

MEMORANDUM

TO: Superintendents of Schools, Administrators of Other Agencies and Payroll Offices participating in the Arkansas Teacher Retirement System

FROM: Clint Rhoden, Executive Director

SUBJECT: Date for Filing Application for Age and Service Retirement and/or Entering the Teacher Deferred Retirement Option Plan (T-DROP)

DATE: April 7, 2020

ATRS members eligible for retirement benefits with an effective date of July 1, 2020 must file an application with our office no later than May 31, 2020. Applications received after that deadline will be effective August 1, 2020, or later, and the retiree will not qualify for a cost-of-living raise the first year of retirement.

The deadline to begin participation in the T-DROP program for the 2020-2021 fiscal year is also May 31, 2020 for an effective date of July 1, 2020. Members may begin participation in the T-DROP plan on July 1st only. Therefore, applications received after that deadline cannot be processed for 2020-2021 T-DROP participation. The member may reapply the following year. Members entering the T-DROP plan will receive T-DROP deposits for a maximum of ten (10) years or until they terminate employment.

Application Deadline May 31st

ATRS will be open Monday, May 25, 2020 from 8:00 a.m. to 4:30 p.m.

Any active member making plans to retire or enter T-DROP this year should be notified of these deadlines. If a member was not able to attend one of the workshops this year, they will need to contact our office and request an application. Forms may be found on the ATRS website at: <u>www.artrs.gov</u> under Forms.

Requirements for Retirement:

- 1. Member must be age 60 and have 5 or more years of credited service.
- 2. Member with 28 years of credited service is eligible to retire at any age.
- 3. Early reduced retirement benefits are payable with 25 years or more of credited service at any age.
- 4. Member must terminate employment and active membership in ATRS, except members age 65 or older who may apply for benefits without termination of employment.
- 5. Members under age 65 cannot return to employment in a position covered by the system within 6 months of their effective date of retirement or their retirement will be canceled (unless they have at least 38 or more years of combined service). Members with 38 or more years of combined service must remain terminated for at least 1 month beyond their effective date of retirement. This includes substituting, part-time and/or full-time employment with any ATRS covered employer. The effective date of retirement will **always** be the first of the month. It is not the last day a member works.
- 6. Member must file an application with the employer's payroll department and with ATRS.
- 7. All purchase accounts must be paid in full to be eligible to apply for benefits.

Requirements for T-DROP:

- 1. Member must have 28 or more years of credited service.
- 2. Member must be an active member of ATRS.
- 3. The effective date of T-DROP participation shall be only July 1 of each year.
- 4. Member must file an application with the employer's payroll department and with ATRS.
- 5. Member must pay all purchase accounts in full to be eligible to apply for the program.