give rise to a vote against management
				8	2024 Remuneration Policy (Chair and CEO)	For	For	No concerns noted that would give rise to a vote against management
				9	2024 Remuneration Policy (Board of Directors)	For	For	No concerns noted that would give rise to a vote against management
				10	Related Party Transactions (Rubyrock Capital Co. Ltd)	For	For	No concerns noted that would give rise to a vote against management
				11	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
				12	Internal Spin-off (Accor Luxury & Lifestyle)	For	For	No concerns noted that would give rise to a vote against management
				13	Authority to Issue Warrants as a Takeover Defense	For	For	No concerns noted that would give rise to a vote against management
				14	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
Acuity Brands, Inc.	United States	2024-01-24	Annual	1a.	Elect Neil M. Ashe	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Marcia J. Avedon	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect W. Patrick Battle	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Michael J. Bender	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect G. Douglas Dillard, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect James H. Hance, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Maya Leibman	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Laura G. O'Shaughnessy	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Mark J. Sachleben	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Mary A. Winston	For	Against	Overboarded Director
				2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	Other unique issue
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				4.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
Aercap Holdings N.V.	United States	2024-04-17	Annual	3.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				5.	Ratification of Board Acts	For	For	No concerns noted that would give rise to a vote against management
				6.	Designation of CFO as Person Temporarily Responsible for Management	For	For	No concerns noted that would give rise to a vote against management
				7.	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				8a.	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				8b.	Authority to Suppress Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				9a.	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				9b.	Authority to Repurchase Additional Shares	For	For	No concerns noted that would give rise to a vote against management
				10.	Reduction of Capital through Cancellation of Shares	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Emily Peterson Alva	For	For	No concerns noted that would give rise to a vote against management
Alkermes plc	United States	2024-05-31	Annual	1b.	Elect Shane M. Cooke	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect David A. Daglio, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Richard Gaynor	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Cato T. Laurencin	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Nancy S. Lurker	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Brian P. McKeon	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Richard F. Pops	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Nancy L. Snyderman	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Frank Anders Wilson	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Christopher I. Wright	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Alkermes plc	United	2024-05-31	Annual	4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				5.	Amendment to the 2018 Stock Option and Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				6.	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
Aspeed Technology Inc	Taiwan	2024-05-30	Annual	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				1	2023 Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	2023 Profit Distribution Plan	For	For	No concerns noted that would give rise to a vote against management
				3	Amendments to Procedural Rules: Shareholder Meetings	For	For	No concerns noted that would give rise to a vote against management
				4	Amendments to Procedural Rules: Election of Directors	For	For	No concerns noted that would give rise to a vote against management
				5.1	Elect Chris LIN	For	For	No concerns noted that would give rise to a vote against management
				5.2	Elect Arnold YU	For	For	No concerns noted that would give rise to a vote against management
				5.3	Elect Luke CHEN	For	For	No concerns noted that would give rise to a vote against management
				5.4	Elect Ted TSAI	For	For	No concerns noted that would give rise to a vote against management
				5.5	Elect HUANG Hung-Ju	For	For	No concerns noted that would give rise to a vote against management
				5.6	Elect CHOU Sheng-Lin	For	For	No concerns noted that would give rise to a vote against management
5.7	Elect John C. LIN	For	For	No concerns noted that would give rise to a vote against management				
5.8	Elect Kathy YANG	For	For	Overboarded Director				
5.9	Elect CHIEN Chen-Fu	For	For	No concerns noted that would give rise to a vote against management				
Assured Guaranty Ltd	United States	2024-05-02	Annual	6	Lifting the Non-Compete Clause for the Company New Directors and the Representatives	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Mark Batten	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Francisco L. Borges	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Dominic J. Frederico	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Bonnie L. Howard	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Thomas W. Jones	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Alan J. Kreczko	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Yukiko Omura	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Lorin P.T. Radtke	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Courtney C. Shea	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
3.	Approval of the 2024 Long-Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management				
4.	Ratification of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management				
5aa	Elect Robert A. Bailenson	For	For	No concerns noted that would give rise to a vote against management				
5ab	Elect Gary Burnet	For	For	No concerns noted that would give rise to a vote against management				
5ac	Elect Ling Chow	For	For	No concerns noted that would give rise to a vote against management				
5ad	Elect Stephen Donnarumma	For	For	No concerns noted that would give rise to a vote against management				
5ae	Elect Dominic J. Frederico	For	For	No concerns noted that would give rise to a vote against management				
5af	Elect Darrin Futter	For	For	No concerns noted that would give rise to a vote against management				
5ag	Elect Jorge A. Gana	For	For	No concerns noted that would give rise to a vote against management				
5ah	Elect Holly L. Horn	For	For	No concerns noted that would give rise to a vote against management				
5ai	Elect Benjamin Rosenblum	For	For	No concerns noted that would give rise to a vote against management				
5aj	Elect Walter A. Scott	For	For	No concerns noted that would give rise to a vote against management				
5b.	Ratification of Subsidiary Auditor	For	For	No concerns noted that would give rise to a vote against management				
B&M European Value Retail S.A.	Luxembourg	2024-05-29	Ordinary	1	Elect Nadia Shouraboura	For	For	No concerns noted that would give rise to a vote against management
BDO Unibank Inc	Philippines	2024-04-19	Annual	1	CALL TO ORDER	For	For	No concerns noted that would give rise to a vote against management
				2	Proof of Notice and Determination of Quorum	For	For	No concerns noted that would give rise to a vote against management
				3	Meeting Minutes	For	For	No concerns noted that would give rise to a vote against management
				4	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				5	OPEN FORUM	For	For	No concerns noted that would give rise to a vote against management

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BDO Unibank	Philippines	2024-04-19	Annual	6	Ratification of Board Acts	For	For	No concerns noted that would give rise to a vote against management				
				7	Elect Jones M. Castro Jr.	For	For	No concerns noted that would give rise to a vote against management				
				8	Elect Teresita T. Sy	For	For	No concerns noted that would give rise to a vote against management				
				9	Elect Josefina N. Tan	For	For	No concerns noted that would give rise to a vote against management				
				10	Elect Nestor V. Tan	For	For	No concerns noted that would give rise to a vote against management				
				11	Elect Walter C. Wassmer	For	For	No concerns noted that would give rise to a vote against management				
				12	Elect George T. Barcelon	For	For	No concerns noted that would give rise to a vote against management				
				13	Elect Estela P. Bernabe	For	For	No concerns noted that would give rise to a vote against management				
				14	Elect Vipul Bhagat	For	Against	Affiliate/insider on a committee				
				15	Elect Franklin M. Dylon	For	For	No concerns noted that would give rise to a vote against management				
				16	Elect Vicente S. Perez Jr.	For	Against	Overboarded Director				
				17	Elect Dioscoro I. Ramos	For	For	No concerns noted that would give rise to a vote against management				
				18	Merger of BDO Unibank Inc. with SM Keppel Land, Inc.	For	For	No concerns noted that would give rise to a vote against management				
				19	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management				
				20	Transaction of Other Business	For	Against	Granting unfettered discretion is unwise				
				21	Right to Adjourn Meeting	For	For	No concerns noted that would give rise to a vote against management				
				Be Semiconductor Industries NV	Netherlands	2024-04-25	Annual	3.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
								4.b.	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
								5.a.	Ratification of Management Board Acts	For	For	No concerns noted that would give rise to a vote against management
								5.b.	Ratification of Supervisory Board Acts	For	For	No concerns noted that would give rise to a vote against management
								6.	Remuneration Report	For	Against	Discretionary awards
7.	Remuneration Policy of the Supervisory Board	For	For					No concerns noted that would give rise to a vote against management				
8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For					No concerns noted that would give rise to a vote against management				
8.b.	Authority to Suppress Preemptive Rights	For	For					No concerns noted that would give rise to a vote against management				
9.	Authority to Repurchase Shares	For	For					No concerns noted that would give rise to a vote against management				
10.	Cancellation of Shares	For	For					No concerns noted that would give rise to a vote against management				
Beazley Plc	United Kingdom	25/04/2024	Annual	01	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				02	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				03	Dividend	For	For	No concerns noted that would give rise to a vote against management				
				04	Elect Rajesh Agrawal	For	For	No concerns noted that would give rise to a vote against management				
				05	Elect Clive Bannister	For	For	No concerns noted that would give rise to a vote against management				
				06	Elect Adrian P. Cox	For	For	No concerns noted that would give rise to a vote against management				
				07	Elect Pierre-Olivier Desaulle	For	For	No concerns noted that would give rise to a vote against management				
				08	Elect Nicola Hodson	For	For	No concerns noted that would give rise to a vote against management				
				09	Elect Sally Michelle Lake	For	For	No concerns noted that would give rise to a vote against management				
				10	Elect Fiona Muldoon	For	For	No concerns noted that would give rise to a vote against management				
				11	Elect John Reizenstein	For	For	No concerns noted that would give rise to a vote against management				
				12	Elect Cecilia Reyes Leuzinger	For	For	No concerns noted that would give rise to a vote against management				
				13	Elect Robert Stuchbery	For	For	No concerns noted that would give rise to a vote against management				
				14	Elect Carolyn Johnson	For	For	No concerns noted that would give rise to a vote against management				
				15	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				16	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				17	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				18	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				19	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				20	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
Belden Inc	United States	2024-05-23	Annual	1a.	Elect David J. Aldrich	For	Against	Overboarded Director				
				1b.	Elect Lance C. Balk	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Diane D. Brink	For	For	No concerns noted that would give rise to a vote against management				
				1d.	Elect Judy L. Brown	For	For	No concerns noted that would give rise to a vote against management				
				1e.	Elect Nancy E. Calderon	For	For	No concerns noted that would give rise to a vote against management				

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Belden Inc	United	2024-05-23	Annual	1f.	Elect Ashish Chand	For	For	No concerns noted that would give rise to a vote against management				
				1g.	Elect Jonathan C. Klein	For	For	No concerns noted that would give rise to a vote against management				
				1h.	Elect Vivie Lee	For	For	No concerns noted that would give rise to a vote against management				
				1i.	Elect Gregory J. McCray	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
BFF Bank S.p.A.	Italy	2023-09-07	Annual	0010	Advisory Vote on Executive Compensation Special Dividend	For	For	No concerns noted that would give rise to a vote against management				
				2024-04-18	Mix	0010	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management		
		0020	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management						
		0030	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management						
		0040	Severance Agreements	For	For	No concerns noted that would give rise to a vote against management						
		0050	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management						
		0060	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management						
		0070	Board Size	For	For	No concerns noted that would give rise to a vote against management						
		0080	Board Term Length	For	For	No concerns noted that would give rise to a vote against management						
		009B	List presented by Group of Institutional Investors representing 4.11% Share Capital	Undetermined	For	No concerns noted that would give rise to a vote against management						
		0100	Elect Ranieri De Marchis as Chair of Board	For	For	No concerns noted that would give rise to a vote against management						
		0110	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management						
		0120	List presented by Group of Institutional Investors representing 4.11% Share Capital	Undetermined	For	No concerns noted that would give rise to a vote against management						
Boise Cascade Co	United States	2024-05-02	Annual	0140	Statutory Auditors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				0150	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management				
				1a.	Elect Thomas Carlile	For	For	No concerns noted that would give rise to a vote against management				
				1b.	Elect Steven Cooper	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Craig Dawson	For	For	No concerns noted that would give rise to a vote against management				
				1d.	Elect Karen Gowland	For	For	No concerns noted that would give rise to a vote against management				
				1e.	Elect David Hannah	For	For	No concerns noted that would give rise to a vote against management				
				1f.	Elect Amy Humphreys	For	For	No concerns noted that would give rise to a vote against management				
				1g.	Elect Nate Jorgensen	For	For	No concerns noted that would give rise to a vote against management				
				1h.	Elect Kristopher Matula	For	For	No concerns noted that would give rise to a vote against management				
				1i.	Elect Duane McDougall	For	For	No concerns noted that would give rise to a vote against management				
				1j.	Elect Christopher McGowan	For	For	No concerns noted that would give rise to a vote against management				
				1k.	Elect Sue Taylor	For	For	No concerns noted that would give rise to a vote against management				
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
Bread Financial Holdings Inc	United States	2024-05-14	Annual	1.1	Elect Ralph J. Andretta	For	For	No concerns noted that would give rise to a vote against management				
				1.2	Elect Roger H. Ballou	For	For	No concerns noted that would give rise to a vote against management				
				1.3	Elect John J. Fawcett	For	For	No concerns noted that would give rise to a vote against management				
				1.4	Elect John C. Gerspach, Jr.	For	For	No concerns noted that would give rise to a vote against management				
				1.5	Elect Rajesh Natarajan	For	For	No concerns noted that would give rise to a vote against management				
				1.6	Elect Joyce St. Clair	For	For	No concerns noted that would give rise to a vote against management				
				1.7	Elect Timothy J. Theriault	For	For	No concerns noted that would give rise to a vote against management				
				1.8	Elect Laurie A. Tucker	For	For	No concerns noted that would give rise to a vote against management				
				1.9	Elect Sharen J. Turney	For	For	No concerns noted that would give rise to a vote against management				
				2.	Advisory Vote on Executive Compensation	For	For	Engagement insight				
				3.	Approval of the 2024 Omnibus Incentive Plan	For	For	No concerns noted that would give rise to a vote against management				
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				Brixmor Property Group Inc	United States	2024-04-25	Annual	1.1	Elect James M. Taylor Jr.	For	For	No concerns noted that would give rise to a vote against management
								1.2	Elect Sheryl M. Crosland	For	For	No concerns noted that would give rise to a vote against management
1.3	Elect Michael Berman	For	For					No concerns noted that would give rise to a vote against management				
1.4	Elect Julie Bowerman	For	For					No concerns noted that would give rise to a vote against management				

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Brixmor	United	2024-04-25	Annual	1.5	Elect Thomas W. Dickson	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Daniel B. Hurwitz	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Sandra A.J. Lawrence	For	For	No concerns noted that would give rise to a vote against management
				1.8	Elect William D. Rahm	For	For	No concerns noted that would give rise to a vote against management
				1.9	Elect John P. Suarez	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Cabot Corp.	United States	2024-03-07	Annual	3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Cynthia A. Arnold	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Douglas G. Del Grosso	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Christine Y. Yan	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Cavco Industries Inc	United States	2023-08-01	Annual	3.	Approval of the 2024 Non-Employee Director Plan	For	For	No concerns noted that would give rise to a vote against management
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Susan L. Blount	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect William C. Boor	For	For	No concerns noted that would give rise to a vote against management
Chord Energy Corp	United States	2024-05-01	Annual	2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
				4.	Approval of the 2023 Omnibus Equity Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				5.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Douglas E. Brooks	For	For	No concerns noted that would give rise to a vote against management
Cinemark Holdings Inc	United States	2024-05-15	Annual	1b.	Elect Daniel E. Brown	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Susan M. Cunningham	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Samantha F. Holroyd	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Paul J. Korus	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Kevin S. McCarthy	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Anne Taylor	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Cynthia L. Walker	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Marguerite N. Woung-Chapman	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Darcy Antonellis	For	For	No concerns noted that would give rise to a vote against management
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	2024-04-25	Annual	1.2	Elect Carlos M. Sepulveda, Jr.	For	Withhold	Board independence/composition
				1.3	Elect Mark Zoradi	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				4.	Approval of the 2024 Long-Term Incentive Plan Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	2024-04-25	Annual	1		For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				3	Board Size	For	For	No concerns noted that would give rise to a vote against management
				4	Election of Directors	For	For	No concerns noted that would give rise to a vote against management
				5	Approve Recasting of Votes for Amended Slate	Undetermined	Against	Not in minority shareholders' interests; Company has not provided sufficient information
				6	Proportional Allocation of Cumulative Votes	Undetermined	For	No concerns noted that would give rise to a vote against management
				7.1	Allocate Cumulative Votes to Karla Bertocco Trindade	Undetermined	For	No concerns noted that would give rise to a vote against management
7.2	Allocate Cumulative Votes to Neryson Lima da Silva	Undetermined	For	No concerns noted that would give rise to a vote against management				
7.3	Allocate Cumulative Votes to Antonio Júlio Castiglioni Neto	Undetermined	For	No concerns noted that would give rise to a vote against management				

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Companhia de	Brazil	2024-04-25	Annual	7.4	Allocate Cumulative Votes to Anderson Marcio de Oliveira	Undetermined	For	No concerns noted that would give rise to a vote against management
				7.5	Allocate Cumulative Votes to André Gustavo Salcedo Teixeira Mendes	Undetermined	For	No concerns noted that would give rise to a vote against management
				7.6	Allocate Cumulative Votes to Eduardo Person Pardini	Undetermined	For	No concerns noted that would give rise to a vote against management
				7.7	Allocate Cumulative Votes to Karolina Fonseca Lima	Undetermined	For	No concerns noted that would give rise to a vote against management
				7.8	Allocate Cumulative Votes to Ana Silvia Corso Matte	Undetermined	For	No concerns noted that would give rise to a vote against management
				7.9	Allocate Cumulative Votes to Eduardo França de la Peña	Undetermined	For	No concerns noted that would give rise to a vote against management
				8.1	Elect Karla Bertocco Trindade as Board Chair	For	For	No concerns noted that would give rise to a vote against management
				9	Ratify Eduardo Person Pardini Independence Status	For	For	No concerns noted that would give rise to a vote against management
				10	Ratify Karolina Fonseca Lima Independence Status	For	For	No concerns noted that would give rise to a vote against management
				11	Ratify Karla Bertocco Trindade Independence Status	For	For	No concerns noted that would give rise to a vote against management
				12	Ratify Ana Silvia Corso Matte Independence Status	For	For	No concerns noted that would give rise to a vote against management
				13	Ratify Eduardo de França de la Peña Independence Status	For	For	No concerns noted that would give rise to a vote against management
				14	Request Cumulative Voting	Undetermined	Against	Not in shareholders' interests
				15	Request Separate Election for Board Member/s	Undetermined	Abstain	Insufficient information provided
				16	Supervisory Council Size	For	For	No concerns noted that would give rise to a vote against management
				17	Election of Supervisory Council	For	Against	Supervisors are not sufficiently independent
				18	Approve Recasting of Votes for Amended Supervisory Council Slate	Undetermined	Against	Not in minority shareholders' interests; Company has not provided sufficient information
				19.1	Elect Gisomar Francisco de Bittencourt Marinho to the Supervisory Council Presented by Minority Shareholders	For	For	No concerns noted that would give rise to a vote against management
				20.1	Elect Gustavo Rocha Gattass as Board Member Presented by Minority Shareholders	For	For	No concerns noted that would give rise to a vote against management
				Special	1	Election of Audit Committee Members	For	For
		2	Elect Jardel Rolando Almeida Garcia as Member of the Nomination Committee		For	For	No concerns noted that would give rise to a vote against management	
		3	Elect Michael Breslin as Member of the Nomination Committee		For	For	No concerns noted that would give rise to a vote against management	
		4	Elect Nilton João dos Santos as Member of the Nomination Committee		For	For	No concerns noted that would give rise to a vote against management	
		5	Remuneration Policy		For	For	No concerns noted that would give rise to a vote against management	
		6	Amendments to Article 14 (Board of Director's Duties)		For	For	No concerns noted that would give rise to a vote against management	
		7	Amendments to Articles (Nomination Committee)		For	Against	Not in minority shareholders' interests	
		8	Consolidation of articles		For	For	No concerns noted that would give rise to a vote against management	
		2024-05-27	Special	1.	Amendments to Articles (Pre-Public Offer)	For	For	No concerns noted that would give rise to a vote against management
				2.	Amendments to Articles (Condition for the Public Offer)	For	For	No concerns noted that would give rise to a vote against management
				3.	Conversion of a Common Share to a Special Class of Preferred Share	For	For	No concerns noted that would give rise to a vote against management
				4.	Elect Cleber Stefani to the Supervisory Council	For	For	No concerns noted that would give rise to a vote against management
				5.	Approve Recasting of Votes for Amended Supervisory Council Slate	Undetermined	Against	Insufficient information provided
		2023-08-22	Special	1	Dismissal of Director	For	For	No concerns noted that would give rise to a vote against management
2	Elect Antônio Júlio Castiglioni Neto			For	For	No concerns noted that would give rise to a vote against management		
3	Supervisory Council Size			For	For	No concerns noted that would give rise to a vote against management		
4	Elect Eduardo Alex Barbin Barbosa to the Supervisory Council			For	For	No concerns noted that would give rise to a vote against management		
5	Ratify Updated Global Remuneration Amount			For	For	No concerns noted that would give rise to a vote against management		
ConvaTec Group Plc	United Kingdom	2024-05-16	Annual	01	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				02	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				03	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				04	Elect John D. G. McAdam	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption				
ConvaTec	United	2024-05-16	Annual	05	Elect Karim Bitar	For	For	No concerns noted that would give rise to a vote against management				
				06	Elect Jonny Mason	For	For	No concerns noted that would give rise to a vote against management				
				07	Elect Margaret Ewing	For	Against	Overboarded Director				
				08	Elect Brian May	For	For	No concerns noted that would give rise to a vote against management				
				09	Elect Constantin Coussios	For	For	No concerns noted that would give rise to a vote against management				
				10	Elect Heather L. Mason	For	For	No concerns noted that would give rise to a vote against management				
				11	Elect Kim Lody	For	For	No concerns noted that would give rise to a vote against management				
				12	Elect Sharon O'Keefe	For	For	No concerns noted that would give rise to a vote against management				
				13	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				14	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				15	Amendment to Long-Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management				
				16	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management				
				17	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				18	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management				
				20	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				21	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
				Corporacion Inmobiliaria Vesta Sab	Mexico	2024-03-21	Annual	1	Report of the CEO	For	For	No concerns noted that would give rise to a vote against management
								2	Report of the Board of Directors	For	For	No concerns noted that would give rise to a vote against management
								3	Approval of Statutory Reports	For	For	No concerns noted that would give rise to a vote against management
								4	Report on Tax Compliance	For	For	No concerns noted that would give rise to a vote against management
5	Accounts and Reports	For	For					No concerns noted that would give rise to a vote against management				
6	Allocation of Profits/Dividends	For	For					No concerns noted that would give rise to a vote against management				
7	Report on Share Repurchase Program	For	For					No concerns noted that would give rise to a vote against management				
8	Authority to Repurchase Shares	For	For					No concerns noted that would give rise to a vote against management				
9	Election of Directors; Election of Committee Chair	For	For					No concerns noted that would give rise to a vote against management				
10	Directors' Fees; Committee Members' Fees	For	For					No concerns noted that would give rise to a vote against management				
11	Approval of the Long-Term Incentive Plan (2024-2028)	For	For					No concerns noted that would give rise to a vote against management				
12	Cancellation of Shares	For	For					No concerns noted that would give rise to a vote against management				
13	Election of Meeting Delegates	For	For					No concerns noted that would give rise to a vote against management				
			Special	1	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management				
				2	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				3	Granting of Powers	For	For	No concerns noted that would give rise to a vote against management				
				4	Election of Special Meeting Delegates	For	For	No concerns noted that would give rise to a vote against management				
Crane NXT Co	United States	2024-05-23	Annual	1a.	Elect Michael Dinkins	For	Against	Overboarded Director				
				1b.	Elect William Grogan	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Sandra Joyce	For	For	No concerns noted that would give rise to a vote against management				
				1d.	Elect Cristen Kogl	For	For	No concerns noted that would give rise to a vote against management				
				1e.	Elect Ellen McClain	For	For	No concerns noted that would give rise to a vote against management				
				1f.	Elect David D. Petratis	For	For	No concerns noted that would give rise to a vote against management				
				1g.	Elect Aaron W. Saak	For	For	No concerns noted that would give rise to a vote against management				
				1h.	Elect John S. Stroup	For	For	No concerns noted that would give rise to a vote against management				
				1i.	Elect James L. L. Tullis	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
Cranswick plc	United Kingdom	2023-07-24	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				3	Final Dividend	For	For	No concerns noted that would give rise to a vote against management				
				4	Elect Liz Barber	For	For	No concerns noted that would give rise to a vote against management				
				5	Elect Mark Bottomley	For	For	No concerns noted that would give rise to a vote against management				
				6	Elect Jim Brisby	For	For	No concerns noted that would give rise to a vote against management				
				7	Elect Adam Couch	For	For	No concerns noted that would give rise to a vote against management				

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Cranwick plc	United	2023-07-24	Annual	8	Elect Pamela Powell	For	For	No concerns noted that would give rise to a vote against management				
				9	Elect Tim Smith	For	For	No concerns noted that would give rise to a vote against management				
				10	Elect Christopher Aldersley	For	For	Board independence/composition.				
				11	Elect Yetunde Hofmann	For	For	Board independence/composition.				
				12	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				13	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				14	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				15	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management				
				17	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				18	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
				19	Save As You Earn Plan	For	For	No concerns noted that would give rise to a vote against management				
				Curtiss-Wright Corp.	United States	2024-05-02	Annual		Elect Lynn M. Bamford	For	For	No concerns noted that would give rise to a vote against management
									Elect Dean M. Flatt	For	For	No concerns noted that would give rise to a vote against management
									Elect Bruce D. Hoechner	For	For	No concerns noted that would give rise to a vote against management
									Elect Glenda J. Minor	For	For	No concerns noted that would give rise to a vote against management
									Elect Anthony J. Moraco	For	For	No concerns noted that would give rise to a vote against management
									Elect William F. Moran	For	For	No concerns noted that would give rise to a vote against management
									Elect Robert J. Rivet	For	For	No concerns noted that would give rise to a vote against management
	Elect Peter C. Wallace	For	Withhold					Overboarded Director				
	Elect Larry D. Wyche	For	For					No concerns noted that would give rise to a vote against management				
	2. Ratification of Auditor	For	For					No concerns noted that would give rise to a vote against management				
	3. Approval of the 2024 Omnibus Incentive Plan	For	For	No concerns noted that would give rise to a vote against management								
	4. Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management								
Diamond Offshore Drilling, Inc.	United States	2024-05-09	Annual	1.1	Elect Benjamin C. Duster, IV	For	Against	Overboarded Director				
				1.2	Elect Bernie G. Wolford, Jr.	For	For	No concerns noted that would give rise to a vote against management				
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
Douglas Emmett Inc	United States	2024-05-30	Annual	3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
					Elect Dan A. Emmett	For	For	No concerns noted that would give rise to a vote against management				
					Elect Jordan L. Kaplan	For	For	No concerns noted that would give rise to a vote against management				
					Elect Kenneth M. Panzer	For	For	No concerns noted that would give rise to a vote against management				
					Elect Leslie E. Bider	For	For	No concerns noted that would give rise to a vote against management				
					Elect Dorene C. Dominguez	For	For	No concerns noted that would give rise to a vote against management				
					Elect Ray C. Leonard	For	For	No concerns noted that would give rise to a vote against management				
					Elect Virginia McFerran	For	For	No concerns noted that would give rise to a vote against management				
					Elect Thomas E. O'Hern	For	For	No concerns noted that would give rise to a vote against management				
					Elect William E. Simon, Jr.	For	For	No concerns noted that would give rise to a vote against management				
					Elect Shirley Wang	For	For	No concerns noted that would give rise to a vote against management				
					2. Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
					3. Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
Embotelladora Andina S.A.	Chile	2024-04-25	Ordinary	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
				3	Dividend Policy	For	For	No concerns noted that would give rise to a vote against management				
				4	Election of Directors	For	Abstain	Insufficient information provided				
				5	Directors' Fees; Directors' Committee Fees; Audit Committee Fees and Expenses	For	Abstain	Insufficient information provided				
				6	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				7	Appointment of Risk Rating Agency	For	For	No concerns noted that would give rise to a vote against management				
				8	Related Party Transactions	For	For	No concerns noted that would give rise to a vote against management				
				9	Publication of Company Notices	For	For	No concerns noted that would give rise to a vote against management				

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Embotelladora	Chile	2024-04-25	Ordinary	10	OTHER BUSINESS	Undetermined	Against	Not in shareholders' interests
Encompass Health Corp	United States	2024-05-02	Annual	1a.	Elect Greg D. Carmichael	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Edward M. Christie III	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Joan E. Herman	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Leslye G. Katz	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Patricia A. Maryland	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Kevin J. O'Connor	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Christopher R. Reidy	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Nancy M. Schlichting	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Mark J. Tarr	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Terrance Williams	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	No concerns noted that would give rise to a vote against management
Enerplus Corporation	Canada	2024-05-24	Special	1	Merger with Chord Energy Corporation	For	For	No concerns noted that would give rise to a vote against management
ENN Energy Holdings Limited	Hong Kong	2024-05-31	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				3A1	Elect WANG Yusuo	For	For	No concerns noted that would give rise to a vote against management
				3A2	Elect ZHANG Yuying	For	For	No concerns noted that would give rise to a vote against management
				3A3	Elect WANG Dongzhi	For	For	No concerns noted that would give rise to a vote against management
				3A4	Elect ZHANG Jin	For	For	No concerns noted that would give rise to a vote against management
				3A5	Elect JIANG Chenghong	For	For	No concerns noted that would give rise to a vote against management
				3A6	Elect WANG Zizheng	For	For	No concerns noted that would give rise to a vote against management
				3A7	Elect Quinn LAW Yee Kwan	For	For	No concerns noted that would give rise to a vote against management
				3A8	Elect Sarah WONG Lai	For	For	No concerns noted that would give rise to a vote against management
				3B	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				4	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				5	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				6	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
Enterprise Financial Services Corp.	United States	2024-05-01	Annual		Elect Lyne B. Andrich	For	For	No concerns noted that would give rise to a vote against management
					Elect Michael A. DeCola	For	For	No concerns noted that would give rise to a vote against management
					Elect Robert E. Guest, Jr.	For	For	No concerns noted that would give rise to a vote against management
					Elect James M. Havel	For	For	No concerns noted that would give rise to a vote against management
					Elect Michael R. Holmes	For	For	No concerns noted that would give rise to a vote against management
					Elect Nevada A. Kent, IV	For	For	No concerns noted that would give rise to a vote against management
					Elect James B. Lally	For	For	No concerns noted that would give rise to a vote against management
					Elect Marcela Manjarrez	For	For	No concerns noted that would give rise to a vote against management
					Elect Stephen P. Marsh	For	For	No concerns noted that would give rise to a vote against management
					Elect Daniel A. Rodrigues	For	For	No concerns noted that would give rise to a vote against management
					Elect Richard M. Sanborn	For	For	No concerns noted that would give rise to a vote against management
					Elect Eloise E. Schmitz	For	For	No concerns noted that would give rise to a vote against management
					Elect Sandra A. Van Trease	For	For	No concerns noted that would give rise to a vote against management
					Elect Lina A. Young	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
EPR Properties	United States	2024-05-29	Annual	1.1	Elect Peter C. Brown	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect John P. Case III	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect James B. Connor	For	Against	Insufficient disclosure of board diversity/policies
				1.4	Elect Virginia E. Shanks	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Gregory K. Silvers	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
EPR Properties	United	2024-05-29	Annual	1.6	Elect Robin P. Sterneck	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Lisa G. Trimberger	For	Against	Overboarded Director
				1.8	Elect Caixia Ziegler	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Fibra Uno Administracion S.A. De C.V.	Mexico	2024-04-26	Annual	1	Report of the Audit, Corporate Governance, and Nominating and Remuneration Committees	For	For	No concerns noted that would give rise to a vote against management
				2	Report of the Board (Technical Committee)	For	For	No concerns noted that would give rise to a vote against management
				3	Report of the Trust Manager; Opinion of the Board (Technical Committee)	For	For	No concerns noted that would give rise to a vote against management
				4	Report of the Board (Technical Committee) on Activities and Operations	For	For	No concerns noted that would give rise to a vote against management
				5	Financial Statements; Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				6	Elect José Antonio Meade Kuribreña; Resignation of Ignacio Trigueros Legarreta	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Antonio Hugo Franck Cabrera	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Rubén Goldberg Javkin	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Herminio A. Blanco Mendoza	For	Against	Board refreshment
				10	Elect Irma Adriana Gómez Cavazos; Removal of Alberto Felipe Mulás Alonso	For	For	No concerns noted that would give rise to a vote against management
				11	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				12	Presentation of Report on Ratification of Non-Independent Board Members	For	For	No concerns noted that would give rise to a vote against management
				13	Presentation of Ad Hoc Committee Report on the Internalization of Real Estate Advisor and Representative; Extend Compensation Plan	For	For	No concerns noted that would give rise to a vote against management
				14	Presentation of the Report on the Segregation of Real Estate Assets	For	For	No concerns noted that would give rise to a vote against management
				15	Election of Meeting Delegates	For	For	No concerns noted that would give rise to a vote against management
16	Minutes	For	For	No concerns noted that would give rise to a vote against management				
First Solar Inc	United States	2024-05-08	Annual	1a.	Elect Michael J. Ahearn	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Anita Marangoly George	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Molly E. Joseph	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Lisa A. Kro	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect William J. Post	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Venkata Renduchintala	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Paul H. Stebbins	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Michael T. Sweeney	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Mark Widmar	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Norman L. Wright	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Adoption of Right to Call a Special Meeting	For	For	Enhances shareholder rights
				5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Supportive of 15% threshold versus proposed 25% ; Current practice is insufficient
				Flex Ltd	United States	2023-08-02	Annual	1a.
1b.	Elect Michael D. Capellas	For	For					No concerns noted that would give rise to a vote against management
1c.	Elect John D. Harris II	For	For					No concerns noted that would give rise to a vote against management
1d.	Elect Michael E. Hurlston	For	For					No concerns noted that would give rise to a vote against management
1e.	Elect Erin L. McSweeney	For	For					No concerns noted that would give rise to a vote against management
1f.	Elect Charles K. Stevens III	For	Against					Overboarded Director
1g.	Elect Maryrose T. Sylvester	For	For					No concerns noted that would give rise to a vote against management
1h.	Elect Lay Koon Tan	For	For					No concerns noted that would give rise to a vote against management
1i.	Elect Patrick J. Ward	For	For					No concerns noted that would give rise to a vote against management
1j.	Elect William D. Watkins	For	For					No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption				
Flex Ltd	United	2023-08-02	Annual	2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management				
				5.	Amendment to the 2017 Equity Incentive Plan	For	For	No concerns noted that would give rise to a vote against management				
				6.	Authority to Issue Ordinary Shares	For	For	No concerns noted that would give rise to a vote against management				
				7.	Renewal of Share Purchase Mandate	For	For	No concerns noted that would give rise to a vote against management				
				1.	Approval of Capital Reduction and the Distribution	For	For	No concerns noted that would give rise to a vote against management				
Flowerserve Corp.	United States	2023-11-20	Special	1a.	Elect R. Scott Rowe	For	For	No concerns noted that would give rise to a vote against management				
		2024-05-16	Annual	1b.	Elect Sujeet Chand	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Ruby R. Chandy	For	For	No concerns noted that would give rise to a vote against management				
				1d.	Elect Gayla J. Delly	For	For	No concerns noted that would give rise to a vote against management				
				1e.	Elect John L. Garrison Jr.	For	For	No concerns noted that would give rise to a vote against management				
				1f.	Elect Cheryl H. Johnson	For	For	No concerns noted that would give rise to a vote against management				
				1g.	Elect Michael C. McMurray	For	For	No concerns noted that would give rise to a vote against management				
				1h.	Elect Thomas B. Okray	For	For	No concerns noted that would give rise to a vote against management				
				1i.	Elect David E. Roberts	For	For	No concerns noted that would give rise to a vote against management				
				1j.	Elect Kenneth I. Siegel	For	For	No concerns noted that would give rise to a vote against management				
				1k.	Elect Carlyn R. Taylor	For	For	No concerns noted that would give rise to a vote against management				
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				4.	Approval of the Employee Stock Purchase Plan	For	For	No concerns noted that would give rise to a vote against management				
				5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Shareholder proposal is already substantially addressed by company's current management of material issue				
				Fluor Corporation	United States	2024-05-01	Annual	1a.	Elect Alan M. Bennett	For	For	No concerns noted that would give rise to a vote against management
								1b.	Elect Rosemary T. Berkery	For	For	No concerns noted that would give rise to a vote against management
1c.	Elect David E. Constable	For	For					No concerns noted that would give rise to a vote against management				
1d.	Elect H. Paulett Eberhart	For	Against					Overboarded Director				
1e.	Elect Lisa Glatch	For	For					No concerns noted that would give rise to a vote against management				
1f.	Elect James T. Hackett	For	For					No concerns noted that would give rise to a vote against management				
1g.	Elect Thomas C. Leppert	For	For					No concerns noted that would give rise to a vote against management				
1h.	Elect Teri P. McClure	For	For					No concerns noted that would give rise to a vote against management				
1i.	Elect Armando J. Olivera	For	For					No concerns noted that would give rise to a vote against management				
1j.	Elect Matthew K. Rose	For	For					No concerns noted that would give rise to a vote against management				
2.	Advisory Vote on Executive Compensation	For	For					No concerns noted that would give rise to a vote against management				
3.	Ratification of Auditor	For	For					No concerns noted that would give rise to a vote against management				
Graphic Packaging Holding Co	United States	2024-05-23	Annual					3.	Elect Aziz S. Aghili	For	For	No concerns noted that would give rise to a vote against management
					Elect Philip R. Martens	For	For	No concerns noted that would give rise to a vote against management				
					Elect Lynn A. Wentworth	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
Gulfport Energy Corp.	United States	2024-05-22	Annual	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	No concerns noted that would give rise to a vote against management				
				5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance				
				1.1	Elect Timothy J. Cutt	For	For	No concerns noted that would give rise to a vote against management				
				1.2	Elect David Wolf	For	For	No concerns noted that would give rise to a vote against management				
				1.3	Elect Jason Martinez	For	For	No concerns noted that would give rise to a vote against management				
	Elect Jeannie Powers	For	For	No concerns noted that would give rise to a vote against management								
	Elect David Reganato	For	For	No concerns noted that would give rise to a vote against management								
	Elect John K. Reinhart	For	For	No concerns noted that would give rise to a vote against management								
	Elect Mary L. Shafer-Malicki	For	For	No concerns noted that would give rise to a vote against management								
2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management								

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Gulfport Energy H&R Block Inc.	United States	2024-05-22	Annual	3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Sean H. Cohan	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Robert A. Gerard	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Anuradha Gupta	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Richard A. Johnson	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Jeffrey J. Jones II	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Mia F. Mends	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Yolande G. Piazza	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Victoria J. Reich	For	Against	Overboarded Director
				1i.	Elect Matthew E. Winter	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
				Haemonetics Corp.	United States	2023-08-04	Annual	1.1
1.2	Elect Michael J. Coyle	For	For					No concerns noted that would give rise to a vote against management
1.3	Elect Charles J. Dockendorff	For	For					No concerns noted that would give rise to a vote against management
1.4	Elect Lloyd E. Johnson	For	Withhold					Overboarded Director
1.5	Elect Mark W. Kroll	For	For					No concerns noted that would give rise to a vote against management
1.6	Elect Claire Pomeroy	For	For					No concerns noted that would give rise to a vote against management
1.7	Elect Christopher A. Simon	For	For					No concerns noted that would give rise to a vote against management
1.8	Elect Ellen M. Zane	For	Withhold					Overboarded Director
2.	Advisory Vote on Executive Compensation	For	For					No concerns noted that would give rise to a vote against management
3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year					No concerns noted that would give rise to a vote against management
4.	Amendment to the 2019 Long-Term Incentive Compensation Plan	For	For					No concerns noted that would give rise to a vote against management
Hankook Tire & Technology	Korea, Republic of	2024-03-28	Annual	1	Ratification of Auditor Financial Statements and Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2	Amendments to Articles	For	Against	Not in shareholders' interests
				3.1.1	Elect LEE Soo Il	For	Against	Committee oversight/accountability
				3.1.2	Elect CHO Hyun Bum	For	Against	Committee oversight/accountability
				3.1.3	Elect PARK Jong Ho	For	Against	Committee oversight/accountability
				3.2.1	Elect PYO Hyun Myung	For	Against	Committee oversight/accountability
				3.2.2	Elect KIM Jong Gap	For	Against	Committee oversight/accountability
				3.2.3	Elect KANG Young Jae	For	Against	Committee oversight/accountability
				3.2.4	Elect KIM Jung Yeun	For	For	No concerns noted that would give rise to a vote against management
				3.2.5	Elect HAN Sung Kwon	For	For	No concerns noted that would give rise to a vote against management
				4	Election of Independent Director to Be Appointed as Audit Committee Member: MOON Doo Cheol	For	For	No concerns noted that would give rise to a vote against management
				5.1	Election of Audit Committee Member: KIM Jung Yeun	For	For	No concerns noted that would give rise to a vote against management
				5.2	Election of Audit Committee Member: HAN Sung Kwon	For	For	No concerns noted that would give rise to a vote against management
				5.3	Election of Audit Committee Member: KIM Jong Gap	For	Against	Committee oversight/accountability
				6	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
Idacorp, Inc.	United States	2024-05-16	Annual	1a.	Elect Odette C. Bolano	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Annette G. Elg	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Lisa A. Grow	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Ronald W. Jibson	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Judith A. Johansen	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Idacorp, Inc.	United	2024-05-16	Annual	1f.	Elect Dennis L. Johnson	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Nate Jorgensen	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Susan D. Morris	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Richard J. Navarro	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Mark T. Peters	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
IMI plc	United States	2024-05-09	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				3	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				4	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Jackie Callaway	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Lord Robert Smith of Kelvin	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Thomas T. Andersen	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Caroline Dowling	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Katie Jackson	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Ajai Puri	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Isobel Sharp	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Daniel Shook	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Roy M. Twite	For	For	No concerns noted that would give rise to a vote against management
				14	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				17	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management
				18	Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				19	Sharesave Plan	For	For	No concerns noted that would give rise to a vote against management
				A	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management				
C	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
D	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
Immunocore Holdings plc	United States	2024-05-23	Annual	E	Adoption of New Articles	For	For	No concerns noted that would give rise to a vote against management
				O1	Elect Bahija Jallal	For	For	No concerns noted that would give rise to a vote against management
				O2	Elect John Bell	For	For	No concerns noted that would give rise to a vote against management
				O3	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				O4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
				O5	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				O6	Appointment of U.K. Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
				O7	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				O8	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				O9	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
O10	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management				
Inspire Medical Systems Inc	United States	2024-05-02	Annual	S11	Adoption of New Articles	For	For	No concerns noted that would give rise to a vote against management
					Elect Shelley G. Broader	For	For	No concerns noted that would give rise to a vote against management
					Elect Myriam J. Curet	For	For	No concerns noted that would give rise to a vote against management
					Elect Casey M. Tansey	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
JFrog Ltd	United States	2024-05-20	Annual	3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Shlomi Ben Haim	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Jessica Neal	For	For	No concerns noted that would give rise to a vote against management
	1.3	Elect Yvonne Wassenaar	For	For	No concerns noted that would give rise to a vote against management			

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JFrog Ltd	United	2024-05-20	Annual	2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Compensation Terms of CEO	For	Against	Short vesting period; Grants are excessive				
				4.	Compensation Terms of CTO	For	For	No concerns noted that would give rise to a vote against management				
				5.	Consulting Agreement with Director and Departing Chief Data Scientist	For	For	No concerns noted that would give rise to a vote against management				
Kemira Oyj	Finland	2024-03-20	Annual	7	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				8	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
				9	Ratification of Board and Management Acts	For	For	No concerns noted that would give rise to a vote against management				
				10	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				11	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management				
				12	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				13	Election of Directors; Board Size	For	For	No concerns noted that would give rise to a vote against management				
				14	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				15	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				16	Authority to Set Sustainability Reporting Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				17	Appointment of Auditor for Sustainability Reporting	For	For	No concerns noted that would give rise to a vote against management				
				18	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management				
				19	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				Kose Corporation	Japan	2024-03-28	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
								2.1	Elect Kazutoshi Kobayashi	For	For	No concerns noted that would give rise to a vote against management
2.2	Elect Takao Kobayashi	For	For					No concerns noted that would give rise to a vote against management				
2.3	Elect Masanori Kobayashi	For	For					No concerns noted that would give rise to a vote against management				
2.4	Elect Koichi Shibusawa	For	For					No concerns noted that would give rise to a vote against management				
2.5	Elect Yusuke Kobayashi	For	For					No concerns noted that would give rise to a vote against management				
2.6	Elect Atsuko Ogura @ Atsuko Ito	For	For					No concerns noted that would give rise to a vote against management				
2.7	Elect Yoshinori Haratani	For	For					No concerns noted that would give rise to a vote against management				
2.8	Elect Shinji Tanaka	For	For					No concerns noted that would give rise to a vote against management				
2.9	Elect Yukino Kikuma @ Yukino Yoshida	For	Against					Overboarded Director				
2.10	Elect Norika Yuasa @ Norika Kunii	For	For					No concerns noted that would give rise to a vote against management				
2.11	Elect Miwa Suto	For	For					No concerns noted that would give rise to a vote against management				
2.12	Elect Kumi Kobayashi @ Kumi Nojiri	For	For					No concerns noted that would give rise to a vote against management				
3.1	Elect Shinichi Mochizuki	For	Against	Board independence/composition								
3.2	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	No concerns noted that would give rise to a vote against management								
KT Corporation	Korea, Republic of	28/03/2024	Annual	1	Financial Statements and Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
				2.1	Article 49 and 49-2 - Introduction of Quarterly Dividends	For	For	No concerns noted that would give rise to a vote against management				
				2.2	Article 49 - Change of Record Date for Dividend Payment	For	For	No concerns noted that would give rise to a vote against management				
				2.3	Article 34 and Supplementary Provision - Clarification of Terminology	For	For	No concerns noted that would give rise to a vote against management				
				3	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				1	Election of Representative Director: KIM Young Shub	For	For	No concerns noted that would give rise to a vote against management				
				2	Election of Inside Director: SEO Chang Seok	For	For	No concerns noted that would give rise to a vote against management				
3	Employment Contract for the CEO	For	For	No concerns noted that would give rise to a vote against management								
4	Amendments to Executive Officer Retirement Allowance Policy	For	For	No concerns noted that would give rise to a vote against management								
Levi Strauss & Co.	United States	2024-04-24	Annual	1a.	Elect David A. Friedman	For	For	No concerns noted that would give rise to a vote against management				
				1b.	Elect Yael Garten	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Jenny Ming	For	Withhold	General governance concerns				
				1d.	Elect Joshua E. Prime	For	For	No concerns noted that would give rise to a vote against management				

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Levi Strauss &	United	2024-04-24	Annual	2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Current practice is sufficient
Macy's Inc	United States	2024-05-17	Annual	1a.	Elect Emilie Arel	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Torrence Boone	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Ashley Buchanan	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Marie A. Chandoha	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Naveen K. Chopra	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Richard Clark	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Deirdre P. Connelly	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Jill Granoff	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect William H. Lenehan	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Sara L. Levinson	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Richard L. Markee	For	For	No concerns noted that would give rise to a vote against management
				1l.	Elect Douglas W. Sesler	For	For	No concerns noted that would give rise to a vote against management
				1m.	Elect Antony Spring	For	For	No concerns noted that would give rise to a vote against management
				1n.	Elect Paul C. Varga	For	For	No concerns noted that would give rise to a vote against management
				1o.	Elect Tracey Zhen	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
4.	Approval of the 2024 Equity and Incentive Compensation Plan	For	For	No concerns noted that would give rise to a vote against management				
ManpowerGroup	United States	2024-05-03	Annual	1a.	Elect Jean-Philippe Courtois	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect John F. Ferraro	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect William P. Gipson	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Patricia Hemingway Hall	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Julie M. Howard	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Ulice Payne, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Muriel Pénicaud	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Jonas Prising	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Paul Read	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Elizabeth P. Sartain	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Michael J. Van Handel	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
1.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
Maxeon Solar Technologies Ltd	United States	2023-08-23	Annual	2.	Elect Sean S. J. Wang	For	For	No concerns noted that would give rise to a vote against management
				3.	Elect Xu Luo Luo	For	Against	Diversity concerns - gender
				4.	Elect William Mulligan	For	For	No concerns noted that would give rise to a vote against management
				5.	Elect Shen Haoping	For	For	No concerns noted that would give rise to a vote against management
				6.	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				7.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				8.	Renewal of FPTC Share Purchase Mandate	For	For	No concerns noted that would give rise to a vote against management
9.	Renewal of the MLI Share Purchase Mandate	For	For	No concerns noted that would give rise to a vote against management				
Methanex Corp.	Canada	2024-04-25	Annual	1A	Elect Doug Arnell	For	For	No concerns noted that would give rise to a vote against management
				1B	Elect Jim V. Bertram	For	For	No concerns noted that would give rise to a vote against management
				1C	Elect Paul Dobson	For	For	No concerns noted that would give rise to a vote against management
				1D	Elect Maureen E. Howe	For	For	Addressing through further engagement
				1E	Elect Robert J. Kostelnik	For	For	No concerns noted that would give rise to a vote against management
				1F	Elect Leslie A. O'Donoghue	For	For	No concerns noted that would give rise to a vote against management

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Methanex	Canada	2024-04-25	Annual	1G	Elect Roger Perreault	For	For	No concerns noted that would give rise to a vote against management
				1H	Elect Kevin Rodgers	For	For	No concerns noted that would give rise to a vote against management
				1I	Elect John Sampson	For	For	No concerns noted that would give rise to a vote against management
				1J	Elect Rich Sumner	For	For	No concerns noted that would give rise to a vote against management
				1K	Elect Margaret Walker	For	For	No concerns noted that would give rise to a vote against management
				1L	Elect Benita M. Warmbold	For	For	Addressing through further engagement
				1M	Elect Xiaoping Yang	For	For	No concerns noted that would give rise to a vote against management
				2	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				3	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				National Storage REIT	Australia	2023-10-25	Annual	2
3	Re-elect Howard E. Brenchley (Company Only)	For	For					No concerns noted that would give rise to a vote against management
4	Re-elect Claire Fidler (Company Only)	For	For					No concerns noted that would give rise to a vote against management
5	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and NSPT)	For	For					No concerns noted that would give rise to a vote against management
6	Equity Grant (ED Claire Fidler - Stapled Securities - Company and NSPT)	For	For					No concerns noted that would give rise to a vote against management
7	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and NSPT)	For	For					No concerns noted that would give rise to a vote against management
8	Equity Grant (ED Claire Fidler - Performance Rights - Company and NSPT)	For	For					No concerns noted that would give rise to a vote against management
9	Ratify Placement of Securities (Company and NSPT)	For	For					No concerns noted that would give rise to a vote against management
New Relic Inc	United States	2023-08-16	Annual					
					Elect Phalachandra Bhat	For	For	No concerns noted that would give rise to a vote against management
					Elect Lewis Cirne	For	For	No concerns noted that would give rise to a vote against management
					Elect Hope Cochran	For	Withhold	Overboarded Director
					Elect Anne DelSanto	For	For	No concerns noted that would give rise to a vote against management
					Elect Kevin G. Galligan	For	For	No concerns noted that would give rise to a vote against management
					Elect David Henshall	For	For	No concerns noted that would give rise to a vote against management
					Elect Radhakrishnan Mahendran	For	For	No concerns noted that would give rise to a vote against management
					Elect Takeshi Numoto	For	For	No concerns noted that would give rise to a vote against management
					Elect William Staples	For	For	No concerns noted that would give rise to a vote against management
			2. Advisory Vote on Executive Compensation	For	Against	Poorly structured pay plan		
			3. Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management		
		2023-11-01	Special	1.	Acquisition by TPG Global, LLC and Francisco Partners Management, L.P.	For	For	No concerns noted that would give rise to a vote against management
2.	Advisory Vote on Golden Parachutes			For	For	No concerns noted that would give rise to a vote against management		
3.	Right to Adjourn Meeting			For	For	No concerns noted that would give rise to a vote against management		
New York Times Co.	United States	2024-04-24	Annual		Elect Amanpal S. Bhutani	For	For	No concerns noted that would give rise to a vote against management
					Elect Manuel Bronstein	For	For	No concerns noted that would give rise to a vote against management
					Elect Beth A. Brooke	For	For	No concerns noted that would give rise to a vote against management
					Elect Anuradha B. Subramanian	For	For	No concerns noted that would give rise to a vote against management
					2. Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
ONE Gas Inc	United States	2024-05-23	Annual	1.1	Elect John W. Gibson	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Tracy E. Hart	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Deborah A.P. Hersman	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Michael G. Hutchinson	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Robert S. McAnnally	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Pattye L. Moore	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Eduardo A. Rodriguez	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				Option Care Health Inc.	United States	2024-05-15	Annual	

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption				
Option Care	United	2024-05-15	Annual		Elect Elizabeth Q. Betten	For	For	No concerns noted that would give rise to a vote against management				
					Elect Elizabeth D. Bierbower	For	For	No concerns noted that would give rise to a vote against management				
					Elect Barbara W. Bodem	For	For	No concerns noted that would give rise to a vote against management				
					Elect Eric K. Brandt	For	Withhold	Overboarded Director				
					Elect Natasha Deckmann	For	For	No concerns noted that would give rise to a vote against management				
					Elect David W. Golding	For	For	No concerns noted that would give rise to a vote against management				
					Elect Harry M. Jansen Kraemer, Jr.	For	For	No concerns noted that would give rise to a vote against management				
					Elect R. Carter Pate	For	For	No concerns noted that would give rise to a vote against management				
					Elect John C. Rademacher	For	For	No concerns noted that would give rise to a vote against management				
					Elect Timothy Sullivan	For	For	No concerns noted that would give rise to a vote against management				
					Elect Norman L. Wright	For	For	No concerns noted that would give rise to a vote against management				
					2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management			
					3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management			
Pacific Basin Shipping Ltd.	Bermuda	2024-04-19	Annual	1	Amendment to the 2018 Equity Incentive Plan Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
				3A	Elect Martin Fruergaard	For	For	No concerns noted that would give rise to a vote against management				
				3B	Elect Stanley H. Ryan	For	For	No concerns noted that would give rise to a vote against management				
				3C	Elect Alexandre Frederic Akira Emery	For	For	No concerns noted that would give rise to a vote against management				
				3D	Elect Mats Henrik Berglund	For	For	No concerns noted that would give rise to a vote against management				
				3E	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				4	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management				
				5	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				6	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				7	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management				
				Parex Resources Inc	Canada	2024-05-09	Annual	1	Board Size	For	For	No concerns noted that would give rise to a vote against management
									Elect Lynn Azar	For	For	No concerns noted that would give rise to a vote against management
	Elect Lisa Colnett	For	For					No concerns noted that would give rise to a vote against management				
	Elect Sigmund L. Cornelius	For	For					No concerns noted that would give rise to a vote against management				
	Elect Robert Engbloom	For	For					No concerns noted that would give rise to a vote against management				
	Elect Wayne K. Foo	For	For					No concerns noted that would give rise to a vote against management				
	Elect G.R. (Bob) MacDougall	For	For					No concerns noted that would give rise to a vote against management				
	Elect Glenn A. McNamara	For	For					No concerns noted that would give rise to a vote against management				
	Elect Imad Mohsen	For	For					No concerns noted that would give rise to a vote against management				
	Elect Carmen Sylvain	For	For					No concerns noted that would give rise to a vote against management				
	3	Appointment of Auditor and Authority to Set Fees	For					For	No concerns noted that would give rise to a vote against management			
	4	Shareholder Rights Plan Renewal	For					For	No concerns noted that would give rise to a vote against management			
	5	Approval of the Restricted Share Unit Plan	For					For	No concerns noted that would give rise to a vote against management			
Popular Inc.	United States	09/05/2024	Annual	6	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				1a)	Elect Ignacio Alvarez	For	For	No concerns noted that would give rise to a vote against management				
				1b)	Elect Alejandro M. Ballester	For	For	No concerns noted that would give rise to a vote against management				
				1c)	Elect Robert Carrady	For	For	No concerns noted that would give rise to a vote against management				
				1d)	Elect Richard L. Carrión	For	For	No concerns noted that would give rise to a vote against management				
				1e)	Elect Bertil E. Chappuis	For	For	No concerns noted that would give rise to a vote against management				
				1f)	Elect Betty DeVita	For	For	No concerns noted that would give rise to a vote against management				
				1g)	Elect John W. Dierksen	For	For	No concerns noted that would give rise to a vote against management				
				1h)	Elect Maria Luisa Ferré Rangel	For	For	No concerns noted that would give rise to a vote against management				
				1i)	Elect C. Kim Goodwin	For	For	No concerns noted that would give rise to a vote against management				
				1j)	Elect José R. Rodríguez	For	For	No concerns noted that would give rise to a vote against management				
				1k)	Elect Alejandro M. Sánchez	For	For	No concerns noted that would give rise to a vote against management				
				1l)	Elect Myrna M. Soto	For	For	No concerns noted that would give rise to a vote against management				
1m)	Elect Carlos A. Unanue	For	For	No concerns noted that would give rise to a vote against management								
2)	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management								
3)	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management								

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
President Chain Store Corporation	Taiwan	2024-05-30	Annual	1	2023 Business Report and Financial Statements	For	For	No concerns noted that would give rise to a vote against management
				2	2023 Profits Distribution Plan	For	For	No concerns noted that would give rise to a vote against management
				3	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				4.1	Elect LO Chih-Hsien	For	Against	Overboarded Director
				4.2	Elect KAO Shioh-Ling	For	Against	Overboarded Director
				4.3	Elect HUANG Jui-Tien	For	Against	Overboarded Director
				4.4	Elect HUANG Jau-Kai	For	For	No concerns noted that would give rise to a vote against management
				4.5	Elect WU Tsung-Pin	For	For	No concerns noted that would give rise to a vote against management
				4.6	Elect WU Wen-Chi	For	For	No concerns noted that would give rise to a vote against management
				4.7	Elect HSU Ke-Wei	For	Against	Non-audit fees exceed audit fees
				4.8	Elect CHEN Liang	For	Against	Non-audit fees exceed audit fees
4.9	Elect HUNG Yung-Chen	For	Against	Non-audit fees exceed audit fees				
			5	Release of Restrictions of Competitive Activities of Directors	For	For	No concerns noted that would give rise to a vote against management	
Proya Cosmetics Co. Ltd.	China	2024-05-09	Annual	1.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	No concerns noted that would give rise to a vote against management
				2.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	No concerns noted that would give rise to a vote against management
				3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	No concerns noted that would give rise to a vote against management
				4.	2023 ANNUAL ACCOUNTS REPORT	For	For	No concerns noted that would give rise to a vote against management
				5.	2023 Profit Distribution Plan	For	For	No concerns noted that would give rise to a vote against management
				6.	REAPPOINTMENT OF 2024 AUDIT FIRM AND PAYMENT OF ITS 2023 AUDIT FEES IN 2024	For	For	No concerns noted that would give rise to a vote against management
				7.	CONFIRMATION OF 2023 REMUNERATION FOR DIRECTORS	For	For	No concerns noted that would give rise to a vote against management
				8.	CONFIRMATION OF 2023 REMUNERATION FOR SUPERVISORS	For	For	No concerns noted that would give rise to a vote against management
				9.	2024 Estimated Guarantee Quota of the Company and Its Wholly-Owned Subsidiaries	For	For	No concerns noted that would give rise to a vote against management
				10.	Change of the Company S Business Scope, Amendments to the Company S Articles of Association and Handling the Industrial and Commercial Registration Amendment	For	For	No concerns noted that would give rise to a vote against management
Rambus Inc.	United States	2024-04-25	Annual	1a.	Elect Charles Kissner	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Meera Rao	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Necip Sayiner	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Luc Seraphin	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
			3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management	
Realtek Semiconductor Corporation	Taiwan	2024-05-30	Annual	1	2023 Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	2023 Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect CHIU Shun-Chien	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect HUANG Yung-Fang	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect YEN Kuang-Yu	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect NI Shu-Ching	For	For	No concerns noted that would give rise to a vote against management
				3.5	Elect YEH Po-Len	For	For	No concerns noted that would give rise to a vote against management
				3.6	Elect YEH Ming-Han	For	For	Overboarded Director
				3.7	Elect YANG Pan-Chyr	For	For	No concerns noted that would give rise to a vote against management
				3.8	Elect KO Fu-Hwa	For	For	No concerns noted that would give rise to a vote against management
3.9	Elect HSIEH Yin-Ching	For	For	No concerns noted that would give rise to a vote against management				
4	Non-compete Restrictions for Directors	For	For	No concerns noted that would give rise to a vote against management				

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Roivant Sciences Ltd	United States	2023-09-12	Annual		Elect Daniel Gold	For	For	No concerns noted that would give rise to a vote against management				
					Elect Meghan FitzGerald	For	For	No concerns noted that would give rise to a vote against management				
RS Group Plc	United Kingdom	2023-07-13	Annual	1	Ratification of Auditor Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				3	Final Dividend	For	For	No concerns noted that would give rise to a vote against management				
				4	Elect Alexander D. Baldock	For	For	No concerns noted that would give rise to a vote against management				
				5	Elect Louisa Burdett	For	For	No concerns noted that would give rise to a vote against management				
				6	Elect Rona Fairhead	For	For	No concerns noted that would give rise to a vote against management				
				7	Elect Navneet Kapoor	For	For	No concerns noted that would give rise to a vote against management				
				8	Elect Bessie Lee	For	For	No concerns noted that would give rise to a vote against management				
				9	Elect Simon Pryce	For	For	No concerns noted that would give rise to a vote against management				
				10	Elect David Sleath	For	For	No concerns noted that would give rise to a vote against management				
				11	Elect Joan Wainwright	For	For	No concerns noted that would give rise to a vote against management				
				12	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				13	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				14	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management				
				15	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				16	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management				
				18	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				19	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
Rush Enterprises Inc	United States	2024-05-21	Annual		Elect W. M. Rush	For	For	No concerns noted that would give rise to a vote against management				
					Elect Thomas A. Akin	For	For	No concerns noted that would give rise to a vote against management				
					Elect Raymond J. Chess	For	For	No concerns noted that would give rise to a vote against management				
					Elect William H. Cary	For	For	No concerns noted that would give rise to a vote against management				
					Elect Kennon H. Guglielmo	For	For	No concerns noted that would give rise to a vote against management				
					Elect Elaine Mendoza	For	For	No concerns noted that would give rise to a vote against management				
					Elect Troy A. Clarke	For	For	No concerns noted that would give rise to a vote against management				
					Elect Amy Boerger	For	For	No concerns noted that would give rise to a vote against management				
					Elect Michael J. McRoberts	For	For	No concerns noted that would give rise to a vote against management				
					Elect Michael J. McRoberts	For	For	No concerns noted that would give rise to a vote against management				
Ryder System, Inc.	United States	2024-05-03	Annual	1a.	Ratification of Auditor Elect Robert J. Eck	For	For	No concerns noted that would give rise to a vote against management				
				1b.	Elect Robert A. Hagemann	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Michael F. Hilton	For	For	No concerns noted that would give rise to a vote against management				
				1d.	Elect Tamara L. Lundgren	For	For	No concerns noted that would give rise to a vote against management				
				1e.	Elect Luis P. Nieto, Jr.	For	For	No concerns noted that would give rise to a vote against management				
				1f.	Elect David G. Nord	For	For	No concerns noted that would give rise to a vote against management				
				1g.	Elect Robert E. Sanchez	For	For	No concerns noted that would give rise to a vote against management				
				1h.	Elect Abbie J. Smith	For	For	No concerns noted that would give rise to a vote against management				
				1i.	Elect E. Follin Smith	For	For	No concerns noted that would give rise to a vote against management				
				1j.	Elect Dmitri L. Stockton	For	For	No concerns noted that would give rise to a vote against management				
				1k.	Elect Charles M. Swoboda	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Against	Engagement informed our vote - company indicated it will be establishing new GHG reduction targets.				
				5.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Helps to mitigate risks / demonstrates accountability; Enhanced disclosure in the interest of shareholders				
				Shaftesbury Capital Plc	United Kingdom	2024-05-23	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Shaftesbury	United	2024-05-23	Annual	2	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				3	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Jonathan Nicholls	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Ian D. Hawksworth	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Situl Jobanputra	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Richard Akers	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Ruth Anderson	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Charlotte J. Boyle	For	For	No concerns noted that would give rise to a vote against management
				10	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				11	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				12	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				13	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management
				SiriusPoint Ltd	United States	2024-05-20	Annual	1.1
1.2	Elect Daniel S. Loeb	For	For					No concerns noted that would give rise to a vote against management
1.3	Elect Mehdi A. Mahmud	For	For					No concerns noted that would give rise to a vote against management
1.4	Elect Jason Robart	For	For					No concerns noted that would give rise to a vote against management
2.	Advisory Vote on Executive Compensation	For	For					No concerns noted that would give rise to a vote against management
Spectris	United Kingdom	2024-05-23	Annual	3.	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				01	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				02	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				03	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				04	Elect Amanda Gradden	For	For	No concerns noted that would give rise to a vote against management
				05	Elect Ravi Gopinath	For	For	No concerns noted that would give rise to a vote against management
				06	Elect Derek Harding	For	For	No concerns noted that would give rise to a vote against management
				07	Elect Andrew Heath	For	For	No concerns noted that would give rise to a vote against management
				08	Elect Alison Henwood	For	For	No concerns noted that would give rise to a vote against management
				09	Elect Ulf Quellmann	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Cathy Turner	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Kjersti Wiklund	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Mark Williamson	For	For	No concerns noted that would give rise to a vote against management
				13	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				14	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
Spie ICS	France	2024-05-03	Mix	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	Consolidated Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				3	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				4	Special Auditors Report on Regulated Agreements	For	For	No concerns noted that would give rise to a vote against management
				5	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	No concerns noted that would give rise to a vote against management
				6	2023 Remuneration of Gauthier Louette, Chair and CEO	For	For	No concerns noted that would give rise to a vote against management
				7	2024 Remuneration Policy (Chair and CEO)	For	For	No concerns noted that would give rise to a vote against management
				8	2023 Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				9	2024 Remuneration Policy (Board of Directors)	For	For	No concerns noted that would give rise to a vote against management
				10	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Spie ICS	France	2024-05-03	Mix	11	Authority to Cancel Shares and Reduce Capital	For	For	No concerns noted that would give rise to a vote against management
				12	Authority to Increase Capital Through Capitalisations	For	For	No concerns noted that would give rise to a vote against management
				13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Set Offering Price of Shares	For	For	No concerns noted that would give rise to a vote against management
				17	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	No concerns noted that would give rise to a vote against management
				18	Employee Stock Purchase Plan	For	For	No concerns noted that would give rise to a vote against management
				19	Stock Purchase Plan for Overseas Employees	For	For	No concerns noted that would give rise to a vote against management
				20	Authority to Issue Performance Shares	For	For	No concerns noted that would give rise to a vote against management
				21	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
Spirit Realty Capital Inc	United States	2024-01-19	Special	1.	Merger/Acquisition	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Golden Parachutes	For	For	No concerns noted that would give rise to a vote against management
				3.	Right to Adjourn Meeting	For	For	No concerns noted that would give rise to a vote against management
Synaptics Inc	United States	2023-10-24	Annual	1a.	Elect Nelson C. Chan	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Susan J. Hardman	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	Current practice is sufficient
				3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				5.	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	No concerns noted that would give rise to a vote against management
Synovus Financial Corp.	United States	2024-04-24	Annual	6.	Repeal of Classified Board	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Stacy Apter	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Tim E. Bentsen	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Kevin S. Blair	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Pedro Cherry	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect John H. Irby	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Diana M. Murphy	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Harris Pastides	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect John L. Stallworth	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Barry L. Storey	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Alexandra Villoch	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Teresa White	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Tate & Lyle plc	United Kingdom	2023-07-27	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				3	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				4	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Gerry M. Murphy	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Nick Hampton	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Dawn Allen	For	For	No concerns noted that would give rise to a vote against management
				8	Elect John Cheung	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Patricia Corsi	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Isabelle Esser	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Lars Vinge Frederiksen	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Kimberly A. Nelson	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Sybella Stanley	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption				
Tate & Lyle plc	United	2023-07-27	Annual	14	Elect Warren G. Tucker	For	For	No concerns noted that would give rise to a vote against management				
				15	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				16	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				17	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management				
				18	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				19	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management				
				21	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				22	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
				TechnipFMC plc	United States	2024-04-26	Annual	1a.	Elect Douglas J. Pferdehirt	For	For	No concerns noted that would give rise to a vote against management
								1b.	Elect Claire S. Farley	For	For	No concerns noted that would give rise to a vote against management
1c.	Elect Eleazar de Carvalho Filho	For	Against					Overboarded Director				
1d.	Elect Robert G. Gwin	For	For					No concerns noted that would give rise to a vote against management				
1e.	Elect John C.G. O'Leary	For	For					No concerns noted that would give rise to a vote against management				
1f.	Elect Margareth Øvrum	For	For					No concerns noted that would give rise to a vote against management				
1g.	Elect Kay G. Priestly	For	For					No concerns noted that would give rise to a vote against management				
1h.	Elect John Yearwood	For	For					No concerns noted that would give rise to a vote against management				
1i.	Elect Sophie Zurquiyah	For	For					No concerns noted that would give rise to a vote against management				
2.	Advisory Vote on Executive Compensation	For	Against					Pay/performance misalignment				
3.	Remuneration Report	For	Against					Pay/performance misalignment				
4.	Remuneration Policy	For	Against	Excessive payout; Concerning pay practices								
5.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management								
6.	Ratification of U.S. Auditor	For	For	No concerns noted that would give rise to a vote against management								
7.	Re-appointment of U.K. Auditor	For	For	No concerns noted that would give rise to a vote against management								
8.	Authority to Set U.K. Statutory Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management								
9.	Approval of Share Repurchase Contracts and Counterparties	For	For	No concerns noted that would give rise to a vote against management								
10.	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management								
11.	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management								
TechnoPro Holdings Inc.	Japan	2023-09-28	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
				2.1	Elect Takeshi Yagi	For	For	No concerns noted that would give rise to a vote against management				
				2.2	Elect Gaku Shimaoka	For	For	No concerns noted that would give rise to a vote against management				
				2.3	Elect Koichiro Asai	For	For	No concerns noted that would give rise to a vote against management				
				2.4	Elect Toshihiro Hagiwara	For	For	No concerns noted that would give rise to a vote against management				
				2.5	Elect Mitsutoshi Takao	For	For	No concerns noted that would give rise to a vote against management				
				2.6	Elect Kazuhiko Yamada	For	For	No concerns noted that would give rise to a vote against management				
				2.7	Elect Harumi Sakamoto	For	For	No concerns noted that would give rise to a vote against management				
				2.8	Elect Shoko Takase	For	For	No concerns noted that would give rise to a vote against management				
				3	Elect Masatoshi Deguchi as Audit Committee Director	For	For	No concerns noted that would give rise to a vote against management				
				1.1	Elect Jane Grote Abell	For	For	No concerns noted that would give rise to a vote against management				
Texas Roadhouse Inc	United States	2024-05-16	Annual	1.2	Elect Michael A. Crawford	For	For	No concerns noted that would give rise to a vote against management				
				1.3	Elect Donna E. Epps	For	For	No concerns noted that would give rise to a vote against management				
				1.4	Elect Wayne L. Jones	For	For	No concerns noted that would give rise to a vote against management				
				1.5	Elect Gregory N. Moore	For	For	No concerns noted that would give rise to a vote against management				
				1.6	Elect Gerald L. Morgan	For	For	No concerns noted that would give rise to a vote against management				
				1.7	Elect Curtis A. Warfield	For	For	No concerns noted that would give rise to a vote against management				
				1.8	Elect Kathleen M. Widmer	For	For	No concerns noted that would give rise to a vote against management				
				1.9	Elect James R. Zarley	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				4.	Amendments to Certificate of Incorporation to Remove References to Class B Shares	For	For	No concerns noted that would give rise to a vote against management				

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption				
Texas Roadhouse	United States	2024-05-16	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	No concerns noted that would give rise to a vote against management				
				6.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	No concerns noted that would give rise to a vote against management				
				7.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Against	Against	Addressing through further engagement				
Tokyo Ohka Kogyo Co. Ltd	Japan	2024-03-28	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
				2.1	Elect Noriaki Taneichi	For	For	No concerns noted that would give rise to a vote against management				
				2.2	Elect Harutoshi Sato	For	For	No concerns noted that would give rise to a vote against management				
				2.3	Elect Yusuke Narumi	For	For	No concerns noted that would give rise to a vote against management				
				2.4	Elect Kosuke Doi	For	For	No concerns noted that would give rise to a vote against management				
				2.5	Elect Hirotaka Yamamoto	For	For	No concerns noted that would give rise to a vote against management				
Topsports International Holdings Limited	Hong Kong	2023-07-21	Annual	2.6	Elect Ayako Ikeda	For	For	No concerns noted that would give rise to a vote against management				
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				2	Allocation of Final Dividends	For	For	No concerns noted that would give rise to a vote against management				
				3	Allocation of Special Dividends	For	For	No concerns noted that would give rise to a vote against management				
				4	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management				
				5A1	Elect LEUNG Kam Kwan	For	For	No concerns noted that would give rise to a vote against management				
				5A3	Elect LAM Yiu Kin	For	Against	Overboarded Director				
				5B	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed				
				7	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				8	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed				
				Trelleborg AB	Sweden	2024-04-24	Annual	1	Opening of Meeting; Election of Presiding Chair	For	For	No concerns noted that would give rise to a vote against management
								2	Voting List	For	For	No concerns noted that would give rise to a vote against management
								4	Agenda	For	For	No concerns noted that would give rise to a vote against management
5	Compliance with the Rules of Convocation	For	For					No concerns noted that would give rise to a vote against management				
9A	Accounts and Reports	For	For					No concerns noted that would give rise to a vote against management				
9B	Allocation of Profits/Dividends	For	For					No concerns noted that would give rise to a vote against management				
9C.1	Ratify Johan Malmquist	For	For					No concerns noted that would give rise to a vote against management				
9C.2	Ratify Gunilla Fransson	For	For					No concerns noted that would give rise to a vote against management				
9C.3	Ratify Monica Gimre	For	For					No concerns noted that would give rise to a vote against management				
9C.4	Ratify Henrik Lange	For	For					No concerns noted that would give rise to a vote against management				
9C.5	Ratify Peter Nilsson	For	For					No concerns noted that would give rise to a vote against management				
9C.6	Ratify Anne Mette Olesen	For	For					No concerns noted that would give rise to a vote against management				
9C.7	Ratify Jan Ståhlberg	For	For					No concerns noted that would give rise to a vote against management				
9C.8	Ratify Jimmy Faltin	For	For					No concerns noted that would give rise to a vote against management				
9C.9	Ratify Maria Eriksson	For	For					No concerns noted that would give rise to a vote against management				
9C.10	Ratify Lars Pettersson	For	For					No concerns noted that would give rise to a vote against management				
9C.11	Ratify Magnus Olofsson	For	For					No concerns noted that would give rise to a vote against management				
9C.12	Ratify Peter Nilsson (CEO)	For	For					No concerns noted that would give rise to a vote against management				
9C.13	Ratify Hans Biörck	For	For	No concerns noted that would give rise to a vote against management								
11	Board Size	For	For	No concerns noted that would give rise to a vote against management								
12.1	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management								
12.2	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management								
13A	Elect Gunilla Fransson	For	Against	Overboarded Director								
13B	Elect Monica Gimre	For	For	No concerns noted that would give rise to a vote against management								
13C	Elect Johan Malmquist	For	Against	Overboarded Director								
13D	Elect Peter Nilsson	For	For	No concerns noted that would give rise to a vote against management								
13E	Elect Anne Mette Olesen	For	For	No concerns noted that would give rise to a vote against management								
13F	Elect Jan Ståhlberg	For	For	No concerns noted that would give rise to a vote against management								
13G	Elect Henrik Lange	For	For	No concerns noted that would give rise to a vote against management								
13H	Elect Johan Malmquist as Chair of the Board	For	Against	Overboarded Director								
14	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management								

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Trelleborg AB	Sweden	2024-04-24	Annual	15	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				16	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				17A	Adoption of Share-Based Incentives (PSP 2024-2027)	For	For	No concerns noted that would give rise to a vote against management
				17B	Authority to Repurchase Shares (PSP 2024/2027)	For	For	No concerns noted that would give rise to a vote against management
				17C	Authority to Transfer Shares (PSP 2024/2027)	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				19	Reduction in Authorized Capital; Bonus Issue	For	For	No concerns noted that would give rise to a vote against management
Ulvac Inc.	Japan	2023-09-28	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Setsuo Iwashita	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Choong Ryul Paik	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Hiroyuki Nishi	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Norio Uchida	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Kozo Ishida	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Yoshimi Nakajima	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Yuji Morijiri	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Soya Honda	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Takao Nonaka as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
Voya Financial Inc	United States	2024-05-23	Annual	1a.	Elect Lynne Biggar	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Stephen B. Bowman	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Yvette S. Butler	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Jane P. Chwick	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Kathleen DeRose	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Hikmet Ersek	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Ruth Ann M. Gillis	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Heather Lavallee	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Robert G. Leary	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Aylwin B. Lewis	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Joseph V. Tripodi	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Approval of the 2024 Omnibus Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
Wise Plc	United Kingdom	2023-09-07	Annual	5.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				3	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				4	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Elizabeth G. Chambers	For	For	No concerns noted that would give rise to a vote against management
				6	Elect David Wells	For	For	Addressing through further engagement
				7	Elect Kristo Käärmann	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Matthew Briers	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Terri L. Duhon	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Clare Gilmartin	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Alastair Rampell	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Hooi Ling Tan	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Ingo Jeroen Uytdehaage	For	For	No concerns noted that would give rise to a vote against management
				14	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
Wix.com Ltd	United States	2023-11-06	Annual	1a.	Elect Deirdre M. Bigley	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Wix.com Ltd	United	2023-11-06	Annual	1b.	Elect Allon Bloch	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Ferran Soriano	For	For	No concerns noted that would give rise to a vote against management
				2.	Compensation of CEO 2024-2026	For	For	No concerns noted that would give rise to a vote against management
				2a.	Confirmation of Non-Controlling Shareholder	Undetermined	For	No concerns noted that would give rise to a vote against management
				3.	Amend Compensation Policy - Executives	For	For	No concerns noted that would give rise to a vote against management
Xenia Hotels & Resorts Inc	United States	2024-05-14	Annual	3a.	Confirmation of Non-Controlling Shareholder	Undetermined	For	No concerns noted that would give rise to a vote against management
				4.	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Marcel Verbaas	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Keith E. Bass	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Thomas M. Gartland	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Beverly K. Goulet	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Arlene Isaacs-Lowe	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Mary E. McCormick	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Terrence O. Moorehead	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Dennis D. Oklak	For	For	No concerns noted that would give rise to a vote against management
Stelco Holdings Inc	Canada	2024-06-25	Annual	2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1A	Elect Monty Baker	For	For	No concerns noted that would give rise to a vote against management
				1B	Elect Michael W. Dees	For	For	No concerns noted that would give rise to a vote against management
				1C	Elect Elizabeth DelBianco	For	For	No concerns noted that would give rise to a vote against management
				1D	Elect Alan Kestenbaum	For	For	No concerns noted that would give rise to a vote against management
				1E	Elect Michael J. Mueller	For	For	No concerns noted that would give rise to a vote against management
				1F	Elect Heather D. Ross	For	For	No concerns noted that would give rise to a vote against management
				1G	Elect Indira V. Samarasekera	For	For	No concerns noted that would give rise to a vote against management
				1H	Elect Daryl Wilson	For	For	No concerns noted that would give rise to a vote against management
				2	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				Air France-KLM	France	2024-06-05	Mix	2
3	Allocation of Profits	For	For					No concerns noted that would give rise to a vote against management
4	Related Party Transactions (French State)	For	For					No concerns noted that would give rise to a vote against management
5	Related Party Transactions (CMA CGM)	For	For					No concerns noted that would give rise to a vote against management
6	Related Party Transactions (Flying Blue Miles)	For	For					No concerns noted that would give rise to a vote against management
7	Related Party Transactions (China Eastern Airlines)	For	For					No concerns noted that would give rise to a vote against management
8	Elect Anne-Marie Couderc	For	For					No concerns noted that would give rise to a vote against management
9	Ratification of the Co-optation of Florence Parly	For	For					No concerns noted that would give rise to a vote against management
10	Elect Alexander R. Wynaendts	For	For					No concerns noted that would give rise to a vote against management
11	Elect Dirk Jan van den Berg	For	For					No concerns noted that would give rise to a vote against management
12	Elect Wiebe Draijer	For	For					No concerns noted that would give rise to a vote against management
13	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For					No concerns noted that would give rise to a vote against management
14	Appointment of Auditor for Sustainability Reporting (PwC)	For	For					No concerns noted that would give rise to a vote against management
15	2023 Remuneration Report	For	For					No concerns noted that would give rise to a vote against management
16	2023 Remuneration of Anne-Marie Couderc, Chair	For	For					No concerns noted that would give rise to a vote against management
17	2023 Remuneration of Benjamin Smith, CEO	For	For					No concerns noted that would give rise to a vote against management
18	2024 Remuneration Policy (Board of Directors)	For	For	No concerns noted that would give rise to a vote against management				
19	2024 Remuneration Policy (Chair)	For	For	No concerns noted that would give rise to a vote against management				
20	2024 Remuneration Policy (CEO)	For	For	No concerns noted that would give rise to a vote against management				
21	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management				
22	Employee Stock Purchase Plan	For	For	No concerns noted that would give rise to a vote against management				
23	Stock Purchase Plan for Overseas Employees	For	For	No concerns noted that would give rise to a vote against management				
24	Authority to Cancel Shares and Reduce Capital	For	For	No concerns noted that would give rise to a vote against management				
25	Amendments to Article Regarding the Chair Age Limits	For	For	No concerns noted that would give rise to a vote against management				
26	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management				

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Daito Trust Construction Co Ltd	Japan	2024-06-25	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Kei Takeuchi	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Yoshihiro Mori	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Masafumi Tate	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Tsukasa Okamoto	For	For	No concerns noted that would give rise to a vote against management
				3.5	Elect Yutaka Amano	For	For	No concerns noted that would give rise to a vote against management
				3.6	Elect Yoshimasa Tanaka	For	For	No concerns noted that would give rise to a vote against management
				3.7	Elect Atsushi Iritani	For	For	No concerns noted that would give rise to a vote against management
				3.8	Elect Chieko Ouchi	For	For	No concerns noted that would give rise to a vote against management
FUJI (Machine)	Japan	2024-06-27	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Joji Isozumi	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Shinsuke Suhara	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Junichi Kano	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Takeshi Sato	For	For	No concerns noted that would give rise to a vote against management
				3.5	Elect Nobuko Kawai	For	For	No concerns noted that would give rise to a vote against management
				3.6	Elect Shoji Mizuno	For	For	No concerns noted that would give rise to a vote against management
				3.7	Elect Makoto Iwasaki	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Masaaki Abe as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
Hakuhodo Dy Hldgs Inc	Japan	27/06/2024	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Hirokazu Toda	For	Against	Excessive cross-shareholdings
				2.2	Elect Masayuki Mizushima	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Hirotake Yajima	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Masanori Nishioka	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Akihiko Ebana	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Motohiro Ando	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Nobumichi Hattori	For	For	No concerns noted that would give rise to a vote against management
				2.8	Elect Toru Yamashita	For	For	No concerns noted that would give rise to a vote against management
				2.9	Elect Ikuko Arimatsu	For	For	No concerns noted that would give rise to a vote against management
Isuzu Motors Ltd	Japan	2024-06-26	Annual	2.10	Elect Koichi Ueda	For	For	No concerns noted that would give rise to a vote against management
				3	Elect Kazuhiko Tomoda as Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
				1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Masanori Katayama	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Shinsuke Minami	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Shinichi Takahashi	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Naohiro Yamaguchi	For	For	No concerns noted that would give rise to a vote against management
				3.5	Elect Shun Fujimori	For	For	No concerns noted that would give rise to a vote against management
				3.6	Elect Tetsuya Ikemoto	For	For	No concerns noted that would give rise to a vote against management
3.7	Elect Mitsuyoshi Shibata	For	For	No concerns noted that would give rise to a vote against management				
3.8	Elect Machiko Miyai	For	For	No concerns noted that would give rise to a vote against management				
3.9	Elect Tetsuya Nakano	For	For	No concerns noted that would give rise to a vote against management				
4	Non-Audit Committee Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
5	Audit Committee Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
6	Amendment to the Trust Type Equity Plan	For	For	No concerns noted that would give rise to a vote against management				
Japan Post Insurance Co Ltd.	Japan	2024-06-17	Annual	1.1	Elect Kunio Tanigaki	For	Against	Excessive cross-shareholdings; Capital management concerns
				1.2	Elect Toru Onishi	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Tomoaki Nara	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Hiroya Masuda	For	For	No concerns noted that would give rise to a vote against management

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Vote caption
Japan Post	Japan	2024-06-17	Annual	1.5	Elect Masako Suzuki	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Kazuyuki Harada	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Kaori Tonosu	For	For	No concerns noted that would give rise to a vote against management
				1.8	Elect Satoshi Tomii	For	For	No concerns noted that would give rise to a vote against management
				1.9	Elect Yuki Shingu @ Yuki Muramatsu	For	For	No concerns noted that would give rise to a vote against management
				1.10	Elect Reiko Omachi	For	For	No concerns noted that would give rise to a vote against management
				1.11	Elect Shoei Yamana	For	For	No concerns noted that would give rise to a vote against management
Kansai Paint Co. Ltd	Japan	2024-06-27	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Kunishi Mori	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Shigeki Takahara	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Hitoshi Nishibayashi	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Junichi Kajima	For	For	No concerns noted that would give rise to a vote against management
				3.5	Elect Takashi Tomioka	For	For	No concerns noted that would give rise to a vote against management
				3.6	Elect Shinichiro Omori	For	For	No concerns noted that would give rise to a vote against management
				3.7	Elect Yukari Yomo @ Yukari Mori	For	For	No concerns noted that would give rise to a vote against management
				3.8	Elect Asli M. Colpan	For	For	No concerns noted that would give rise to a vote against management
				4.1	Elect Hideshi Hasebe	For	For	No concerns noted that would give rise to a vote against management
				4.2	Elect Tokuo Yamamoto	For	For	No concerns noted that would give rise to a vote against management
				4.3	Elect Hiroe Nakai @ Hiroe Asami	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Ai Kuroda as Alternate Audit Committee Director	For	For	No concerns noted that would give rise to a vote against management
				6	Non-Audit Committee Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
7	Audit Committee Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
8	Trust Type Equity Plan	For	For	No concerns noted that would give rise to a vote against management				
Tokyu Fudosan Holdings Corporation	Japan	2024-06-26	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Kiyoshi Kanazashi	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Hironori Nishikawa	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Hitoshi Uemura	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Shohei Kimura	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Yoichi Ota	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Hiroaki Hoshino	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Shinichiro Usugi	For	For	No concerns noted that would give rise to a vote against management
				2.8	Elect Hirofumi Nomoto	For	For	No concerns noted that would give rise to a vote against management
				2.9	Elect Makoto Kaiami	For	For	No concerns noted that would give rise to a vote against management
				2.10	Elect Satoshi Miura	For	For	No concerns noted that would give rise to a vote against management
				2.11	Elect Tsuguhiko Hoshino	For	For	No concerns noted that would give rise to a vote against management
				2.12	Elect Yumiko Jozuka	For	For	No concerns noted that would give rise to a vote against management
				2.13	Elect Akiko Uno	For	For	No concerns noted that would give rise to a vote against management
3	Elect Akiko Enokido @ Akiko Hoshina as Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management				
Yamato Kogyo Co Ltd	Japan	2024-06-25	Annual	4	Elect Ryo Nagao as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
				1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Mikio Kobayashi	For	Against	Diversity concerns - gender
				2.2	Elect Kiyoshige Akamatsu	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Pimjai Wangkiat	For	For	No concerns noted that would give rise to a vote against management
American Eagle Outfitters Inc.	United States	2024-06-27	Annual	2.4	Elect Nobuo Oki	For	For	No concerns noted that would give rise to a vote against management
				3	Elect Kengo Nakaya as Statutory Auditor	For	Against	Board independence/composition
				1.1	Elect Janice E. Page	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect David M. Sable	For	For	No concerns noted that would give rise to a vote against management
1.3	Elect Noel J. Spiegel	For	For	No concerns noted that would give rise to a vote against management				

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American Eagle	United	2024-06-27	Annual	2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Ameris Bancorp	United States	2024-06-06	Annual	1a.	Elect William I. Bowen, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Rodney D. Bullard	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Wm. Millard Choate	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect R. Dale Ezzell	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Leo J. Hill	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Daniel B. Jeter	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Robert P. Lynch	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Elizabeth A. McCague	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Claire E. McLean	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect James B. Miller, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Gloria A. O'Neal	For	For	No concerns noted that would give rise to a vote against management
				1l.	Elect H. Palmer Proctor, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1m.	Elect William H. Stern	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management				
Blueprint Medicines Corp	United States	2024-06-12	Annual		Elect Daniella Beckman	For	For	No concerns noted that would give rise to a vote against management
					Elect Habib J. Dable	For	For	Overboarded director: concerns regarding director's time commitments
				2.	Elect Lynn Seely Frequency of Advisory Vote on Executive Compensation	For 1 Year	For 1 Year	No concerns noted that would give rise to a vote against management No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Approval of the 2024 Stock Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
Crocs Inc	United States	2024-06-04	Annual	5.	Ratification of Auditor Elect Ronald L. Frasch	For	For	No concerns noted that would give rise to a vote against management No concerns noted that would give rise to a vote against management
					Elect Andrew Rees	For	For	No concerns noted that would give rise to a vote against management
					Elect Charisse Ford Hughes	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Globus Medical Inc	United States	2024-06-05	Annual	1a.	Elect David D. Davidar	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect James R. Tobin	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Stephen T. Zarrilli	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Daniel J. Wolterman	For	For	No concerns noted that would give rise to a vote against management
				2.	Amendment to the 2021 Equity Incentive Plan	For	Against	Exercise price at discretion of administrator
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				4.	Advisory Vote on Executive Compensation Elect Jeffrey W. Eckel	For	For	No concerns noted that would give rise to a vote against management No concerns noted that would give rise to a vote against management
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	2024-06-06	Annual		Elect Lizabeth A. Ardisana	For	For	No concerns noted that would give rise to a vote against management
					Elect Clarence D. Armbrister	For	For	No concerns noted that would give rise to a vote against management
					Elect Teresa M. Brenner	For	For	No concerns noted that would give rise to a vote against management
					Elect Nancy C. Floyd	For	For	No concerns noted that would give rise to a vote against management
					Elect Jeffrey A. Lipson	For	For	No concerns noted that would give rise to a vote against management
					Elect Charles M. O'Neil	For	For	No concerns noted that would give rise to a vote against management
					Elect Richard J. Osborne	For	For	No concerns noted that would give rise to a vote against management
					Elect Steven G. Osgood	For	For	No concerns noted that would give rise to a vote against management

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Hannon	United	2024-06-06	Annual	2.	Elect Kimberly A. Reed	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				4.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
					Reincorporation	For	For	No concerns noted that would give rise to a vote against management
MasterBrand Inc	United States	2024-06-05	Annual	1a.	Elect David D. Petratis	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Juliana L. Chugg	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Patrick S. Shannon	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Myriad Genetics, Inc.	United States	2024-06-06	Annual	3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect S. Louise Phanstiel	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Daniel M. Skovronsky	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
PRA Group Inc	United States	2024-06-13	Annual	3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Vikram A. Atal	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Danielle M. Brown	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Marjorie M. Connelly	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Steven D. Fredrickson	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Dame Jayne-Anne Gadhia	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Glenn P. Marino	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Geir Langfeldt Olsen	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Brett L. Paschke	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Scott M. Tabakin	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Peggy P. Turner	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Lance L. Weaver	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Squarespace Inc	United States	2024-06-04	Annual		Elect Anthony Casalena	For	Withhold	Committee oversight/accountability
					Elect Andrew Braccia	For	Withhold	Committee oversight/accountability
					Elect Michael D. Fleisher	For	Withhold	Committee oversight/accountability
					Elect Jonathan D. Klein	For	Withhold	Committee oversight/accountability
					Elect Liza K. Landsman	For	Withhold	Committee oversight/accountability
					Elect Anton J. Levy	For	Withhold	Committee oversight/accountability
					Elect Neela Montgomery	For	Withhold	Committee oversight/accountability
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
Veracyte Inc	United States	2024-06-12	Annual	1a.	Elect Muna Bhanji	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Marc A. Stapley	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Viper Energy Inc	United States	2024-06-04	Annual	4.	Amendment to the 2023 Equity Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Laurie H. Argo	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Spencer D. Armour	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Frank C. Hu	For	For	No concerns noted that would give rise to a vote against management
	1.4	Elect W. Wesley Perry	For	For	No concerns noted that would give rise to a vote against management			

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Viper Energy	United	2024-06-04	Annual	1.5	Elect James L. Rubin	For	For	No concerns noted that would give rise to a vote against management			
				1.6	Elect Travis D. Stice	For	For	No concerns noted that would give rise to a vote against management			
				1.7	Elect M. Kaes Van't Hof	For	For	No concerns noted that would give rise to a vote against management			
				1.8	Elect Steven E. West	For	For	No concerns noted that would give rise to a vote against management			
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management			
			3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management				
			4.	Amendment to the 2014 Long Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management				
			5.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
Visteon Corp.	United States	2024-06-06	Annual	1a.	Elect James J. Barrese	For	For	No concerns noted that would give rise to a vote against management			
				1b.	Elect Naomi M. Bergman	For	For	No concerns noted that would give rise to a vote against management			
				1c.	Elect Jeffrey D. Jones	For	For	No concerns noted that would give rise to a vote against management			
				1d.	Elect Bunsei Kure	For	For	No concerns noted that would give rise to a vote against management			
				1e.	Elect Sachin S. Lawande	For	For	No concerns noted that would give rise to a vote against management			
				1f.	Elect Joanne M. Maguire	For	For	No concerns noted that would give rise to a vote against management			
				1g.	Elect Robert J. Manzo	For	For	No concerns noted that would give rise to a vote against management			
				1h.	Elect Francis M. Scricco	For	For	No concerns noted that would give rise to a vote against management			
				1i.	Elect David L. Treadwell	For	For	No concerns noted that would give rise to a vote against management			
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management			
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management			
							4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
							5.	Amendment to the 2020 Incentive Plan	For	For	No concerns noted that would give rise to a vote against management